



ANNUAL REPORT

2024/2025

Contents

PART A: GENERAL INFORMATION	3
1. DEPARTMENT GENERAL INFORMATION.....	5
2. LIST OF ABBREVIATIONS/ACRONYMS.....	6
3. FOREWORD BY PREMIER.....	7
4. REPORT OF THE ACCOUNTING OFFICER.....	8
5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT	9
7. STRATEGIC OVERVIEW.....	12
7.1 Vision	12
7.2 Mission.....	12
7.3 Values	12
8. LEGISLATIVE AND OTHER MANDATES.....	12
9. ORGANISATIONAL STRUCTURE.....	14
10. ENTITIES REPORTING TO THE OFFICE OF THE PREMIER.....	15
PART B: PERFORMANCE INFORMATION.....	15
1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES	17
2. OVERVIEW OF DEPARTMENTAL PERFORMANCE	17
2.1 Service Delivery Environment	17
2.2 Service Delivery Improvement Plan.....	17
2.3 Organisational environment.....	19
2.4 Key policy developments and legislative changes.....	19
3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES	19
4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION	19
PART C: GOVERNANCE	38
1. INTRODUCTION	39
2. RISK MANAGEMENT	39
3. FRAUD AND CORRUPTION	39
4. MINIMISING CONFLICT OF INTEREST	40
5. CODE OF CONDUCT	40
6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES	40
7. PORTFOLIO COMMITTEES	43
8. SCOPA RESOLUTIONS	45
9. PRIOR MODIFICATIONS TO AUDIT REPORTS	46
10. INTERNAL CONTROL UNIT	46
11. INTERNAL AUDIT AND AUDIT COMMITTEES	46
12.AUDIT COMMITTEE REPORT	52

PART D: HUMAN RESOURCE MANAGEMENT	55
1.INTRODUCTION	56
2.OVERVIEW OF HUMAN RESOURCES	56
3.HUMAN RESOURCES OVERSIGHT STATISTICS	56
PART E: PFMA COMPLIANCE REPORT	81
1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES.....	81
1.1. Irregular expenditure	81
1.2. Unauthorised expenditure	86
1.3. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii)	87
2. LATE AND/OR NON-PAYMENT OF SUPPLIERS	88
3. SUPPLY CHAIN MANAGEMENT.....	88
3.1. Procurement by other means	88
3.2. Contract variations and expansions.....	88
PART F: FINANCIAL INFORMATION	89
1. REPORT OF THE AUDITOR-GENERAL	90
2. ANNUAL FINANCIAL STATEMENTS	97

Part:



General Information



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. DEPARTMENT GENERAL INFORMATION

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2735

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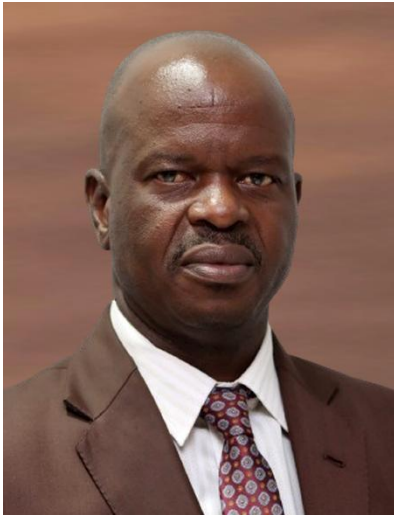
WEBSITE ADDRESS: www.nwpg.gov.za

2 LIST OF ABBREVIATIONS/ACRONYMS

AGSA	Auditor-General of South Africa
AC	Audit Committee
AO	Accounting Officer
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
MEC	Member of Executive Council
HOD	Head of Department
IAF	Internal Audit Function
PFMA	Public Finance Management Act, Act 1 of 1999
TR	Treasury Regulations
MTEF	Medium Term Expenditure Framework
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
EU	European Union
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan

3. FOREWORD BY PREMIER

I am pleased to present the annual report of the Office of the Premier for the 2024/2025 financial year.



This Annual Report presents the momentous achievements we have made towards the attainment of the targets we have set ourselves for the year under review. During the year under review, the following achievements in relation to policy directives and strategic outcome related goals have been registered,

The Office coordinated the Provincial Gender Based Violence and Femicide stakeholder meeting in order to resuscitate the provincial steering committee on National Strategic Plan on Gender Based Violence and Femicide furthermore the Office of the Premier is working with Women, Youth and Persons with Disabilities (WYPD)

on the roll-out of Women Economic Assembly. The Premier Infrastructure Coordinating Council (PICC) convened its Inaugural meeting on 20th November 2024, and the Mega/Smart Cities were discussed and shall be a standing item on agenda of the Premier Infrastructure Coordinating Council.

The Office has strengthened governance structure as a vehicle through IGR participation, further the Premier has deployed MECs at the District to enhance the implementation of the DDM. The Accelerated Service Delivery Plan is being implemented at various municipalities across the province. Refuse collection, road patching and resealing are some of the key priority areas in the implementation of this initiative.

Let me express my sincere gratitude to the Portfolio Committee led by Chairperson Hon N. Oliphant, for its oversight role on the Executive. My gratitude also goes to the Accounting Officer and the entire management as well as all officials within the Office of the Premier for their dedication and responsiveness.

In conclusion, the Office of the Premier is committed to serve the community of Northwest Province and strengthen the oversight role on monitoring the implementation of service delivery through Provincial Departments.



HON. L. K. MOKGOSI

PREMIER OF THE NORTH WEST PROVINCE

5 REPORT OF THE ACCOUNTING OFFICER

In recognition of the accomplishments during the period under review and motivated by the quest to



improve service delivery it gives me pleasure to present the Annual Report 2024/25 of the Office of the Premier. In keeping with the initiative of laboring towards a better life for all, service excellence was accorded pride of place in our programme of action. The report captures the highlights of the various programmes of action, regarding the delivery of services during the past financial year. The report will, therefore, encapsulate successful achievements, new milestones reached, including constraints that had to be contended with to provide services, in keeping with the given mandate.

The Infrastructure Coordinating Committee has been revived and is continuously responding to some of the infrastructure challenges confronting the Province. In order to address youth unemployment, Provincial Youth Portal was released for access and usage by youth in the province. The Portal is used currently to deposit socio-economic opportunities, and the Office of the Premier is monitoring the usage of the Portal and periodically updating the relevant opportunities. During the year under review, the following achievements in relation to policy directives and strategic outcomes have been registered;

- 72 beneficiaries were awarded bursaries for the 2025 academic year.
- There are 26 Graduate internships placed with NWDC and DEDECT through Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA)
- The development of Thunsa Lerole Mobile APP is finalised and functional and it was piloted in the four (4) districts namely Dr RSM, Bojanala, NMM and Dr KK
- Conducted PCA Civil Society Forum elections in the three (3) local municipalities:
 - Matlosana - 12 February 2025
 - Rustenburg - 10 February 2025
 - Kgetleng Rivier - 20 February 2025

In conclusion, the Office of the Premier is committed to serve the community of North West Province and strengthen the oversight role on monitoring the implementation of service delivery through Provincial Departments.

Overview of the Financial Results of the Department:

Departmental Receipts

Departmental receipts	2024/2025			2023/2024		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Tax Receipts						
Casino taxes						
Horse racing taxes						
Liquor licences						
Motor vehicle licences						
Sale of Goods and Services other than Capital Assets	239	179	60	179	195	(16)
Transfers Received						
Fines, Penalties and Forfeits						
Interest, Dividends and Rent on Land		52	(52)			
Sale of Capital Assets						
Financial Transactions in Assets and Liabilities	144	511	(367)	189	259	(70)
Total	383	742	(359)	368	454	(86)

Aggregate office revenue collection as at the end of March 2025 amounts to R742. Thousand (194 per cent), which is 94 per cent (R359 thousand) over collection viewed against the expected threshold of 100 per cent (R383 thousand).

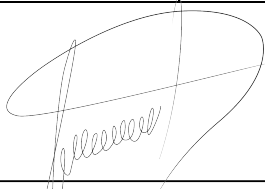
Revenue collection is incidental to the Office and cannot be reliably estimated. The Office is not a revenue-mandated Department. Debts to the amount of R146 thousands were written off as they were irrecoverable.

➤ Programme Expenditure

Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	135 331	134 132	1 199	131 704	127 063	4 641
Institutional Development	257 541	253 257	4 284	231 384	206 961	24 423
Policy and Governance	105 196	103 217	1 979	108 113	102 216	5 897
Total	498 068	490 606	7 462	471 201	436 240	34 961

➤ Virements

Voted funds and Direct charges	Adjusted Appropriation	Shifting of Funds	Virements	Final Appropriation	Actual Expenditure	Variance	% Exp
	R'000	R'000	R'000	R'000	R'000	R'000	%
Administration	140 662		-5 331	135 331	134 132	1 199	99%
Institutional Development	248 648		8 893	257 541	253 257	4 284	98%
Policy and Governance	108 758		-3 562	105 196	103 217	1 979	98%
Total	498 068		-	498 068	490 606	7 462	99%



M.P. MOGOTLHE
ACCOUNTING OFFICER
OFFICE OF THE PREMIER

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

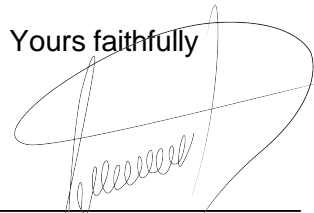
The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2025.

Yours faithfully



M.P. MOGOTLHE
ACCOUNTING OFFICER
OFFICE OF THE PREMIER

7. STRATEGIC OVERVIEW

7.1 Vision

A united, non-racial, non-sexist and prosperous democratic society for the people of North West.

7.2 Mission

To facilitate integrated governance, planning and accelerate service delivery that is people-centered for improved economic growth in North West

7.3 Values

The following are core values that the office will adhere to in promoting integrated governance and accelerated service delivery for improved quality of life and economic growth for the people of North West Province:

- Caring
- Agile
- Responsive
- Excellence

8 LEGISLATIVE AND OTHER MANDATES

The Office of the Premier (herein after referred to as “the Office”) derives its mandate from the Constitution of the Republic of South Africa, 1996, the Public Service Act, Public Finance Management Act and related prescripts that in turn determine its functional mandate. This information must be consistent with the information provided in the strategic plan, annual performance plan and the estimates of national expenditure /estimates of provincial revenue and expenditure.

CONSTITUTIONAL MANDATE

The mandate of the Office of the Premier is to support the Premier in the execution of his constitutional responsibilities. The Premier performs executive, legislative and ceremonial functions and responsibilities as stipulated in Chapter 6 of the Constitution. Section 125(2) of the Constitution determines that the Premier exercises the executive authority over the province together with the other members of the Executive Council.

The Premier is also responsible for inter-governmental relations in terms of Chapter 3 of the Constitution. The Premier appoints Members of the Executive Council (MECs) and assigns functions, responsibilities and delegates powers to them.

The Constitution defines the powers and functions of the Premier, among others, as follows:

- To assent to, sign and promulgate Bills duly passed by the Provincial Legislature and in the event of a procedural shortcoming in the legislative process, to refer a Bill passed by the Provincial Legislature back for further consideration by such Legislature;
- To convene meetings of the Executive Council;
- To appoint commissions of enquiry; and
- To make such appointments as may be necessary under the powers conferred upon him/her by this Constitution or any other law.

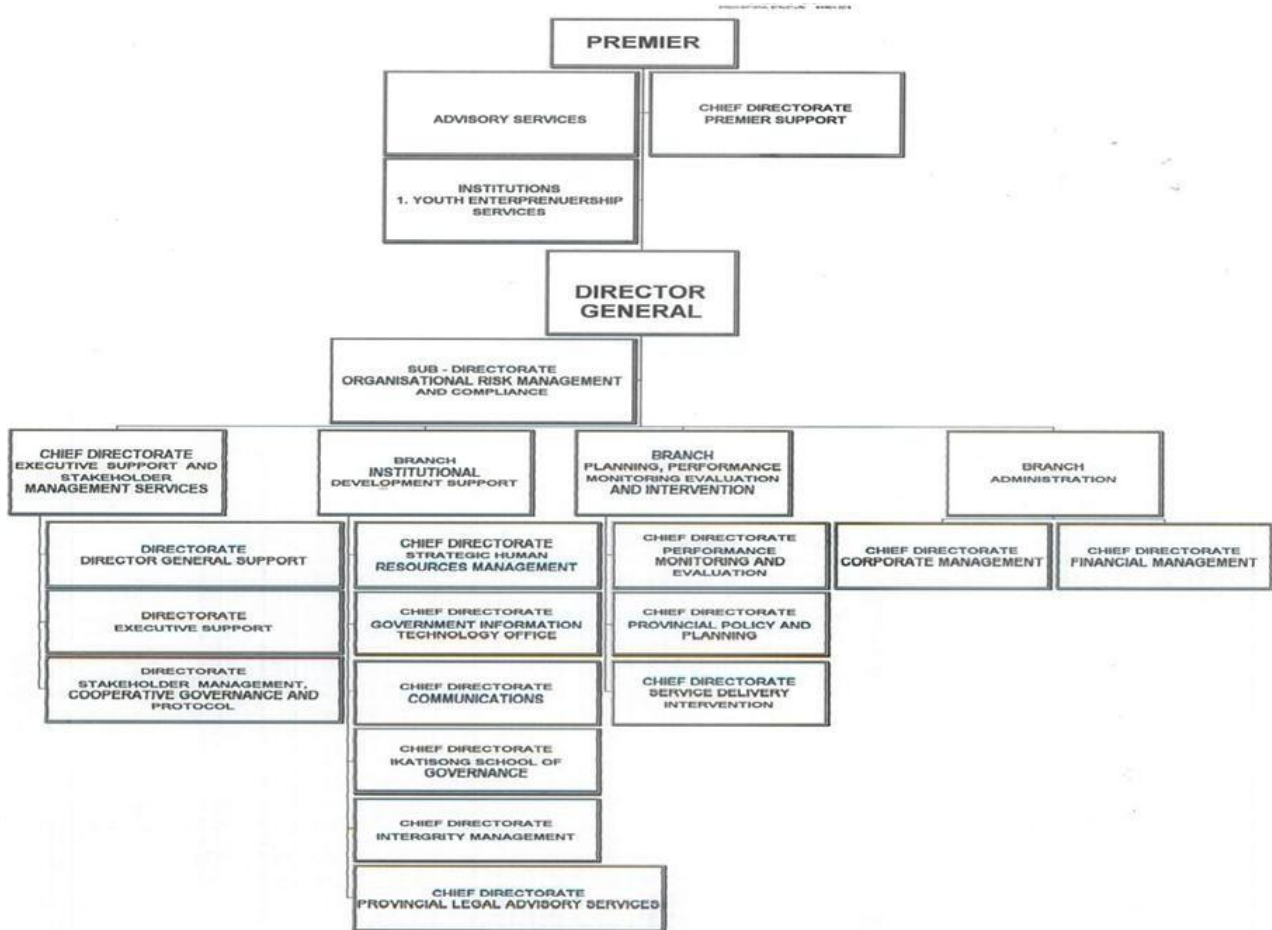
The Premier and MECs must act in accordance with the Constitution and provide the Legislature with full and regular reports concerning matters under their control. The Premier and MECs must act in accordance with the code of conduct prescribed by national legislation.

LEGISLATIVE MANDATE

In terms of section 125 (1) - (6) of the Constitution, the executive authority of the Province is vested in the Premier of that Province,

- (i) Subject to the provisions of sections 85(2) (c) and 125(2)(e) of the Constitution, be responsible for intergovernmental relations on an administrative level between the relevant [provincial administration] province and other [provincial administration] provinces as well as national departments and national government component and the intra governmental cooperation between the relevant [provincial administration] Office of the Premier and the various provincial departments and provincial government components including the co-ordination of their actions and legislation and,
- (ii) Subject to the provisions of paragraph (d) be responsible for the giving of strategic direction on any matters referred to in section [3(2) (a)] 3(1).

9. Approved Interim Organisational Structure



10. ENTITIES REPORTING TO THE OFFICE OF THE PREMIER

The Office of the Premier for the year under review had an entity called Youth Entrepreneurship Services (YES) which was dormant, and subsequently disestablished on the 31st of March 2025, in line with North West Youth Entrepreneurship Services Act 1 of 2025.

Part:

B

Performance Information



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 90 of the Report of the Auditor-General, published as Part F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

The Office uses the complaints management system as key service for service delivery improvement. The Provincial Call Centre Toll Free hotline is a mechanism used by the government to demonstrate its commitment and willingness to allow communities to report service delivery challenges. The Office facilitates the process of transferring the cases to the relevant public institutions.

Problems encountered:

- Network problems at the Districts-Frontline staff are unable to access our system on a daily basis.
- Some of the public institutions do not adhere to stipulated timeframe, when dealing with cases referred to them.
- The Provincial call center does not have access to the smart reporting system. The reports are being manually generated.
- Loadshedding on the bulk part of the financial year also have a negative impact on the information and communication technology as the telephone and internet are not connected to the generator back-up system

Corrective Steps:

- Prioritisation of ICT into the service delivery improvement plan of the Office
- IT to upgrade the network at the District offices.
- Departments to appoint permanent coordinators to deal with complaints.
- IT to FastTrack the appointment of ICT staff in the vacant and funded positions

2.2 Service Delivery Improvement Plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main Services and Standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Provide the management of infrastructure solution	Provincial Department	Network availability to NW province department	95% Network availability to NW province department	98% Network availability to NW province department
The provision and maintenance of IT governance planning, risk and quality management	Provincial Department	Compliance with ICT governance by 12 Provincial department	100% compliance with ICT governance by 12 Provincial department	100% compliance with ICT governance by 12 Provincial department

Batho Pele arrangements with beneficiaries (Consultation access, etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Consultation standard: Number of PGITO meetings held per year	12 PGITOC meeting held per year	12 PGITOC meeting held per year
Openness and Transparency standard: Service recipients are informed about how	100% displayed decision – making process at all frontline office	100% displayed decision – making process at all frontline office

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Customer satisfaction survey	95% of users are satisfied with the ICT services (the aim is to reduce the number of users not satisfied with the service)	95% of users are satisfied
ITSM 9 remedy	Improve quality of the capturing of the complaints on ITSM 9 remedy	ITSM 9 remedy is partly implemented but not fully functional

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Call centre (Toll free)	Call centre (Toll free)	Call centre (Toll free)
Walk-in	Walk-in	Walk-in

Whatsapp	Whatsapp	Whatsapp
Memorandum	Memorandum	Memorandum
Emails	Emails	Emails
Outreach programmes	Outreach programmes	Outreach programmes

2.3 Organisational environment

2.4 Key policy developments and legislative changes

None

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

The Office impact statement state: An ethical, capable, developmental and responsive Provincial administration, with the following outcomes as per the Strategic Plan 2020 -2025.

- Improved Governance and Accountability
- Skilled and Capable Workforce
- Improved Oversight
- Improved Integrated Planning and Coordination

The Office has made significant achievements with regard to the contribution toward the 2019-24 Medium Term Strategic Framework and Provincial Growth and Development StrategyOrganisational environment

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

The Office impact statement states: An ethical, capable, developmental and responsive Provincial administration, with the following outcomes as per the Strategic Plan 2020 -2025.

- Improved Governance and Accountability
- Skilled and Capable Workforce
- Improved Oversight
- Improved Integrated Planning and Coordination

The Office has made significant achievements with regard to the contribution toward the 2019-24 Medium Term Strategic Framework and Provincial Growth and Development Strategy.

4.1 Programme 1: Administration

Programme Purpose

The programme is responsible for the provision of efficient and effective administrative support services to the Office of the Premier.

Sub-Programmes

Sub Programmes	Sub Programme Purpose
Premier Support	To provide strategic, executive, and political support services to the Premier in leading the work of government
Executive Support and Stakeholder Management services	To manage the provision of Executive support and stakeholder management services
Financial Management	To provide effective and efficient financial management services in the Office in order to obtain clean audit.
Corporate Management	To provide effective and efficient corporate management services in the Office

- Outcomes as per the strategic plan

Sub Programmes	Outcomes
Premier Support	Improved Governance and Accountability
Financial Management	Improved Governance and Accountability
Corporate Management	Improved Governance and Accountability
Executive Support and Stakeholder Management services	Improved Governance and Accountability

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

PROGRAMME 1	2024/2025 Financial Year
No of output indicators planned	10
No of output indicators achieved	10
No of output indicators not achieved	0
% Achieved	100%
Has performance reported been verified and substantiated	Yes

SUB- PROGRAMME: PREMIER SUPPORT
Table 4.1.1:

Programme / Sub-programme: Premier Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Report on Premiers Programmes	Number of Premier's programmes coordinated	12	12	2	2	0	
	Signed performance agreements by Members of Executive Council	Number of performance agreements by Members of Executive Council	-	4	10	10	0	

SUB- PROGRAMME: EXECUTIVE SUPPORT AND STAKEHOLDER MANGEMENT SERVICES
Table 4.1.2:

Programme / Sub-programme: Executive Support and Stakeholder Management Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Coordinated Stakeholder Engagements in the province	Number of Stakeholder Engagements Coordinated	4	4	4	4	0	
Improved governance and accountability	Monitored resolutions on governance structures	Number of resolutions on governance structures monitored	4	4	4	4	0	

SUB- PROGRAMME: FINANCIAL MANAGEMENT
Table 4.1.3:

Programme / Sub-programme: Financial Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Audit report from the Auditor general	Unqualified audit opinion obtained	1	1	1	1	0	
Improved governance and accountability	Report on percentage on preferential procurement spent.	Percentage on preferential procurement spent on enterprises that are owned by women	N/A	141%	40%	40%	0	
	Report on percentage on preferential procurement spent.	Percentage on preferential procurement spent on enterprises that are owned by youth	N/A	365%	30%	30%	0	
	Report on percentage on preferential procurement spent.	Percentage on preferential procurement spent on enterprises that are owned by persons with disabilities	N/A	2%	3%	3%	0	
	Post Audit Action Plan implemented	Percentage implementation of audit action plan	N/A	N/A	100%	100%	0	

SUB- PROGRAMME: CORPORATE MANAGEMENT
Table 4.1.4:

Programme / Sub-programme: Corporate Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Skilled and Capable Workforce	Employment equity targets achieved	Percentage of woman in SMS posts appointed	N/A	35%	40%	40%	0	

Sub-programme expenditure

Sub- Programme Name	2024/2025				2023/2024	
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Premier Support	17 932	17 927	5	16 261	15 979	282
Executive Council Support	10 023	9 936	87	10 173	9 673	500
Director-General Support	59 830	59 332	498	54 361	52 735	1 626
Financial Management	47 546	46 937	609	50 909	48 677	2 232
Total	135 331	134 132	1 199	131 704	127 064	4 640

The main reasons for variance are as follows:

Goods and Services

The programme was allocated with a budget of R36.964 million and has an expenditure of R35.488 million. The under-expenditure amounts to R1.476 million. This under-expenditure is mainly due to the reduced bill of fleet services on cars that were stationary due to their high mileage and those that were involved in accidents.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

- The Office does not have standardised indicators.

4.2 Programme 2: Institutional Development Support

Programme Purpose

The Programme is primarily mandated to provide strategic leadership and support to all provincial Departments through co-ordination, monitoring, evaluation of the implementation of policy frameworks, strategies and programmes related to Strategic Human Resource Management Provincial Legal Advisory Services, Government Information Technology Office Communication, Ikatisong School of Governance as well as Integrity Management.

Sub-Programmes

Sub-Programmes	Sub Programme Purpose
Human Resource Management	To improve provincial departments' performance on Strategic Human Resource Management Programmes for Good Governance
Government Information Technology Office	To optimise service delivery through implementation of Information Communication Technology (ICT).
Communication	To provide a functional government communication system which enables citizen empowerment and involvement in their own development
Ikatisong School of Governance	To build a capable, ethical and developmental province through targeted individual, organisational and institutional capacity development
Integrity Management	To implement minimum security standards and strengthen programmes that will eradicate fraud, corruption and acts of misconduct; and promote ethics and integrity
Provincial Legal Advisory Services	To provide internal legal advisory services to the Office of the Premier and transversal state law advisory services to the Provincial Departments

• Outcomes as per the Strategic Plan

Sub-Programmes	Outcomes
Human Resource Management	Improved Governance and Accountability and Skilled and Capable Workforce
Government Information Technology Office	Improved Governance and Accountability
Communication	Improved Governance and Accountability
Ikatisong School of Governance	Skilled and Capable Workforce
Integrity Management	Improved Governance and Accountability and Improved Oversight
Provincial Legal Advisory Services	Improved Governance and Accountability

Outcomes, outputs, output indicators, targets and actual achievements

PROGRAMME 2	2024/2025 Financial Year
No of output indicators planned	14
No of output indicators achieved	14
No of output indicators not achieved	0
% Achieved	100%
Has performance reported been verified and substantiated	Yes

SUB- PROGRAMME : STRATEGIC HUMAN RESOURCE MANAGEMENT

Table 4.2.1:

Programme / Sub-programme: Strategic Human Resource Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Monitored Compliance to precautionary suspension cases within 60 days.	Number of provincial departments monitored to comply with 60 days threshold in precautionary suspension cases.	12	12	12	12	0	
	Compliance to Occupational Health and Safety standards	Number of provincial departments monitored in compliance to applicable occupational health and safety standards	12	12	12	12	0	
	Provincial Department maintaining 10% Vacancy rate	Number of provincial departments monitored to maintain a 10% vacancy rate	12	12	12	12	0	

SUB- PROGRAMME: GOVERNMENT INFORMATION TECHNOLOGY OFFICE
Table 4.2.2:

Programme / Sub-programme: Government Information Technology Office								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Improved corporate Governance	Corporate Governance of ICT Policy Framework (CGICTPF) implementation by the Provincial Departments assessed.	N/A	N/A	1	1	0	
	Provincial Compliance to Corporate Governance ICT of Policy Framework	ICT Disaster Recovery Strategy for the Northwest Provincial departments developed.	N/A	N/A	1	1	0	
	Automated business process	Number of business process automated.	N/A	N/A	1	1	0	

SUB- PROGRAMME COMMUNICATION
Table 4.2.3:

Programme / Sub-programme: Communication								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Provincial departments implementing the provincial communication strategic framework	Number of Provincial Departments implementing the Provincial communication strategic framework monitored	12	12	12	12	0	

SUB-PROGRAMME: IKATISONG SCHOOL OF GOVERNANCE
Table 4.2.4:

Programme / Sub-programme: Ikatisong School of Governance								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Skilled and capable work force	Provincial Skills Development Partnerships coordinated	Number of provincial skills Development Partnerships coordinated	1	4	4	4	0	

SUB PROGRAMME: INTERGRITY MANAGEMENT
Table 4.2.5:

Programme / Sub-programme: Integrity Management								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved oversight	Provincial departments compliance to minimum physical security standard	Number of Provincial Departments monitored for compliance to minimum physical security standards	12	12	12	12	0	
	Provincial departments compliance to minimum information security standards	Number of Provincial Departments monitored for compliance to minimum information security standard	12	12	12	12	0	
Improved governance and accountability	Provincial Departments investigation cases concluded	Number of Provincial Departments investigations concluded	12	8	4	4	0	
	Assessment conducted on compliance to financial disclosure	Number of assessments conducted on compliance with financial disclosure	N/A	N/A	1	1	0	

SUB-PROGRAMME: LEGAL ADVISORY SERVICES
Table 4.2.6:

Programme / Sub-programme: Legal Advisory Services								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved governance and accountability	Certified Bills	Number of bills certified	6	4	4	8	4	Due to high demand from departments, the office certified four (4) more bills.
	Litigation spending on cases across Departments	Number of assessments performed to analyse provincial Litigation spending	9	12	12	12	0	

Sub-programme expenditure

Sub- Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Strategic Human Resources	21 085	21 599	(514)	21 259	20 290	969
Information Communication Technology	146 787	140 781	6,006	112 057	92 904	19 153
Legal Services	9 791	9 791	-	18 152	17 809	343
Commination Services	22 473	24 367	(1 894)	25 811	24 905	906
Programme Support	57 405	56 719	686	54 105	51 053	3 052
Total	257 541	253 257	4 284	231 384	206 961	24 423

Transfers and Subsidies

The allocation for 2024/25 amounts to R28.569 million. Actual expenditure at the end of March 2025 amounted to R26.471 million (93%). 98% of this allocation is for bursaries for non-employees (Victor Sefora Bursary Programme) which is the main cost driver towards this under spending and came as a result due institutions of higher learning not timeously providing information on the beneficiaries.

Machinery and Equipment

The allocation for 2024/25 amounts to R4.191 million. Actual expenditure at the end of March 2025 amounted to R931 thousand (22%). The main cost driver towards the variance is the Network Equipment due to completed SITA procurement processes payable at year-end.

Strategy to overcome areas of under-performance.

- The Office will have a closer monitoring of contractual payments.
- Fill posts that are vacant and funded.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

- The Office does not have standardised indicators.

4.3 Programme 3: Planning Performance Monitoring and Intervention

PROGRAMME PURPOSE

To coordinate and facilitate policy formulation, integrated planning, performance monitoring, evaluation and service delivery intervention in the Province.

- **Sub-programmes**

Sub-Programmes	Sub Programme Purpose
Provincial Planning and Support	To coordinate policy formulation and integrated planning in the province in response to economic development.
Performance Monitoring and Evaluation	To coordinate provincial performance monitoring, evaluation and intervention
Service Delivery and Intervention.	To manage and facilitate service delivery support programmes and interventions
Special Programmes	Promotion and Protection of the Human Rights of the Targeted Groups

- **Outcomes as per the Strategic Plan**

Sub-Programmes	Outcomes
Provincial Planning and Support	Improved Governance and Accountability and Improved integrated planning and coordination
Performance Monitoring and Evaluation	Improved Oversight
Service Delivery and Intervention.	Improved Governance and Accountability and Improved integrated planning and coordination
Special Programmes	Improved Oversight

Outcomes, outputs, output indicators, targets and actual achievements

PROGRAMME 3	2024/2025 Financial Year
No of output indicators planned	16
No of output indicators achieved	16
No of output indicators not achieved	0
% Achieved	100%
Has performance reported been verified and substantiated	Yes

SUB PROGRAMME: PROVINCIAL PLANNING AND SUPPORT
Table 4.3.1:

Programme / Sub-programme: Provincial Planning and Support								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved integrated planning and coordination	Integrated Planning Frameworks guide developed	Number of integrated planning framework guide developed	N/A	N/A	1	1	0	
Improved integrated planning and coordination	Strategic Plans and Annual performance plans aligned to the revised planning framework	Number of draft annual performance plans assessed for alignment to the Revised Planning Framework for Strategic Plans and Annual Performance Plans	12	12	12	12	0	
	Annual plans aligned with Provincial Exco Makgotla and SOPA	Number of assessments of APPs for alignment to Exco Planning Makgotla and SOPA	N/A	1	1	1	0	

SUB-PROGRAMME : PERFORMANCE MONITORING AND EVALUATION
Table 4.3.2:

Programme / Sub-programme: Performance Monitoring and Evaluation								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved oversight	Approved consolidated Provincial performance report.	Number of Assessments of departmental performance in line with their Annual Performance Plan conducted	4	4	4	4	0	
	Approved consolidated Provincial POA performance report.	Number of assessments of departmental performance in line with Programme of Action (POA) conducted.	4	4	4	4	0	
	Assessment on the implementation of research agenda	Number of assessment conducted on the implementation of the approved research agenda	N/A	2	2	2	0	

SUB- PROGRAMME : SERVICE DELIVERY MONITORING AND INTERVENTION
Table 4.3.3:

Programme / Sub-programme: Service Delivery Monitoring and Intervention								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024 /2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved Governance and Accountability	Assessment report on functionality of Provincial Aids Council (PAC), District Aids Council (DAC) and Local Aids Council (LAC)	Number of AIDS Councils functionality assessments conducted	N/A	4	4	4	0	
Improved Governance and Accountability	Public Participation Programmes implemented	Number of Public Participation Programmes implemented	N/A	4	4	4	0	
Improved integrated Planning and coordination	Service Delivery Outreach programmes	Number of service delivery outreach programmes implemented	N/A	16	16	23	7	The overachievement was due to demands for service delivery by communities
	Moral regeneration programmes implemented	Number of moral regeneration programmes implemented	N/A	5	4	4	0	

SUB PROGRAMME: SPECIAL PROGRAMMES
Table 4.3.4:

Programme / Sub-programme: Special Programmes								
Outcome	Output	Output Indicator	Audited Actual Performance 2022/2023	Audited Actual Performance 2023/2024	Planned Target 2024/2025	Actual Achievement 2024/2025	Deviation from planned target to Actual Achievement 2024/2025	Reasons for deviations
Improved Oversight	Assessment report of the Provincial Women empowerment Plan	Number of assessments on the implementation of Provincial Women socio-economic empowerment Plan	N/A	4	4	4		
	Assessment report of the Provincial Plan on the Rights of the Child	Number of assessments on the implementation of the Provincial Plan on the Rights of the Child	N/A	4	4	4		
	Assessment report of the Provincial Plan on Rights of Persons with Disabilities	Number of assessments on the implementation of the Provincial Plan on Rights of Persons with Disabilities	N/A	4	4	4		
	Assessment report of the Provincial Plan on the Rights of Older Persons	Number of assessments on the implementation of the Provincial Plan on the Rights of Older Persons	N/A	4	4	4		
	Assessment report of the Provincial Youth Plan	Number of assessments on the implementation of the Provincial Youth Plan	N/A	N/A	4	4		
	Assessment report of the Planned Military Veterans Services	Number of assessments on the implementation of the Planned Military Veterans Services	N/A	N/A	4	4		

Sub-programme expenditure

Sub-Programme Name	2024/2025			2023/2024		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Special Programme	16 106	15 640	466	15 148	14 579	569
Intergovernmental relations	8 354	8 389	(35)	7 244	7 079	165
Provincial policy management	40 511	40 321	190	40 719	38 223	2 496
Premier's priority programmes	13 587	12 538	1 049	13 847	12 580	1 267
Programme Support	26 638	26 329	309	31 155	29 755	1 400
Total	105 196	103 217	1979	108 113	102 216	5 897

Reasons for variance are as follows:

Goods and Services

The under-expenditure on the programme is mainly attributable to the following items:

- Venues and facilities under spending by R1.841 thousand (43%) due to invoices received late because of activities that happened late in the financial year.
- Minor assets underspending by R802 thousand (12%) because procurement is deferred to the new financial year.

Strategy to overcome areas of underperformance.

The Office will continue undertaking programme bilateral to address issues of underperformance more especially towards reducing activities planned for the last quarter of financial year to minimise accruals.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

- The Office does not have standardised indicators.

5. TRANSFER PAYMENTS**5.1 Transfer payments to public entities.**

None.

5.2 Transfer payments to all organizations other than public entities

None

6. CONDITIONAL GRANTS**6.1 Conditional payments to public entities****6.2 Conditional payments and earmarked funds received****7. DONOR FUNDS****7.1 Donor funds received****8. CAPITAL INVESTMENTS**

Capital investment, maintenance, and asset management plan.

Part:



Governance



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. INTRODUCTION

The Office of the Premier is committed to maintain the highest standards of governance which is fundamental to the management of public finances and resources. The Office of the Premier has good governance structures in place to effectively, efficiently and economically utilize the state resources, as funded by the taxpayers.

2. RISK MANAGEMENT

- The Office has an approved risk management policy and strategy for 2024/25
- The Office conducts regular risk assessments to determine the effectiveness of its risk management strategy and to identify new and emerging risks. Risk assessment is conducted quarterly to determine the level of implementation of mitigating strategies identified and to identify new risks during the process.
- Risk Management Committee that advises management on the overall system of risk management, especially the mitigation of unacceptable levels of risk. Risk Management Committee sits on quarterly basis to advise management on the effectiveness of the Risk Management in the Office. The Chairperson will issue report with regard to risks that are not at acceptable level and recommendations thereof.
- The Audit Committee advises the Office on quarterly basis and independently monitors the effectiveness of the system of risk management and recommends for improvement.
- There is a progress in management of risks and improved the performance of the department where by quarterly meeting are held to reflect on targets as per APP and improvement on performance of information audit is realized.

3. FRAUD AND CORRUPTION

The Office fraud prevention plan and the progress made in implementing the fraud prevention plan. The Office has an approved Fraud Prevention Policy and implementation plan. The Office Fraud Prevention policy is implemented by creating awareness and education on;

- National Anti-Corruption Strategy
- Other Remunerative Work outside Public Service
- Doing Business with organ of state
- Ethics in Public Service
- Financial disclosures
- Lifestyle Audit

Further, The Office Fraud Prevention policy is implemented by investigating cases of fraud, corruption, maladministration, financial irregularities based on incidences reported or referrals by different stakeholders.

Allegations on Fraud and corruption reported or referred by different stakeholders and walk-ins may be reported through the following sources: -

- Via National Anti-corruption Hotline 0800 701 70, Public Participation Call Centre and anonymously through whistle blowing.
- Request to conduct investigation can be made by Heads of Departments.
- Any information received and or referred by member of Public which warrant Forensic

Investigation.

- Any State Owned Entity (SOE) that is funded by Provincial Government can refer a matter which warrants Forensic Investigation.

The investigations are conducted based on reported incidences or referrals by different stakeholders and it may be sourced from the following:

- National Anti-corruption Hotline;
- Public Participation Call Centre ;
- Anonymously through whistle blowing ;
- Findings from the Auditor General and Provincial Internal Audit Services.
- Additionally to the above, Forensic Investigation requests can be made by HOD's, Public Entities and NGO's.

4. MINIMISING CONFLICT OF INTEREST

- To date no conflict of interest has been identified within the Office.
- Raising awareness during the financial disclosure periods for both SMS members Financial Disclosures and other categories of designated employees.
- Conducting workshop regarding financial disclosures.
- Raising awareness on doing business with organ of State to all officials within the Office.
- Raising awareness other remunerative work outside Public Service to all officials within the Office.

5. CODE OF CONDUCT

The Code of Conduct requires employees to adhere to the Constitution and other laws of the Republic in the execution of their duties. The Code of Conduct further outlines standards that should govern the conduct of employees when performing their duties, including avoiding conflict of interest, not conducting business with any organ of state, and not using or disclosing any official information for personal gain of others. The Office continuously raises awareness on conflict of interest, conducting business with organ of State, Remunerative work outside Public Service and Financial Disclosures to all employees.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The following are some of the effects of Health, Safety and Environmental hazards encountered in the Office of the Premier:

Findings	Recommendations	Person responsible	Current Status
Building Compliance: -non functionality of Toilets, Air Conditioners, Poor Lighting, shortage of water, expired fire extinguishers, tripping electricity, poor ventilation.	Findings are elevated to Department of Public Works who have in turn appointed a service provider DBSA to attend to the findings, and it is recommended that the office should continue to purchase drinking water for employees and provide temporary air coolers for employees, and to release employees in cases where there's no water in the building especially where ablution is affected.	Department of Public Works and Roads	Workplace inspections are conducted and findings with recommendations are elevated to DPWR, and status quo remains Assessment for air conditioning is continuing to be conducted by DPWR to replace/fix air conditioners and the Office is continuously engaging DPWR for finalisation of this matter.
Ergonomic Hazards: -Proper office chairs Environmental Hazards: -Dirty and worn-out carpets. -Toxic waste -Offensive odours (diesel smell)	Proper office chairs be purchased to avoid musculoskeletal injuries of employees. Old carpets be removed and replaced with temperature control tiles, waste management is prioritized by Auxiliary services. All Hazards identified pose a serious health risk.	OOP	Ergonomic chairs have been purchased and will continue to be procured for staff. Management to be engaged on the removal of carpets especially where employees are already affected by dust that poses health risk, This will also be dependent on the approval of DPWR. DPWR has changed position of the pipes to redirect the fumes to curb offensive odours as a result of diesel fumes during load shedding.

Statutory Appointments: -Legal Liability training for Senior Managers and Supervisory training.	Senior Managers in the Office have been trained on Legal Liability and some have been appointed as 16.2's to carry out OHS responsibilities on behalf of the Accounting Officer. The appointments are a compliance matter because of responsibilities imposed on them by the OHS Act.	Substantive HR Manager or Chief Director Corporate Manager	All statutory Appointment of senior managers, firefighters/Marshall OHS representatives are still valid.
Emergency preparedness plan: -Training of employees on their roles and responsibilities. -Emergency Drill	The purpose is to provide a blueprint to the OOP that will provide a guided response during an emergency. It is geared at ensuring prevention of incidents and extensive property losses during emergencies. It is therefore recommended that all Officials in the office avail themselves for a training to prepare for a drill that is to take place in due course.	OHS Committee and EHW External	Emergency preparedness plan for GARONA has been approved by the DG and still valid.

7. PORTFOLIO COMMITTEES

Date of the Meeting	Subject	Recommendations by the Committee	Response by the Office of the Premier
22 August 2024	First Quarter Performance Reviews	List of 25 learners benefitted from the learnership placement at Tswaing Local Municipality and 115 learners placement done that benefitted from internship at Talent Emporium	The list of 25 learners who benefitted from learnership placement at Tswaing Local Municipality who are Bank Seta Entrepreneurship Green Economy program and the 115 learners who are in National Skills Program
	First Quarter Performance Reviews	Consolidated progress Report on Youth Entrepreneurship Program of all departments	The first quarter 2024/25 Assessment Report that provides updates on the implementation of the Integrated Youth Development Strategy by different sectors in the Province
	First Quarter Performance Reviews	The committee encourages the office of the premier to improve and avoid he understanding of departments by monitoring their programme continuously.	The office of the premier continuously conducts performance reviews on a quarterly basis on the predetermined objectives as outlined in both the annual performance plan and the programme of action. Departments submits quarterly improvement plans on indicators not achieved.

			The office will ensure improvement in terms of understanding of Departments in collaboration with Provincial Treasury
29 November 2024	Second & Third quarter performance reviews	Submit a costed and plan and annual expenditure Thuntsha Lerole Programme	Office of the Premier as a provincial coordinating institution did not have project that was contributed during the implementation of the accelerated service delivery programme: Thuntsha Lerole Projects were implemented by respective departments in terms of constitutional and legal mandates. All projects implanted for the period under review were implemented by departments and budget was also incurred d by departments as per their plans and operational budgets
	Second & Third quarter performance review	Submit a comprehensive plan on how will the Office of the Premier will utilise young people who have been interns to a full time job in government	The amended public Service Regulations and Recruitment and Selection policy does not provide for absorption of interns into permanent posts.In order for the Departments to support the appointment of interns after the successful completion of their

			internship programmes, organisational structures of each Department must be audited in order to determine the total number of funded vacant posts at entry level for advertising with preference been given to young people who were interns even before the current once.
	Second & Third quarter performance review	Submit a comprehensive report on the ICT infrastructure in the Province	A detailed report that provide update on the ICT infrastructure in the Province together with annexures on various IT operations was provided
	Second & Third quarter performance review	Submit a comprehensive report on the lack of spending on priority projects	Emanating from the recent EXCO planning Lekgotla all municipalities and Provincial Departments have been requested to undertake and assessment of the challenges that results in poor implementation of the priority projects.

8. SCOPA RESOLUTIONS

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
N/A	N/A	N/A	N/A	N/A

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
The Office had no prior modification to audit report for the financial year.		

10. INTERNAL CONTROL UNIT

The Office has successfully established the internal control unit during the year under review with the Deputy Director appointed. The two assistant directors were appointed in the 2025/26 financial year

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of the internal audit

Purpose and mandate

Provincial Internal Audit (PIA) helps the Department accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes.

Treasury Regulation (TR) 3.2 read with sections 38(1)(a)(ii) and 76(4)(d) of the Public Finance Management Act, Act No 1 of 1999 (PFMA) mandates PIA to assist the accounting officer in maintaining efficient and effective controls by evaluating those controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement.

PIA reports functionally to the Provincial Audit Committee (AC) and administratively to the Accounting Officer of the Provincial Treasury and functions in compliance with the Internal Audit Charter endorsed by the Accounting Officer of the Provincial Treasury and approved by the AC.

Vision and strategy

PIA aspires to make a positive, impactful contribution to governance, risk management and internal control processes in the Department through effective and efficient internal audit assurance and advisory services. The internal audit strategy is aligned to support Departmental strategies.

Charter, methodology and internal audit plans

The internal audit charter, rolling 3-year strategic internal audit plan and annual plan for the first year of the rolling 3-year internal audit plan were reviewed and approved by the AC as prescribed by Treasury Regulation 3.2.7(a)-(c).

Independence and objectivity

Through the functional reporting line established by the Internal Audit and Audit Committee Charters, PIA achieves organisational independence and has operated freely in exercising its independence from the Department. Internal audit services were also performed with objectivity as required by the Internal Audit Charter and the Internal Audit Standards (Standards) set by the Institute of Internal Auditors.

Internal audit modality

PIA is fully in-sourced (no consultants utilised) and was set up as a shared internal audit function of the North West Provincial Administration under sections 38(1) (a) (ii) and 76 of the PFMA and paragraph 3.2.3 of the Treasury Regulations.

Staffing

PIA has the collective knowledge, skills, and experience needed to perform its responsibilities. The function also has extensive training and development plans, and internal audit staff are fully supported to obtain professional certification.

The departmental audit team has an approved structure of four (4) internal audit staff members of which one (1) position was vacant during the period under review. Budget permitting the vacant position will be filled during the 2025/26 financial year.

Quality assurance and improvement program

A Quality Assurance and Improvement Program with continuous internal assessment is in place. Furthermore, PIA also underwent the prescribed five (5) yearly external independent quality assurance assessment. The external assessment was concluded in December 2024. The assessment outcomes were, generally conforms and generally effective. This is the highest ratings that can be achieved, which means that PIA has a charter, policies, and processes, and the execution and results of these are judged to be in conformance with the Standards and effective. The assessment also considered feedback from key stakeholders on the performance and value-add of PIA.

Stakeholder relationships

PIA maintains relationships with various stakeholders. This includes the AC, oversight functions, management of the Department, the Provincial Treasury and other internal as well as external

assurance providers. For the 2025/26 financial year a specific strategy has been determined to enhance the management of stakeholder interaction and expectations.

Specify a summary of audit work done

Planned and completed audits, roll-overs and ad-hoc projects

For the period under review the approved annual internal audit plan for the Department included fifteen (15) audit engagements that were planned to be performed. This comprised of thirteen (13) assurance and two (2) advisory audit engagements. All planned assignments were completed and reported on. No ad-hoc audits were initiated and completed.

Internal audit recommendations

Treasury Regulation 3.1.12 requires that the audit committee must report and make recommendations (inclusive of internal audit recommendations) to the accounting officer, but the accounting officer retains responsibility for implementing such recommendations. For the year under review fifty-three (53) internal audit recommendations were made by PIA. Based on follow up audits performed by PIA the status of implementation of internal audit recommendations was thirty-one (31) percent of the recommendations due for implementation at the date of the follow up audit. Department reported recommendation implementation rate, as at 31 March 2025, as forty-one (41) percent. This includes recommendations made during previous financial years.

Value add

The outcome of the independent external quality assurance assessment indicated that there is an appreciation from stakeholders of the contribution and value that PIA adds. PIA continuously reflect on its efficient and effective functioning and therefore at all times seeks to improve the quality of the service that it renders.

Limitations

There were no limitations not already mentioned elsewhere (if applicable) that impacted the optimal performance of internal audit.

Key activities and objectives of the audit committee

Purpose and mandate

Refer to Part 1 of the Audit Committee Report.

Independence

Refer to Part 1 of the Audit Committee Report.

Protecting the independence of the internal audit function

The AC has reviewed the organisational positioning, and all aspects related to the independence of PIA, including safeguards in place to protect the independence of internal auditors and to protect PIA from threats and victimisation. Safeguards include the Internal Audit and Audit Committee Charters as well as the functional reporting line of PIA to the AC. The AC confirms that there were no instances during the period under review, where the AC was required to protect internal auditors.

Performance against statutory duties

Refer to Part 1 of the Audit Committee Report.

Composition of the audit committee

Refer to Part 2 of the Audit Committee Report.

Meeting attendance

Refer to Part 2 of the Audit Committee Report.

Combined assurance

Refer to Part 3 of the Audit Committee Report.

Resolution of audit committee recommendations

Refer to Part 3 of the Audit Committee Report.

Audit committee performance evaluation

The AC has conducted an annual evaluation of its own performance and effectiveness for the period under review. The evaluation comprised of a self-evaluation and an evaluation performed by the accounting officers of the departments. The assessment outcome was very positive.

Remuneration of audit committee members**Rates**

Chairperson of the Provincial Audit Committee:	R2 557 per hour
Chairperson of the Cluster Audit Committee:	R2 307 per hour
Cluster Audit Committee Member:	R 2 007 per hour

The remuneration paid to audit committee members has been determined through the application of Treasury Regulation 3.1.6.

Remuneration of audit committee members who worked or are working for an organ of state

For the period under review no audit committee member worked for an organ of state.

Total audit committee expenditure for the reporting period.

The total Audit Committee expenditure for the Governance Cluster AC for the period under review amounted to R1 076 038. This Cluster AC provides AC oversight over four (4) departments. The average AC cost per department in the Cluster is R269 009.

Attendance of audit committee meetings by audit committee members

The table below discloses relevant information on the audit committee members:

Name	Qualifications	Professional Affiliation (e.g. SAICA, IIA, IOD(SA))	Appointment: Term of Office		No. of meetings attended 2024/25	Has the AC member declared private and business interests in every meeting? (Yes/No)	Is the AC member an employee of an organ of state? (Yes / No)	No. of other ACs that the member served on during the reporting period (whether in the public sector or not)	No. of other governance structures the member served on during the reporting period, e.g. Boards, Risk Committee, IT Committee, etc, whether in this or any other institution(s)	
			Start date	End Date						
Central Audit Committee										
Ms P. Mzizi	CA(SA)	SAICA	14 February 2022	31 October 2025	6	Yes	No	4	3	
Mr P. Tjie	B.Com, PMD	IOD(SA)	14 February 2022	31 October 2025	6	Yes	No	2	2	
Mr. L. Ally	CA(SA)	SAICA	14 February 2022	31 October 2025	6	Yes	No	1	3	
Cluster Audit Committee										
Mr P. Tjie	B.Com, PMD	IOD(SA)	14 February 2022	31 October 2025	8	Yes	No	2	2	
Ms H Masedi	M.Com	IODSA, SAICA	14 February 2022	31 October 2025	8	Yes	No	3	1	
Mr M. Terheyden	CA(SA)	SAICA	14 February 2022	31 October 2025	8	Yes	No	-	-	
Mr T Boltman	CIA, CGAP, CCSA, Postgraduate Diploma in Internal Auditing, Certificate in Forensic Examination	CIAGOL, IIASA, ACFE, IRMSA	14 February 2022	31 October 2025	7	Yes	No	6	1	

12. AUDIT COMMITTEE REPORT

We are pleased to present our report for the financial year ended 31 March 2025.

Part 1: Audit Committee Reflections

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1) (a) (ii) of the Public Finance Management Act, 1999 and Treasury Regulation 3.1.

The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged its responsibilities as contained therein. The Audit Committee has functioned without hindrance or limitations throughout the reporting period.

Part 2: Audit Committee Composition and Meeting Attendance

The Cluster Audit Committee consists of four external members. The committee is properly constituted, and independent and has a diverse and appropriate mix of qualifications, skills, and experience.

The Audit Committee meets at least four times per annum as the Central Audit Committee and also four times per annum as the Cluster Audit Committee as per its approved terms of reference. During the current year four (4) scheduled and two (2) special meetings were held by the Central Audit Committee and four (4) scheduled and three (3) special meetings were held by the Cluster Audit Committee.

Meeting attendance:

AC member	Scheduled	Special	Total
Mr. M.P. Tjie	4	3	7
Ms. H. Masedi	4	3	7
Mr. M. Terheyden	4	3	7
Mr. T. Boltman	4	3	7

The table above discloses relevant information on the audit committee members and meeting attendance.

Part 3: Audit Committee Focus Areas

Effectiveness of the internal control systems

In line with the Public Finance Management Act, 1999, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by evaluating internal controls to determine their effectiveness and efficiency, and by developing recommendations for enhancement or improvement. The accounting officer retains responsibility for implementing such recommendations as per Treasury Regulation 3.1.12.

From the various reports of the Internal Auditors, it was noted that matters were reported indicating deficiencies in the system of internal controls in areas pertaining to financial reporting and compliance with laws and regulations.

Through our analysis of audit reports and engagement with the Department we can report that the system on internal control for the period under review was adequate and effective except for the above mentioned.

A matter of concern for the Audit Committee that has been raised with the department continuously is that the department is currently not implementing all internal and external audit action plans agreed upon. Based on our interaction with the department we conclude that the action plan management system has not been implemented adequately and effectively to address internal and external audit findings and the Audit Committee and Internal Audit have recommended specific improvements in this regard.

The Audit Committee remains concerned with the slow progress in the finalisation of irregular and fruitless and wasteful expenditure. The current status of the implementation of the guideline(s) and instruction(s) as issued by National Treasury to resolve irregular and fruitless wasteful expenditure is inadequate.

Effectiveness of risk management

Based on the quarterly audit committee reviews, the departmental risk and fraud management system is not adequate and not effective. The Audit Committee remains concerned that not all ICT risks are being addressed or mitigated.

In-Year Management and Quarterly Reporting

The quality of the in-year financial and performance reporting including interim financial statements are a concern to the Audit Committee.

The Audit Committee has recommended that the department prepare interim financial statements that comply with the financial reporting framework (Modified Cash Standard (MCS)). This will assist in performing reconciliations timeously and in eliminating year-end adjustments.

Evaluation of the Financial Statements

The Audit Committee has reviewed the draft annual financial statements prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of Internal Audit, the Accountant General and the Audit Committee are fully addressed prior to submission of the annual financial statements to the Auditor General South Africa.

Evaluation of Performance Information

The Audit Committee has reviewed the section on performance information included in the draft annual report prepared by the department and has advised the accounting officer to ensure that all the review notes and comments of the Internal Audit and Audit Committee are fully addressed prior to the submission of the annual report to the Auditor General South Africa.

Compliance with laws and regulations

The Audit Committee is concerned with the status of compliance with laws and regulations. If the department does not implement an adequate and effective compliance framework and system, non-compliance and irregular expenditure will continue to occur.

Internal Audit

The accounting officer is obliged, in terms of the Public Finance Management Act, 1999, to ensure that the department has a system of internal audit under the control and direction of the Audit Committee. The Audit Committee is satisfied that the internal audit function has properly discharged its functions and responsibilities during the year under review.

The Audit Committee also notes that the deficiencies in the risk management system mentioned above impact on the implementation of the risk based audit approach.

The Audit Committee is satisfied that the internal audit function maintains an effective internal quality assurance programme that covers all aspects of the internal audit activity and that as determined during the external quality assessment review concluded in December 2024, that a “generally conforms rating” for conformance with the mandatory elements of the International Professional Practice Framework (IPPF) and “generally effective rating” (core measurement from 2025 which will affect overall rating from that year as per the Global Internal Audit Standards (GIAS)) can be applied to the internal audit work.

Internal Audit has adopted the GIAS effective 9 January 2025 and the implementation thereof is in progress.

Auditor General South Africa

We have reviewed the department’s implementation plan for audit issues raised in the previous year and based on the interaction with the department and the internal audit reports, the committee is not satisfied that all matters have been adequately addressed.

General

Signed on behalf of the Cluster Audit Committee by:

**Chairperson of the
Cluster Audit Committee**

M.P TJIE

.....
MP Tjie

13 August 2025

Part:

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Human Resource Management



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. INTRODUCTION

The information contained in this part of the annual report has been prescribed by the Minister for the Public Service and Administration for all departments in the public service.

2. OVERVIEW OF HUMAN RESOURCES

The Office of the Premier has an approved interim organizational structure which had to be adjusted to accommodate new functions such as, the Chief Directorate: Special Programmes; new Directorate: Forensic Coordination; new Directorate: Youth Advocacy Coordination Services; new Directorate: Provincial Council on AIDS Secretariat; and Sub-directorate: Internal Control. The Office is currently utilizing the approved interim Organisational structure while awaiting finalisation of the reviewed structure. The process to review the organisational structure will assist the Office of the Premier to exclusively focus on its mandate of overseeing governance in the Province as outlined in the Constitution of the Republic of South Africa.

As at 31 March 2025, fifty-nine (59) funded posts are vacant. The female SMS in the Office increased from 37% to 40,8 % of the total filled SMS posts whilst the overall vacancy rate stood at 9 %. The representation of persons with disability stood at 3.% which surpass the National target set by the Department of Employment and Labour. The Office has an approved Human Resource Plan in place for a five-year period ending 2025.

3. Human Resources Oversight Statistics

The following tables summarises the final audited personnel related expenditure by programme and by salary bands, in particular, it provides an indication of the following: -

- Amount spent on personnel
- Amount spent on salaries, overtime, homeowner's allowance and medical aid.
- Synopsis or global view on various human resources functions i.e. human resource administration, human resources training and development, labour relations and employee health and wellness.

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2024 and 31 March 2025

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
ADMINISTRATION	92 183	92 183	784	0.00	34	545
INSTITUTIONAL DEVELOPMENT	101 394	101 394	1 531	0.00	37	653
POLICY AND GOVERNANCE	77 857	77 857	364	0.00	29	720
TOTAL	271 434	271 434	2 679	R0.00	100	628

Table 3.1.2 Personnel costs by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of Employees	Average personnel cost per employee(R'000)
Lower skilled (Levels 1-2)	7 064	3	29	244
Skilled (Levels 3-5)	36 578	13	108	339
Highly skilled production (Levels 6-8)	50 779	18	119	427
Highly skilled supervision (Levels 9-12)	107 355	37	126	852
Senior and Top Management (Level 13-16)	67 320	23	50	1 346
Non-Permanent Worker		0	0	R 0,00
Total	269 096	94	432	623

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2024 and 31 March 2025

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
ADMINISTRATION	61 743	67	1 798	2	2 381	3	5 384	6
INSTITUTIONAL DEVELOPMENT	77 892	71	1 163	1	1 991	2	4 469	4
POLICY AND GOVERNANCE	47 276	70	199	0	1 360	2	3 439	5
Total	86 911	70	3 160	1	5 732	2	13 291	5

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Lower skilled (Levels 1-2)	4 025	57	84	1	558	8	1 539	22
Skilled (Levels 3-5)	23 876	65	777	2	1 949	5	4 290	12
Highly skilled production (Levels 6-8)	35 838	71	1 429	3	1 757	4	4 046	8
Highly skilled supervision (Levels 9-12)	77 774	72	870	1	1 285	1	2 941	3
Senior and Top Management (Level 13-16)	45 398	67		0	183	0	474	1
Non-Permanent Worker		0		0		0		0
Total	186 911	70	3 160	1	5 732	2	13 291	5

Employment and Vacancies

Table 3.2.1 Employment and vacancies by programme as on 31 March 2024

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Administration	195	166	15	16
Institutional Development	228	160	30	11
Policy And Governance	150	106	29	6
Total	573	432	25	33

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate (including frozen posts)	Number of employees additional to the establishment
Administration	190	169	11	18
Institutional Development	209	155	26	13
Policy And Governance	140	109	22	7
Total	539	433	20	38

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2025

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate (including frozen posts)	Number of employees additional to the establishment
Lower skilled (Levels 1-2)	39	36	8	
Skilled (Levels 3-5)	162	148	9	36
Highly skilled production (Levels 6-8)	100	71	29	
Highly skilled supervision (Levels 9-12)	177	129	27	1
MEC & Senior management (Levels 13-16)	61	49	20	1
Total	539	433	20	38

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2025

Critical Occupations	Number of posts on approved establishment	Number of posts filled	Vacancy Rate (including frozen posts)	Number of employees additional to the establishment
Administration Clerks	64	60	6	29
Administration Officer	68	43	37	1
Administrative And Governance Policy Manager	21	18	14	1
Applications Programmer	5	4	20	
Chief Financial Officer	1	1	0	

Chief Information Officer	1	1	0	
Clerical Suppleme.Workers Not Elsewhere Classified	21	17	19	
Communication Coordinator	8	5	38	
Computer Network Technician	12	10	17	
Data Entry Clerk	1	1	0	
Database Designer And Administrator	1	0	100	
Elementary Workers Not Elsewhere Classified	12	11	8	
Filing And Registry Clerk	7	7	0	1
Finance Clerk	3	3	0	
Finance Manager	2	2	0	
Financial Accountant	7	5	29	
Graphic Designer	1	1	0	
Head Of Office Of Premier	1	1	0	
Human Resource Clerk	7	7	0	6
Human Resource Manager	7	6	14	
Human Resource Practitioner	11	10	9	
Industrial/ Labour Relations Officer	5	3	40	
Information Services Manager	1	0	100	
Information Technology & Systems Manager	2	1	50	
Interpreter	1	0	100	
It Security Officer	2	1	50	
Journalist	1	1	0	
Legal Related Manager	1	1	0	
Library Assistant	1	1	0	
Managers Not Elsewhere Classified	8	4	50	
Midd.Manager:Human Resource & Organisa.Devel.Rela	17	14	18	
Middle Manager: Administrative Related	12	11	8	
Middle Manager: Finance And Economics Related	6	5	17	
Middle Manager: Information Technology Related	8	6	25	
Middle Manager:Communication & Information Related	4	3	25	
Network Analyst	6	6	0	
Office Cleaner	42	39	7	
Organisational Development Practitioner	6	4	33	
Other Middle Manager	41	28	32	
Other Occupations	1	1	0	
Personal Assistant	14	6	57	
Policy and Planning Managers	2	2	0	
Professionals Not Elsewhere Classified.	1	1	0	
Public/Media Relations Manager	4	4	0	
Receptionist (General)	1	1	0	
Research And Development Manager	2	2	0	
Risk Officer	1	1	0	
Safety/Health & Environ.& Quality(SHEQ)Practitioner	1	1	0	
Secretary (General)	37	32	14	
Security Officer	4	4	0	
Skills Development Facilitator/ Practitioner	3	3	0	
State Law Advisor	3	0	100	
Strategy/Monitoring &Evaluation Manager	5	4	20	

Supply Chain Clerk	4	3	25	
Supply Chain Manager	1	1	0	
Supply Chain Practitioner	2	0	100	
Systems Administrator	3	3	0	
Technic& Associate Techn. Occupations Nt Classified	9	8	11	
Technical(ICT) Support Services Manager	8	8	0	
Training And Development Professional	6	6	0	
Training Manager	1	0	100	
Transport Clerk	1	1	0	
Total	539	433	20	38

3.3. Filling of SMS Posts

Table 3.3.1 SMS post information as on 31 March 2025

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 15	6	6	100	0	0
Salary Level 14	11	10	91	1	9
Salary Level 13	35	31	89	4	11
Total	53	48	91	5	9

Table 3.3.2 SMS post information as on 30 September 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	1	100	0	0
Salary Level 15	4	4	100	0	0
Salary Level 14	12	8	67	4	33
Salary Level 13	37	31	84	6	16
Total	54	44	82	10	19

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2024 and 31 March 2025

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	0	0	0
Salary Level 15	0	0	0
Salary Level 14	0	0	1
Salary Level 13	6	6	0
Total	6	6	1

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
<ul style="list-style-type: none"> Cost containment measure
Reasons for vacancies not filled within twelve months
<ul style="list-style-type: none"> Management had to make strategic choices in balancing the filling of vacant positions while envisaging the review of the organizational structure

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2024 and 31 March 2025

Reasons for vacancies not advertised within six months
<ul style="list-style-type: none"> N/A
<ul style="list-style-type: none"> N/A

Reasons for vacancies not filled within six months
<ul style="list-style-type: none"> N/A

3.4. Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	39		0		0		0
Skilled (Levels 3-5)	162		0		0		0
Highly skilled production (Levels 6-8)	100		0		0		0
Highly skilled supervision (Levels 9-12)	177		0		0		0
Senior Management Service Band A	39	29	0		0		0
Senior Management Service Band B	14	14	0		0		0
Senior Management Service Band C	6	3	0		0		0
Senior Management Service Band D	1	1	0		0		0
Premier	1		0		0		0
Total	539	47	0	0	0	0	0

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	NONE				NONE
Male					
Total					

Employees with a disability

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2024 and 31 March 2025

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
NONE				NONE
Total number of employees whose salaries exceeded the level determined by job evaluation				
Percentage of total employed				

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2024 and 31 March 2025

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability	0	0	0	0	0

Total number of Employees whose salaries exceeded the grades determine by job evaluation	0
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3.2 Employment Changes

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2024 and 31 March 2025

Salary band	Number of employees at beginning of period - 1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	38	1	1	3
Skilled (Levels 3-5)	111	4	5	5
Highly skilled production (Levels 6-8)	81	2	10	12
Highly skilled supervision (Levels 9-12)	127	8	10	8
Senior Management Service Band A (Level 13)	24	3	1	4
Senior Management Service Band B (Level 14)	9	2	2	22
Senior Management Service Band C (Level 15)	2	1	0	0
MEC & Senior Management Service Band D (Level 16)	1	1	1	100
Contracts	37	19	14	38
Total	430	41	44	10

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2024 and 31 March 2025

Critical Occupation	Number of employees at beginning of period - 1 April 2024	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Administration Clerks	58	2	1	2
Administration Officer	46	4	7	15
Administrative And Governance Policy Manager	12	7	5	42
Applications Programmer	5	0	2	40
Chief Financial Officer	1	1	0	0
Clerical Supplementary Workers Not Elsewhere Classified	19	0	0	0
Communication Coordinator	6	0	1	17
Computer Network Technician	11	0	1	9
Data Entry Clerk	1	0	0	0
Database Designer And Administrator	1	0	0	0
Elementary Workers Not Elsewhere Classified	12	2	2	17
Filing And Registry Clerk	6	2	1	17
Finance Clerk	3	0	0	0
Finance Manager	2	0	0	0
Financial Accountant	7	0	1	14
Graphic Designer	1	0	0	0
Head Of Office Of Premier	1	0	0	0
Human Resource Clerk	1	7	6	600
Human Resource Manager	5	1	0	0
Human Resource Practitioner	11	0	0	0
Human Resources Related	0	1	0	0
Industrial/ Labour Relations Officer	3	0	0	0
Information Technology & Systems Manager	2	0	1	50
Internal Auditor	0	1	0	0
It Security Officer	2	0	1	50
Journalist	1	0	0	0
Legal Related Manager	1	0	0	0
Library Assistant	1	0	0	0
Managers Not Elsewhere Classified	4	0	0	0
Midd. Manager: Human Resource & Organisa.Devel.Rela	15	0	2	13
Middle Manager: Administrative Related	10	2	0	0
Middle Manager: Finance And Economics Related	4	0	0	0
Middle Manager: Information Technology Related	6	0	1	17
Middle Manager: Communication & Information Related	3	0	0	0
Network Analyst	6	0	0	0
Office Cleaner	41	1	3	7
Organisational Development Practitioner	4	0	0	0
Other Middle Manager	26	4	2	8
Other Occupations	1	1	1	100
Personal Assistant	6	0	0	0
Policy And Planning Managers	2	0	0	0
Professionals Not Elsewhere Classified.	1	0	0	0
Public/Media Relations Manager	3	1	0	0
Receptionist (General)	1	1	1	100

Research And Development Manager	2	0	0	0
Safety/Health & Environ.& Quality(SHEQ)Practitioner	1	0	0	0
Secretary (General)	32	0	0	0
Security Officer	3	1	0	0
Senior Managers	0	2	0	0
Skills Development Facilitator/ Practitioner	3	0	0	0
State Law Advisor	2	0	2	100
Strategy/Monitoring &Evaluation Manager	4	0	1	25
Supply Chain Clerk	4	0	1	25
Supply Chain Manager	1	0	0	0
Supply Chain Practitioner	1	0	1	100
Systems Administrator	3	0	0	0
Technic& Associate Techn. Occupations Nt Classified	8	0	0	0
Technical(ICT) Support Services Manager	8	0	0	0
Training And Development Professional	5	0	0	0
Transport Clerk	1	0	0	0
Total	430	41	44	10

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2024 and 31 March 2025

Termination Type	Number	% of Total Resignations
Death	3	7
Resignation	10	23
Expiry of contract	14	32
Dismissal – operational changes		0
Dismissal – misconduct & abscondment	3	7
Dismissal – inefficiency		0
Discharged due to ill-health	1	2
Retirement	10	23
Transfer to other Public Service Departments	3	7
Other		0
Total	44	100
Total number of employees who left as a % of total employment		10

Table 3.5.4 Promotions by critical occupation for the period 1 April 2024 and 31 March 2025

Occupation	Employees 1 April 2024	Promot ions to another salary level	Salary level promotions as a % of employees by occupation	Progressio ns to another notch within a salary level	Notch progressio n as a % of employees by occupation
Administration Clerks	58		0	28	48
Administration Officer	46		0	34	74
Administrative And Governance Policy Manager	12	1	8	5	42
Applications Programmer	5		0	1	20
Call Or Contact Centre Clerk	0		0	1	0
Chief Financial Officer	1		0	1	100
Clerical Suppleme. Workers Not Elsewhere Classified	19		0	18	95
Communication Coordinator	6	1	17	2	33
Computer Network Technician	11		0	9	82
Data Entry Clerk	1		0	1	100
Database Designer And Administrator	1		0		0
Elementary Workers Not Elsewhere Classified	12		0	9	75
Filing And Registry Clerk	6		0	5	83
Finance Clerk	3		0	2	67
Finance Manager	2		0	1	50
Financial Accountant	7	1	14	3	43
General Accountant	0		0	1	0
Graphic Designer	1		0	1	100
Head Of Office Of Premier	1		0	1	100
Health Care Manager	0	1	0		0
Human Resource Clerk	1		0	1	100
Human Resource Manager	5		0	3	60
Human Resource Practitioner	11	1	9	9	82
Industrial/ Labour Relations Officer	3		0	3	100
Information Technology & Systems Manager	2		0	1	50
Internal Auditor	0		0	1	0
It Security Officer	2		0		0
Journalist	1		0	1	100
Legal Related Manager	1		0		0
Library Assistant	1		0	1	100
Managers Not Elsewhere Classified	4		0	6	150
Midd. Manager: Human Resource & Organisa.Devel.Rela	15	1	7	9	60
Middle Manager: Administrative Related	10	1	10	6	60
Middle Manager: Finance And Economics Related	4		0	2	50
Middle Manager: Information Technology Related	6	1	17	2	33
Middle Manager: Communication & Information Related	3		0	3	100
Network Analyst	6		0		0

Office Cleaner	41		0	28	68
Organisational Development Practitioner	4		0	3	75
Other Middle Manager	26		0	17	65
Other Occupations	1		0		0
Personal Assistant	6		0	5	83
Policy And Planning Managers	2		0	1	50
Professionals Not Elsewhere Classified.	1		0		0
Public/Media Relations Manager	3		0	2	67
Receptionist (General)	1		0		0
Registered Nurse (Community Health)	0		0	1	0
Research And Development Manager	2		0	1	50
Safety/Health & Environ.& Quality(SHEQ)Practitioner	1		0	1	100
Secretary (General)	32		0	26	81
Security Officer	3		0	4	133
Skills Development Facilitator/ Practitioner	3		0	2	67
State Law Advisor	2		0	1	50
Strategy/Monitoring &Evaluation Manager	4		0	1	25
Supply Chain Clerk	4		0	3	75
Supply Chain Manager	1		0		0
Supply Chain Practitioner	1		0		0
Systems Administrator	3		0	1	33
Technic& Associate Techn. Occupations Nt Classified	8		0	6	75
Technical(ICT) Support Services Manager	8		0	5	63
Training And Development Professional	5	1	20	3	60
Transport Clerk	1		0	1	100
Total	430	9	2	283	66

Table 3.5.5 Promotions by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	Employees 1 April 2024	Promotions to another salary level	Salary band promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Lower skilled (Levels 1-2)	38		0	22	58
Skilled (Levels 3-5)	142		0	85	60
Highly skilled production (Levels 6-8)	81	2	3	70	86
Highly skilled supervision (Levels 9-12)	128	6	5	85	66
Senior management (Levels 13-16)	41	1	2	21	51
Total	430	9	2	283	66

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Elementary Occupations	16		1		33				50
Clerical Support Workers	47	1			88	2	1		139
Managers	68	1	1	2	41	1		1	115
Professionals	37			2	23			1	63
Plant, Machine Operators And Assemblers									
Protective And Rescue Service Workers, Social And Health Sciences Supplementary And Support Personnel	2				2				4
Skilled Agricultural, Forestry, Fishery, Craft And Related Trades Workers									
Technicians And Associate Technical Occupations	29				30	2			61
Security And Custodial Personnel									
Other	1								1
Total	200	2	2	4	217	5	1	2	433
Employees with disabilities	10				5				15

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	8								8
Senior Management	22				18	1			41
Professionally qualified and experienced specialists and mid-management	45	1	1	3	25			2	77
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	61			1	59	2			123
Semi-skilled and discretionary decision making	48	1	1		67	2	1		120
Unskilled and defined decision making	7				29				36
Developmental Programmes (Interns & Learners)	9				19				28
Total	200	2	2	4	217	5	1	2	433
Employees with disabilities	10				5				15

Table 3.6.3 Recruitment for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers	1								1
Top Management	1								1
Senior Management	5				4				9
Professionally qualified and experienced specialists and mid-management	2				4				6
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	2				2				4
Semi-skilled and discretionary decision making	4	1			9				14
Unskilled and defined decision making					1				1
Total	15	1	0	0	20	0	0	0	36
Transfers to the Department	1				4				5
Total including transfers to the Department	16	1	0	0	24	0	0	0	41
Employees with disabilities	1								1

Table 3.6.4 Promotions for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management									
Senior Management					1				1
Professionally qualified and experienced specialists and mid-management	3					1			4
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1				3				4
Semi-skilled and discretionary decision making									
Unskilled and defined decision making									
Total	4	0	0	0	4	1	0	0	9
Employees with disabilities									0

Table 3.6.5 Terminations for the period 1 April 2024 to 31 March 2025

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Exception - Political Office Bearers	1								1
Top Management	1								1
Senior Management	4				1				5
Professionally qualified and experienced specialists and mid-management	6				2				8
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	3				7			1	11
Semi-skilled and discretionary decision making	4	1			9				14
Unskilled and defined decision making					1				1
Total	19	1	0	0	20	0	0	1	41
Transfers out of the Department	3								3
Total including transfers out of the Department	22	1	0	0	20	0	0	1	44
Employees with Disabilities	3								3

Table 3.6.6 Disciplinary action for the period 1 April 2024 to 31 March 2025

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Progressive discipline	3				2				
Disciplinary hearing	2								
PSA Section 17					1				
Formal investigation led to withdrawal of a case against the accused employee	1								
									9

Table 3.6.7 Skills development for the period 1 April 2024 to 31 March 2025

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	63	0	01	01	51	0	0	0	116
Professionals	43	0	0	0	24	0	0	01	68
Technicians and associate professionals	28	0	0	0	21	01	0	0	50
Clerks	52	0	01	0	81	01	0	0	135
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	20	0	0	0	15	0	0	0	0
Total	206	0	2	1	192	2	0	01	404
Employees with disabilities	08	0	0	0	07	0	0	0	15

3.7. Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2024

SMS Level	Total number of funded SMS posts on 01 April 2024	Total number of SMS members on 01 April 2024	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	1	1	1	0
Salary Level 15	4	4	4	0
Salary Level 14	11	9	9	0
Salary Level 13	38	26	26	0
Total	54	40	40	0

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2025

Reasons
N/A

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2025

Reasons
N/A

3.8. Performance Rewards

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2024 to 31 March 2025

Race	Gender	Beneficiary Profile			Cost	
		No. of Beneficiaries	Number of employees	% of total within group	Cost	Average cost per employee
African	Female	0	217	0	R 0,00	R 0,00
	Male	0	200	0	R 0,00	R 0,00
Coloured	Female	0	5	0	R 0,00	R 0,00
	Male	0	2	0	R 0,00	R 0,00
Indian	Female	0	1	0	R 0,00	R 0,00
	Male	0	2	0	R 0,00	R 0,00
White	Female	0	2	0	R 0,00	R 0,00
	Male	0	4	0	R 0,00	R 0,00
Total		0	433	0	R 0,00	R 0,00

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary Band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	Number of employees	% of total within salary bands	Total Cost	Average cost per employee	
Lower Skilled (Levels 1-2)	0	36	0	R 0,00	R 0,00	0
Skilled (level 3-5)	0	148	0	R 0,00	R 0,00	0
Highly skilled production (level 6-8)	0	71	0	R 0,00	R 0,00	0
Highly skilled supervision (level 9-12)	0	129	0	R 0,00	R 0,00	0
Total	0	384	0	R 0,00	R 0,00	0

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2024 to 31 March 2025

Critical Occupation	Beneficiary Profile			Cost	
	No. of Beneficiaries	Number of employees	% of total within occupation	Total Cost	Average Cost per employee
Administration Clerks	0	60	0	0,00	0,00
Administration Officer	0	43	0	0,00	0,00
Administrative And Governance Policy Manager	0	18	0	0,00	0,00
Applications Programmer	0	4	0	0,00	0,00
Chief Financial Officer	0	1	0	0,00	0,00
Chief Information Officer	0	1	0	0,00	0,00
Clerical Suppleme. Workers Not Elsewhere Classified	0	17	0	0,00	0,00
Communication Coordinator	0	5	0	0,00	0,00
Computer Network Technician	0	10	0	0,00	0,00
Data Entry Clerk	0	1	0	0,00	0,00
Elementary Workers Not Elsewhere Classified	0	11	0	0,00	0,00
Filing And Registry Clerk	0	7	0	0,00	0,00
Finance Clerk	0	3	0	0,00	0,00
Finance Manager	0	2	0	0,00	0,00
Financial Accountant	0	5	0	0,00	0,00
Graphic Designer	0	1	0	0,00	0,00
Head Of Office Of Premier	0	1	0	0,00	0,00
Human Resource Clerk	0	7	0	0,00	0,00
Human Resource Manager	0	6	0	0,00	0,00
Human Resource Practitioner	0	10	0	0,00	0,00
Industrial/ Labour Relations Officer	0	3	0	0,00	0,00
Information Technology & Systems Manager	0	1	0	0,00	0,00
It Security Officer	0	1	0	0,00	0,00
Journalist	0	1	0	0,00	0,00
Legal Related Manager	0	1	0	0,00	0,00
Library Assistant	0	1	0	0,00	0,00
Managers Not Elsewhere Classified	0	4	0	0,00	0,00
Midd. Manager: Human Resource & Organisa.Devel.Rela	0	14	0	0,00	0,00
Middle Manager: Administrative Related	0	11	0	0,00	0,00
Middle Manager: Finance And Economics Related	0	5	0	0,00	0,00
Middle Manager: Information Technology Related	0	6	0	0,00	0,00
Middle Manager: Communication & Information Related	0	3	0	0,00	0,00
Network Analyst	0	6	0	0,00	0,00
Office Cleaner	0	39	0	0,00	0,00
Organisational Development Practitioner	0	4	0	0,00	0,00
Other Middle Manager	0	28	0	0,00	0,00
Other Occupations	0	1	0	0,00	0,00
Personal Assistant	0	6	0	0,00	0,00
Policy And Planning Managers	0	2	0	0,00	0,00
Professionals Not Elsewhere Classified.	0	1	0	0,00	0,00
Public/Media Relations Manager	0	4	0	0,00	0,00
Receptionist (General)	0	1	0	0,00	0,00
Research And Development Manager	0	2	0	0,00	0,00
Risk Officer	0	1	0	0,00	0,00
Safety/Health& Environ.& Quality(SHEQ)Practitioner	0	1	0	0,00	0,00
Secretary (General)	0	32	0	0,00	0,00

Security Officer	0	4	0	0,00	0,00
Skills Development Facilitator/ Practitioner	0	3	0	0,00	0,00
Strategy/Monitoring &Evaluation Manager	0	4	0	0,00	0,00
Supply Chain Clerk	0	3	0	0,00	0,00
Supply Chain Manager	0	1	0	0,00	0,00
Systems Administrator	0	3	0	0,00	0,00
Technic& Associate Techn. Occupations Nt Classified	0	8	0	0,00	0,00
Technical(ICT) Support Services Manager	0	8	0	0,00	0,00
Training And Development Professional	0	6	0	0,00	0,00
Transport Clerk	0	1	0	0,00	0,00
Total	0	433	0	0,00	0,00

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2024 to 31 March 2025

Salary Band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	No. of Beneficiaries	Number of employees	% of total within salary bands	Total Cost	Average cost per employee	
Senior Management Service Band A (Level 13)	0	31	0	R 0,00	R 0,00	0
Senior Management Service Band B (Level 14)	0	10	0	R 0,00	R 0,00	0
Senior Management Service Band C (Level 15)	0	6	0	R 0,00	R 0,00	0
Senior Management Service Band D (Level 16)	0	2	0	R 0,00	R 0,00	0
Total	0	49	0	R 0,00	R 0,00	0

3.9. Foreign Workers

Table 3.9.1 Foreign workers by salary band for the period 1 April 2024 and 31 March 2025

Salary Band	1 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled (Levels 1-2)		0		0	0	0
Skilled (Levels 3-5)	1	100	1	100	0	0
Highly skilled production (Levels 6-8)		0		0	0	0
Highly skilled supervision (Levels 9-12)		0		0	0	0
Senior Management (Level 13-16)		0		0	0	0
Contract (Levels 1-2)		0		0	0	0
Contract (Levels 3-5)		0		0	0	0
Contract (Levels 6-8)		0		0	0	0
Contract (Levels 9-12)		0		0	0	0
Contract (Levels 13-16)		0		0	0	0
Total	1	100	1	100	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2024 and 31 March 2025

Major Occupation	1 April 2024		31 March 2025		Change	
	Number	% of total	Number	% of total	Number	% Change
Elementary Workers not elsewhere Classified	1	100	1	100	0	0
Total	1	100	1	100	0	0

3.10. Leave utilisation

Table 3.10.1 Sick leave for the period 1 January 2024 to 31 December 2024

Salary Band	Total days	% Days with medical certification	No. of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	187	48	25	9	7	136
Skilled (Levels 3-5)	638	84	74	25	9	743
Highly skilled production (Levels 6-8)	646	79	86	30	8	1 043
Highly skilled supervision (Levels 9-12)	520	80	82	28	6	1 615
Senior management (Levels 13-16)	102	82	25	9	4	518
Total	2093	78	292	100	7	4 055

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2024 to 31 December 2024

Salary Band	Total Days	% Days with medical certification	No. of employees using Disability Leave	% of total employees using Disability Leave	Average days per employee	Estimated Cost(R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0	0,00
Skilled (Levels 3-5)	133	100	5	39	27	137
Highly skilled production (Levels 6-8)	75	100	4	31	19	120
Highly skilled supervision (Levels 9-12)	31	100	3	23	10	119
Senior management (Levels 13-16)	46	100	1	8	46	231
Total	285	100	13	100	22	607

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	608	29	21
Skilled (Levels 3-5)	2311	112	21
Highly skilled production (Levels 6-8)	2639	130	20
Highly skilled supervision (Levels 9-12)	2957	134	22
Senior management (Levels 13-16)	783	51	15
Total	9298	456	20

Table 3.10.4 Capped leave for the period 1 January 2024 to 31 December 2024

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2024
Lower skilled (Levels 1-2)	0	0	0	0
Skilled (Levels 3-5)	0	0	0	5
Highly skilled production (Levels 6-8)	0	0	0	9
Highly skilled supervision (Levels 9-12)	0	0	0	9
Senior management (Levels 13-16)	0	0	0	11
Total	0	0	0	8

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2024 and 31 March 2025

Reason	Total Amount (R'000)	No. of Employees	Average payment per employee (R'000)
Leave payout for 2023/24 due to non-utilisation of leave for the previous cycle [LEAVE DISCOUNTING (UNUSED LEAVE CR)]	138	1	138
Capped leave payouts on termination of service for 2023/24 (LEAVE GRATUITY)	0,00	0	0,00
Current leave payout on termination of service for 2023/24 [LEAVE DISCOUNTING \ GRATUITY (UNUSED LEAVE CR)]	2 229	23	97
Total	2 368	24	99

3.11. HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Employees aged 50 to 55 years according to Gems annual report.	<ul style="list-style-type: none"> Distribution of condoms and lubricants. Distribution of HIV, STI's & TB related pamphlets.
Women under the age of 25 and Male employees.	<ul style="list-style-type: none"> Collaborated with Department of Health to give current statistics of HIV infections in NW province. Raised awareness and education to encourage male employees to know their status and be initiated on treatment if they are tested HIV+.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Ms. M. Tembe Director HRM
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	X		5 Staff members 0.5% COE
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		<ul style="list-style-type: none"> HIV & AIDS and TB Management Health and productivity Management Wellness Management SHERQ Management
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.		X	
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	X		HIV/TB & STI Management policy was review in 2022 and it is still valid.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	x		<ul style="list-style-type: none"> Prevention of HIV & AIDS/TB Management through awareness programmes. Care and support for those on treatment. 260 employees were reached on stigma & discrimination awareness
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	X		<ul style="list-style-type: none"> Voluntary counselling and testing services were offered during Men and Women's seminars, HIV & AIDS commemoration and Wellness Day. 95 employees were tested and know their status.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		<ul style="list-style-type: none"> Operational plans are developed annually to monitor and evaluate the performance and impact of the programme.

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2024 and 31 March 2025

Subject matter	Date
GPSSBC Resolution 1 of 2024 – Charter of the GPSSBC	11/03/2024
GPSSBC Resolution 2 of 2024 – Improvement in the conditions of service: Special Leave	11/03/2024
GPSSBC Resolution 3 of 2024 – Appointment of Full Time Shop Stewards and Release of Trade Union office Bearers	21/05/2024
GPSSBC Resolution 4 of 2024 – Dispute Resolution Rules of Council	18/10/2024
GPSSBC Resolution 5 of 2024 - Agreement on the 2024 National Macro Organization of Government	05/12/2024

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	5
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The following table summarises the outcome of disciplinary hearings conducted within the office for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2024 and 31 March 2025

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	
Verbal warning	0	
Written warning	4	
Final written warning	1	
Suspended without pay	0	
Fine	0	
Demotion	0	
Dismissal	3	
Not guilty	0	
Case withdrawn	1	
Total	9	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	2
---	---

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2024 and 31 March 2025

Type of misconduct	Number	% of total
Absenteeism	1	
Insolent behaviour, Dereliction of duty	1	
Total	2	

Table 3.12.4 Grievances logged for the period 1 April 2024 and 31 March 2025

Grievances	Number	% of Total
Number of grievances resolved	7	
Number of grievances not resolved	1	
Total number of grievances lodged	8	

Table 3.12.5 Disputes logged with Councils for the period 1 April 2024 and 31 March 2025

Disputes	Number	% of Total
Number of disputes upheld	5	
Number of disputes dismissed	2	
Total number of disputes lodged	7	

Table 3.12.6 Strike actions for the period 1 April 2024 and 31 March 2025

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	R'000

Table 3.12.7 Precautionary suspensions for the period 1 April 2024 and 31 March 2025

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension(R'000)	R'000

3.13. Skills development

Table 3.13.1 Training needs identified for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	33	0	25	6	31
	Male	71	0	55	10	65
Professionals	Female	27	0	46	12	58
	Male	43	0	40	8	48
Technicians and associate professionals	Female	35	0	13	1	14
	Male	31	0	64	2	66
Clerks	Female	85	0	68	23	91
	Male	48	0	39	5	44
Service and sales workers	Female	2	0	0	0	0
	Male	1	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	36	0	79	0	79
	Male	18	0	41	0	41
Sub Total	Female	218	0	231	42	273
	Male	212	0	239	25	264
Total		430	0	470	67	537

Table 3.13.2 Training provided for the period 1 April 2024 and 31 March 2025

Occupational category	Gender	Number of employees as at 1 April 2024	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	33	0	18	33	51
	Male	71	0	34	31	65
Professionals	Female	27	0	16	9	25
	Male	43	0	36	7	43
Technicians and associate professionals	Female	35	0	21	1	22
	Male	31	0	26	2	28
Clerks	Female	85	0	68	14	82
	Male	48	0	49	4	53
Service and sales workers	Female	2	0	0	0	0
	Male	1	0	0	0	0
Skilled agriculture and fishery workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Craft and related trades workers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Plant and machine operators and assemblers	Female	0	0	0	0	0
	Male	0	0	0	0	0
Elementary occupations	Female	36	0	13	2	15
	Male	18	0	20	0	20
Sub Total	Female	218	0	136	59	195
	Male	212	0	165	44	209
Total		430	0	301	103	404

3.14. Injury on duty

Table 3.14.1 Injury on duty for the period 1 April 2024 and 31 March 2025

Nature of injury on duty	Number	% of total
Required basic medical attention only	9	
Temporary Total Disablement	0	
Permanent Disablement	0	
Fatal	0	
Total	9	

3.15. Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations “consultant” means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- The rendering of expert advice.
- The drafting of proposals for the execution of specific tasks, and
- The execution of a specific task which is of a technical or intellectual nature but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2024 and 31 March 2025

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Organizational Structure Review	1	4 Months	R 1 693 732 .80

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2024 and 31 March 2025

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2024 and 31 March 2025

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project

3.16. Severance Packages

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2024 and 31 March 2025

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management (Levels 13-16)	0	0	0	0
Total	0	0	0	0

Part:

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PFMA Compliance Report



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	786 333	814 015
Adjustment to opening balance	-	(11 139)
Opening balance as restated	786 333	802 876
Add: Irregular expenditure confirmed	477	1 575
Less: Irregular expenditure condoned	(10 411)	(18 118)
Less: Irregular expenditure not condoned and removed	-	-
Less: Irregular expenditure recoverable ¹	-	-
Less: Irregular expenditure not recoverable and written off	-	-
Closing balance	776 399	786 333

The Opening balance was adjusted by a net amount of R11 139 which is made up of R 49 329 for derecognition concluded in the current year and prior year understatement adjustment of R38 190

Irregular expenditure amounting to R 1 575 that relates to the prior year was identified in the current year.

R1 532 included in the R1 575 was condoned in the current financial year

The balance of R776 399 is at various stages of assessments in line with the PFMA compliance and Monitoring framework

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure that was under assessment	-	-
Irregular expenditure that relates to the prior year and identified in the current year	-	1 575
Irregular expenditure for the current year	477	-
Total	477	1 575

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description ²	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure under assessment	1 004	1 076
Irregular expenditure under determination	776 399	786 333
Irregular expenditure under investigation	-	-
Total	777 403	787 409

¹ Transfer to receivables

² Group similar items

Amounts under determination in the current financial year are at different stages of completion at year end.

Amounts under assessment will be concluded in the next financial year

c) Details of irregular expenditure condoned

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure condoned	10 411	18 118
Total	10 411	18 118

Irregular expenditure in the current year and prior year were condoned in line with PFMA compliance and monitoring framework

d) Details of irregular expenditure removed - (not condoned)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure NOT condoned and removed	-	-
Total	-	-

e) Details of irregular expenditure recoverable

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure recoverable	-	-
Total	-	-

None of the amounts accounted for as irregular are identified as recoverable

f) Details of irregular expenditure written off (irrecoverable)

Description	2024/2025	2023/2024
	R'000	R'000
Irregular expenditure written off	-	-
Total	-	-

None of the amounts accounted for as irregular were written off.

Additional disclosure relating to Inter-Institutional Arrangements

- g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
N/A
Total

- h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)³

Description	2024/2025 ⁴	2023/2024
	R'000	R'000
None	-	-
Total	-	-

- i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
Warning letters were issued to officials in line with labour relations practices

Officials found to be in contravention were subjected to consequence management process

a) Reconciliation of fruitless and wasteful expenditure

Description	2024/2025	2023/2024
	R'000	R'000
Opening balance	88 892	79 383
Adjustment to opening balance		9 509
Opening balance as restated	88 892	88 892
Add: Fruitless and wasteful expenditure confirmed	-	-
Less: Fruitless and wasteful expenditure written off	(1 017)	
Less: Fruitless and wasteful expenditure recoverable	-	-
Closing balance	87 875	88 892

Fruitless and wasteful expenditure amounting to R1,375 million was derecognised and R10 884 million was reclassified from Irregular expenditure

R76,804 million identified as material irregularity (MI). Consequence management has been implemented by referring this transaction to office of the State Attorney for recovery.

Reconciling notes

³ Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

⁴ Amounts of irregular expenditure related to the current year must be disclosed in the annual financial statements.

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment in 2024/25	-	-
Fruitless and wasteful expenditure that relates to 2023/24 and identified in 2024/25	-	-
Fruitless and wasteful expenditure for the current year	-	-
Total	-	-

b) Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ⁵	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure under assessment		
Fruitless and wasteful expenditure under determination	87 875	88 892
Fruitless and wasteful expenditure under investigation		
Total⁶	87 875	88 892

-Fruitless and wasteful expenditure amounting to R1,375 million was derecognised and R10 884 million was reclassified from Irregular expenditure

-R76,804 million identified as material irregularity (MI). Consequence management has been implemented by referring this transaction to office of the State Attorney for recovery.

c) Details of current and previous year fruitless and wasteful expenditure recovered

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure recovered	-	-
Total	-	-

No amounts were identified for recovery.

d) Details of current and previous year fruitless and wasteful expenditure not recovered and written off

Description	2024/2025	2023/2024
	R'000	R'000
Fruitless and wasteful expenditure written off	1 017	-
Total	1 017	-

⁵ Group similar items

⁶ Total unconfirmed fruitless and wasteful expenditure (assessment), losses (determination), and criminal conduct (investigation)

Most of transactions included in the written off amount are very old transaction from as far back as 2007/2008 to date, which the Office had to apply the Impracticality judgement in line with the PFMA compliance monitoring and reporting framework (NT instruction 4 of 2022/23)

e) Details of current and previous year disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
Total

1.2. Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2024/2025	2024/2025
	R'000	R'000
Opening balance	-	-
Add: unauthorised expenditure confirmed	-	-
Less: unauthorised expenditure approved with funding	-	-
Less: unauthorised expenditure approved without funding	-	-
Less: unauthorised expenditure recoverable	-	-
Less: unauthorised not recovered and written off ⁷	-	-
Closing balance	-	-

The office did not incur any unauthorised expenditure in the current year

Reconciling notes

Description	2024/2025	2023/2024
	R'000	R'000
Unauthorised expenditure that was under assessment in 20XX/YY	-	-
Unauthorised expenditure that relates to 20XX/YY and identified in 20YY/ZZ	-	-
Unauthorised expenditure for the current year	-	-
Total	-	-

⁷ This amount may only be written off against available savings

b) Details of current and previous year unauthorised expenditure (under assessment, determination, and investigation)

Description ⁸	2024/2025	2023/24
	R'000	R'000
Unauthorised expenditure under assessment	-	-
Unauthorised expenditure under determination	-	-
Unauthorised expenditure under investigation	-	-
Total⁹	-	-

1.3. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) &(iii)

a) Details of current and previous year material losses through criminal conduct

Material losses through criminal conduct	20YY/20ZZ	20XX/20YY
	R'000	R'000
Theft	-	-
Other material losses	-	-
Less: Recovered	-	-
Less: Not recovered and written off	-	-
Total	-	-

b) Details of other material losses

Nature of other material losses	20YY/20ZZ	20XX/20YY
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
	-	-
Total	-	-

c) Other material losses recovered

Nature of losses	20YY/20ZZ	20XX/20YY
	R'000	R'000
<i>(Group major categories, but list material items)</i>	-	-
	-	-
Total	-	-

⁸ Group similar items

⁹ Total unconfirmed unauthorised expenditure (assessment), losses (determination), and criminal conduct (investigation)

d) Other material losses written off

Nature of losses	20YY/20ZZ	20XX/20YY
	R'000	R'000
(Group major categories, but list material items)	-	-
Total	-	-

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	2,128	244
Invoices paid within 30 days or agreed period	2,037	239
Invoices paid after 30 days or agreed period	91	5 296
Invoices older than 30 days or agreed period (unpaid and without dispute)	-	-
Invoices older than 30 days or agreed period (unpaid and in dispute)	-	-

Reasons for late payments varies from suppliers erroneous banking details, incorrect invoice calculations which is outside the auditee.

3. SUPPLY CHAIN MANAGEMENT

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Total				

3.2. Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Total						

Part:

F

Financial Information



Office of the Premier
Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

1. REPORT OF THE AUDITOR-GENERAL

Report of the auditor-general to North West Provincial Legislature on vote no. 1: Office of the Premier

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Office of the Premier set out on pages 97 to 151, which comprise the appropriation statement, statement of financial position as at 31 March 2025, statement of financial performance, statement of changes in net assets and the cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Office of the Premier as at 31 March 2025 and its financial performance and cash flows for the year then ended in accordance with Modified Cash Standard (MCS) prescribed by National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 24 of 2024 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

7. The supplementary information set out on pages 152 to 179 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

8. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS, and the requirements of the PFMA and Dora, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
9. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the Office or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with

the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 95, forms part of my auditor's report.

Report on the audit of the annual performance report

12. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
13. I selected the following programmes presented in the annual performance report for the year ended 31 March 2025 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Page numbers	Purpose
Programme 2: Institutional development support	25-30	The programme is primarily mandated to provide strategic leadership and support to all provincial departments.
Programme 3: Planning, performance monitoring and intervention	31-37	To coordinate and facilitate policy formulation, integrated planning, performance monitoring, evaluation and service delivery intervention in the province.

14. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
15. I performed procedures to test whether:
- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
 - the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
 - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance, as well as how performance will be evaluated
 - the indicators and targets reported in the annual performance report are the same as those committed to in the approved initial or revised planning documents
 - the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable
 - there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.
16. I performed the procedures only for the purpose of reporting material findings and not to express an assurance opinion or conclusion.
17. I did not raise any material findings on the reported performance information for the selected programmes.

Other matters

18. I draw attention to the matters below.

Achievement of planned targets

19. The annual performance report includes information on reported achievements against planned targets and provides explanations for over-achievements.

Material misstatements

20. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for programme 3: Planning, performance, monitoring and intervention. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

21. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the Office's compliance with legislation.

22. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.

23. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.

24. The material finding on compliance with the selected legislative requirements, presented per compliance theme, is as follows:

Consequence management

25. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against all officials who had incurred irregular expenditure, as required by section 38(1)(h)(iii) of the PFMA.

Other information in the annual report

26. The accounting officer is responsible for the other information included in the annual report. The other information does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that have been specifically reported in this auditor's report.

27. My opinion on the financial statements and my reports on the audit of the annual performance report and compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

28. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

29. If, based on the work I have performed, I conclude that there is a material misstatement in this other information, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected, this will not be necessary.

Internal control deficiencies

30. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
31. The matter reported below are limited to the significant control deficiencies that resulted in the material findings on compliance with legislation included in this report.
32. The department did not perform a comprehensive reconciliation to support the investigation of the opening balance, which resulted to some instances being omitted during the investigation of irregular expenditure.

Material irregularities

33. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of material irregularities as previously reported in the auditor's report.

Status of previously reported material irregularities

Payments made for project management services that were not received

34. In December 2014, the Office of the Premier entered into an agreement with Livifusion (Pty) Ltd for the provision of enterprise project management services. Up to August 2015, the Office of the Premier made payments totalling R75 337 196 in terms of this agreement, after which the Office stopped making payments. During the audit for the 2015-16 financial year, no adequate evidence was found to determine that the project management services paid for had been received.
35. The payments made for project management services were based on a percentage of the projects being managed. However, some of the projects listed in both the agreement and invoices on which payments were based, did not exist.
36. No appropriate internal controls were in place, as required by treasury regulation 8.1.1, to provide reasonable assurance that services had been received for the payments made. The non-compliance is likely to result in a material financial loss for the Office of the Premier.
37. The accounting officer was notified of the material irregularity on 4 October 2022 and invited to make a written submission on the actions taken or to be taken to address the matter. The accounting officer indicated that the following actions had been taken or are planned to address the material irregularity:
 - The Office started a litigation process, and a case was opened on 1 March 2016 in the Gauteng High Court to set aside the contract. An amended notice of motion for case no. 07384/2016 was filed in court on 17 October 2016.
 - The accounting officer has performed the necessary internal investigation and, as a result, strengthened the internal control environment that led to the material irregularity.
 - The internal investigation identified possible officials who were responsible for the financial loss; however, the individuals are no longer in the employ of the Office. The R76 804 000 overpayment was disclosed as a contingent asset in line with the MCS, and the financial statements for the period 31 March 2024 reflected the same amount.
 - On 7 June 2023, the accounting officer wrote to the State Attorney indicating that the matter was previously handled by a private law firm; however, this was found to be irregular expenditure and the contract with the private attorney was terminated. The accounting officer therefore requested the Office of the State Attorney to handle the matter on their behalf.
 - On 23 July 2023, the instruction was acknowledged by the State Attorney. The State Attorney also advised that the request to retain previous counsel used on this matter prior to handing the matter over the State Attorney, as recommended by the accounting officer, was rejected by its briefing committee.
 - On 4 September 2023, the accounting officer responded to the letter received from the State Attorney. On 21 September 2023, the State Attorney advised the accounting officer that they were not able to concede to the

accounting officer's request to retain the previous counsel as they were obligated to follow due process in terms of National Treasury instructions relating to the appointment of legal practitioners.

- On 12 November 2023, the accounting officer responded to the State Attorney, noting their response and indicating that the instruction to deal with the matter still stands and awaits consultation with the newly appointed counsel.
- On 9 January 2024, the accounting officer wrote to the Solicitor-General (SG) requesting urgent intervention in the matter.
- Combined summons were issued on the 30 January 2025 (case nr: 2025-008406) in the Gauteng High Court, to declare the memorandum of Agreement null and void and to recover a sum of R76 804 474,37.

38. I determined that the accounting officer has taken appropriate actions to address the material irregularity and I will monitor the outcomes and progress of court proceedings on the recovery of the financial loss during my next audit. Therefore, the material irregularity is resolved.

Other reports

39. In addition to the investigations relating to material irregularities, I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
40. The Directorate of the Priority Crime Investigation (DPCI) was investigating a case of alleged corruption and fraud relating to a specific contract that was awarded in the 2015-16 financial year. The investigation was still in progress at the date of this report.

AUDITOR GENERAL

Rustenburg

31 July 2025



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing.

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause the department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act 1 of 1999	Sections 1; 38(1)(b); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(f); 38(1)(h)(iii); 39(1)(a); 39(2)(a); 40(1)(a); 40(1)(b); 40(1)(c)(i); 43(1); 43(4); 44; 45(b)
Treasury Regulations, 2005	Regulations 4.1.1; 4.1.3; 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1; 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b); 7.2.1; 8.1.1; 8.2.1; 8.2.3; 8.4.1; 9.1.1; 9.1.4; 10.1.1(a); 10.1.2; 11.4.1; 11.4.2; 11.5.1; 12.5.1; 15.10.1.2(c); 16A3.2; 16A3.2(a); 16A6.1; 16A6.2(a); 16A6.2(b); 16A6.3(a); 16A6.3(b); 16A 6.3(e); 16A6.4; 16A6.5; 16A6.6; 16A7.1; 16A7.3; 16A7.6; 16A8.3; 16A8.4; 16A9.1(b)(ii); 16A 9.1(d); 16A 9.1(e); 16A9.1(f); 16A9.2; 16A9.2(a)(ii); 17.1.1; 18.2; 19.8.4
Construction Industry Development Board Act 38 of 2000	Section 18(1)
Construction Industry Development Board Regulations, 2004	Regulations 17; 25(7A)
Division of Revenue Act 24 of 2024	Sections 11(6)(a); 12(5); 16(1); 16(3); 16(3)(a)(i); 16(3)(a)(ii)(bb)
National Health Act 61 of 2003	Section 13
National Treasury Instruction No. 5 of 2020-21	Paragraphs 4.8; 4.9; 5.3
Second amendment National Treasury Instruction No. 5 of 2020-21	Paragraph 1
Erratum National Treasury Instruction No. 5 of 2020-21	Paragraph 2
National Treasury Instruction No. 1 of 2021-22	Paragraph 4.1
National Treasury Instruction No. 4 of 2015-16	Paragraph 3.4
National Treasury SCM Instruction No. 4A of 2016-17	Paragraph 6
National Treasury SCM Instruction No. 3 of 2021-22	Paragraphs 4.1; 4.2 (b); 4.3; 4.4(a); 4.17; 7.2; 7.6
National Treasury SCM Instruction No. 11 of 2020-21	Paragraphs 3.4(a); 3.4(b); 3.9
National Treasury SCM Instruction No. 2 of 2021-22	Paragraphs 3.2.1; 3.2.4; 3.2.4(a); 3.3.
National Treasury Practice Note 5 of 2009-10	Paragraph 3.3
National Treasury Practice Note 7 of 2009-10	Paragraph 4.1.2
Preferential Procurement Policy Framework Act 5 of 2000	Sections 1; 2.1(a); 2.1(f)
Preferential Procurement Regulations, 2022	Regulations 4.1; 4.2; 4.3; 4.4; 5.1; 5.2; 5.3; 5.4
Preferential Procurement Regulations, 2017	Regulations 4.1; 4.2; 5.1; 5.3; 5.6; 5.7; 6.1; 6.2; 6.3; 6.6; 6.8; 7.1; 7.2; 7.3; 7.6; 7.8; 8.2; 8.5; 9.1; 10.1; 10.2; 11.1; 11.2
Prevention and Combating of Corrupt Activities Act 12 of 2004	Section 34(1)
Public Service Regulations, 2016	Regulations 18(1); 18(2); 25(1)(e)(i); 25(1)(e)(iii)
State Information Technology Agency Act 88 of 1998	Section 7(3)

NORTH WEST: OFFICE OF THE PREMIER

Notes to the Annual Financial Statements

ACCOUNTING POLICIES

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	<p>Basis of preparation</p> <p>The financial statements have been prepared in accordance with the Modified Cash Standard.</p>
2	<p>Going concern</p> <p>The financial statements have been prepared on a going concern basis.</p>
3	<p>Presentation currency</p> <p>Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.</p>
4	<p>Rounding</p> <p>Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).</p>
5	<p>Foreign currency translation</p> <p>Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.</p>

6	Comparative information
6,1	<p>Prior period comparative information</p> <p>Prior period comparative information has been presented in the current year's financial statements Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.</p>
6,2	<p>Current year comparison with budget</p> <p>A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.</p>
7	Revenue
7,1	<p>Appropriated funds</p> <p>Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).</p> <p>Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>Appropriated funds are measured at the amounts receivable.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7,2	<p>Departmental revenue</p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.</p> <p>Departmental revenue is measured at the cash amount received.</p> <p>In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.</p> <p>Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7,3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> - it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and - the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable.</p> <p>Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents. Write-offs are made according to the department's debt write-off policy.</p>

8	Expenditure
8,1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>
8,2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p> <p>Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.</p>
8,3	<p>Accruals and payables not recognised</p> <p>Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.</p>
8,4	Leases
8.4.1	<p>Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p>Finance leases</p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>At commencement of the finance lease term, finance lease assets acquired are recorded and measured at: the fair value of the leased asset; or if lower, the present value of the minimum lease payments.</p> <p>Finance lease assets acquired prior to 1 April 2024, are recorded and measured at the present value of the minimum lease payments.</p>

9	Aid assistance
9,1	<p>Aid assistance received</p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>CARA Funds are recognised when receivable and measured at the amounts receivable. Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>
9,2	<p>Aid assistance paid</p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>
10	<p>Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
11	<p>Prepayments and advances [General Departmental Assets and Liabilities]</p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p> <p>Prepayments and advances expensed before 1 April 2024 are recorded until the goods, services, or capital assets are received, or the funds are utilised in accordance with the contractual agreement.</p>
12	<p>Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>
13	<p>Investments</p> <p>Investments are recognised in the statement of financial position at cost.</p>

14	Financial assets
14,1	<p>Financial assets (not covered elsewhere)</p> <p>A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.</p> <p>At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.</p>
14,2	<p>Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
15	<p>Payables</p> <p>Payables recognised in the statement of financial position are recognised at cost.</p>
16	Capital assets
16,1	<p>Immovable capital assets</p> <p>Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.</p> <p>Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p> <p>Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.</p>
16,2	<p>Movable capital assets</p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment. Biological assets are subsequently carried at fair value.</p> <p>Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.</p>
16,3	<p>Intangible capital assets</p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1. Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.</p>
16,4	<p>Project costs: Work-in-progress</p> <p>Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.</p> <p>Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.</p> <p>Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.</p>

17	Provisions and contingents
	Provisions
17,1	Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
	Contingent liabilities
17,2	Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.
	Contingent assets
17,3	Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.
17,4	Capital commitments Capital commitments are recorded at cost in the notes to the financial statements.
	Unauthorised expenditure Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure. Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either: <ul style="list-style-type: none"> - approved by Parliament or the Provincial Legislature with funding and the related funds are received; or - approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or - transferred to receivables for recovery. Unauthorised expenditure recorded in the notes to the financial statements comprise of <ul style="list-style-type: none"> - unauthorised expenditure that was under assessment in the previous financial year; - unauthorised expenditure relating to previous financial year and identified in the current year; and - unauthorised expenditure incurred in the current year.
	Fruitless and wasteful expenditure Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.
19	Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of: <ul style="list-style-type: none"> - fruitless and wasteful expenditure that was under assessment in the previous financial year; - fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and - fruitless and wasteful expenditure incurred in the current year.
	Irregular expenditure Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.
20	Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: <ul style="list-style-type: none"> - irregular expenditure that was under assessment in the previous financial year; - irregular expenditure relating to previous financial year and identified in the current year; and - irregular expenditure incurred in the current year.
	Changes in accounting policies, estimates and errors Changes in accounting policies are applied in accordance with MCS requirements.
21	Changes in accounting estimates are applied prospectively in accordance with MCS requirements. Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

	Events after the reporting date
22	Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.
23	Principal-Agent arrangements The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.
24	Departures from the MCS requirements [Insert information on the following: that management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard except that it has departed from a particular requirement to achieve fair presentation; and the requirement from which the department has departed, the nature of the departure and the reason for departure.]
25	Capitalisation reserve The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.
26	Recoverable revenue Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.
27	Related party transactions Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length. The full compensation of key management personnel is recorded in the notes to the financial statements.
28	Inventories (Effective from date determined by the Accountant-General) At the date of acquisition, inventories are recognised at cost in the statement of financial performance. Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition. Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value. The cost of inventories is assigned by using the weighted average cost basis.
29	Public-Private Partnerships Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies. A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.
30	Employee benefits The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note. Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date. The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
31	Transfer of functions Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer. Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.
32	Mergers Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger. Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

NORTH WEST: OFFICE OF THE PREMIER
Appropriation Statement
for the year ended 31 March 2025

Appropriation per programme									
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Voted funds and Direct charges									
Programme									
1. <u>ADMINISTRATION</u>	140 662	-	(5 331)	135 331	134 132	1 199	99,1%	131 704	127 063
2. <u>INSTITUTIONAL DEVELOPMENT</u>	248 648	-	8 893	257 541	253 257	4 284	98,3%	231 384	206 961
3. <u>POLICY AND GOVERNANCE</u>	108 758	-	(3 562)	105 196	103 217	1 979	98,1%	108 113	102 216
Programme sub total	498 068	-	-	498 068	490 606	7 462	98,5%	471 201	436 240
Statutory Appropriation	-	-	-	-	-	-	-	-	-
TOTAL	498 068	-	-	498 068	490 606	7 462	98,5%	471 201	436 240
Reconciliation with Statement of Financial Performance									
Add:									
Departmental receipts				359				35	
NRF Receipts				-				-	
Aid assistance				-				-	
Actual amounts per Statement of Financial Performance (Total revenue)				498 427				471 286	
Add:									
Aid assistance				-				-	
Prior year unauthorised expenditure approved without funding				-				-	
Actual amounts per Statement of Financial Performance (Total expenditure)					490 606				436 240

Appropriation per economic classification									
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	456 584	-	(2 408)	456 176	454 058	2 118	99,5%	430 661	399 496
Compensation of employees	283 456	-	(10 613)	272 843	271 434	1 409	99,5%	272 027	267 069
Salaries and wages	242 948	927	(9 968)	233 907	234 514	(607)	100,3%	234 373	232 103
Social contributions	40 508	(927)	(645)	38 936	36 920	2 016	94,8%	37 654	34 966
Goods and services	175 128	-	8 205	183 333	182 624	709	99,6%	157 094	130 894
Administrative fees	2 264	1 820	(529)	3 555	3 451	104	97,1%	1 865	1 656
Advertising	3 538	763	-	4 301	4 126	175	95,9%	3 134	2 903
Minor assets	3 192	(2 026)	(132)	1 034	189	845	18,3%	1 532	890
Audit costs: External	5 015	1 330	-	6 345	6 327	18	99,7%	5 889	5 844
Bursaries: Employees	300	53	-	353	353	-	100,0%	179	168
Catering: Departmental activities	2 380	488	(221)	2 647	2 606	41	98,5%	5 635	5 363
Communication (G&S)	9 169	(440)	(70)	8 659	8 091	568	93,4%	9 985	9 069
Computer services	80 595	1 628	15 568	97 791	99 928	(2 137)	102,2%	85 700	47 161
Consultants: Business and advisory services	9 183	(2 510)	(953)	5 720	6 785	(1 065)	118,6%	6 110	5 297
Legal services	4 804	200	-	5 004	4 985	19	99,6%	7 644	7 322
Contractors	170	154	(80)	244	263	(19)	107,8%	643	585
Fleet services (including government motor transport)	5 160	1 214	(945)	5 429	4 209	1 220	77,5%	4 164	4 164
Consumable supplies	3 384	279	(383)	3 280	3 095	185	94,4%	2 072	2 592
Consumable: Stationery, printing and office supplies	3 236	97	(319)	3 014	2 407	607	79,9%	3 744	3 236
Operating leases	3 496	(295)	(606)	2 595	2 595	-	100,0%	3 290	3 290
Property payments	1 652	(146)	(500)	1 006	504	502	50,1%	808	792
Transport provided: Departmental activity	218	328	-	546	393	153	72,0%	1 326	1 313
Travel and subsistence	25 080	(2 857)	(1 622)	20 601	21 722	(1 121)	105,4%	21 085	19 511
Training and development	3 113	(283)	-	2 830	2 696	134	95,3%	2 263	2 189
Operating payments	452	524	(157)	819	1 428	(609)	174,4%	1 190	1 137
Venues and facilities	7 761	(100)	(787)	6 874	5 403	1 471	78,6%	6 606	4 798
Rental and hiring	966	(221)	(59)	686	1 068	(382)	155,7%	2 230	1 814
Interest and rent on land	-	-	-	-	-	-	-	1 540	1 533
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	1 540	1 533
Transfers and subsidies	30 517	-	926	31 443	29 339	2 104	93,3%	25 951	25 945
Departmental agencies and accounts	22	-	-	22	22	-	100,0%	11	10
Departmental agencies	22	-	-	22	22	-	100,0%	11	10
Households	30 495	-	926	31 421	29 317	2 104	93,3%	25 940	25 935
Social benefits	1 321	-	926	2 247	2 456	(209)	109,3%	2 073	2 068
Other transfers to households	29 174	-	-	29 174	26 861	2 313	92,1%	23 867	23 867
Payments for capital assets	9 967	-	1 336	10 303	7 063	3 240	68,6%	14 400	10 610
Machinery and equipment	9 967	-	1 336	10 303	7 063	3 240	68,6%	14 400	10 610
Transport equipment	-	-	-	-	-	-	-	5 088	4 744
Other machinery and equipment	9 967	-	1 336	10 303	7 063	3 240	68,6%	9 312	5 866
Payment for financial assets	-	-	146	146	-	-	100,0%	189	-
TOTAL	498 068	-	-	498 068	490 606	7 462	98,5%	471 201	436 240

Programme 1: ADMINISTRATION									
	1	2	3	4	5	6	7	8	9
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. PREMIER SUPPORT	19 976	(2 055)	11	17 932	17 927	5	100,0%	16 261	15 979
2. EXECUTIVE COUNCIL SUPPORT	11 835	(895)	(917)	10 023	9 936	87	99,1%	10 173	9 673
3. DIRECTOR-GENERAL SUPPORT	90 754	1 184	(2 108)	89 830	89 332	498	99,2%	84 361	82 735
4. FINANCIAL MANAGEMENT	48 097	1 766	(2 317)	47 546	46 937	609	98,7%	50 909	48 676
TOTAL	140 662	-	(5 331)	135 331	134 132	1 199	99,1%	131 704	127 063
Economic classification									
Current payments	134 428	692	(6 001)	129 119	127 671	1 448	98,9%	122 273	119 193
Compensation of employees	93 072	-	(917)	92 155	92 183	(28)	100,0%	89 464	87 929
Salaries and wages	80 751	(650)	(917)	79 184	79 214	(30)	100,0%	77 196	76 099
Social contributions	12 321	650	-	12 971	12 969	2	100,0%	12 268	11 830
Goods and services	41 356	892	(5 084)	36 964	35 488	1 476	96,0%	32 809	31 264
Administrative fees	1 048	1 114	(529)	1 633	1 765	(132)	108,1%	959	906
Advertising	1 186	47	-	1 233	1 233	-	100,0%	40	36
Minor assets	1 097	(930)	(132)	35	69	(34)	197,1%	1 489	672
Audit costs: External	5 015	1 330	-	6 345	6 327	18	99,7%	5 889	5 844
Bursaries: Employees	300	53	-	353	353	-	100,0%	179	168
Catering: Departmental activities	267	239	(201)	805	631	(26)	104,3%	439	343
Communication (G&S)	884	36	-	920	894	26	97,2%	1 039	961
Consultants: Business and advisory services	4 884	(2 457)	(883)	1 544	1 544	-	100,0%	1 622	1 536
Contractors	170	8	-	178	177	1	99,4%	75	74
Fleet services (including government motor transport)	5 160	1 214	(945)	5 429	4 209	1 220	77,5%	4 164	4 164
Consumable supplies	2 380	(712)	(273)	1 395	1 340	55	96,1%	1 080	1 032
Consumable: Stationery, printing and office supplies	363	74	(259)	798	734	64	92,0%	1 373	1 326
Operating leases	3 496	(295)	(606)	2 595	2 595	-	100,0%	3 290	3 290
Property payments	-	-	-	-	-	-	-	16	-
Transport provided: Departmental activity	-	-	-	-	-	-	-	28	27
Travel and subsistence	8 756	(542)	(652)	7 562	7 155	407	94,6%	6 130	6 003
Training and development	3 096	(628)	-	2 468	2 680	(212)	108,6%	2 128	2 077
Operating payments	252	377	(157)	772	761	11	98,6%	908	895
Venues and facilities	2 072	1 463	(447)	3 088	3 020	68	97,8%	1 944	1 876
Rental and hiring	10	1	-	11	1	10	9,1%	17	14
Transfers and subsidies	1 654	4	524	2 182	2 178	4	99,8%	1 115	1 114
Households	1 654	4	524	2 182	2 178	4	99,8%	1 115	1 114
Social benefits	488	4	524	1 016	942	74	92,7%	815	814
Other transfers to households	1 166	-	-	1 166	1 236	(70)	106,0%	300	300
Payments for capital assets	4 580	(696)	-	3 884	4 137	(253)	106,5%	8 127	8 567
Machinery and equipment	4 580	(696)	-	3 884	4 137	(253)	106,5%	8 127	8 567
Transport equipment	-	-	-	-	-	-	-	4 775	4 432
Other machinery and equipment	4 580	(696)	-	3 884	4 137	(253)	106,5%	3 352	2 135
Payment for financial assets	-	-	146	146	146	-	100,0%	189	189
Total	140 662	-	(5 331)	135 331	134 132	1 199	99,1%	131 704	127 063

Programme 2: INSTITUTIONAL DEVELOPMENT

	1	2	3	4	5	6	7	8	9
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. <u>STRATEGIC HUMAN RESOURCES</u>	22 586	(1 442)	(59)	21 085	21 599	(514)	102,4%	21 259	20 290
2. <u>INFORMATION COMMUNICATIONTECHNOLOGY</u>	129 656	1 327	15 804	146 787	140 781	6 006	95,9%	112 057	92 905
3. <u>LEGAL SERVICES</u>	11 882	200	(2 291)	9 791	9 791	-	100,0%	18 152	17 809
4. <u>COMMUNICATION SERVICES</u>	25 979	(965)	(2 541)	22 473	24 367	(1 894)	108,4%	25 811	24 904
5. <u>PROGRAMME SUPPORT</u>	58 545	880	(2 020)	57 405	56 719	686	98,8%	54 105	51 053
	248 648	-	8 893	257 541	253 257	4 284	98,3%	231 384	206 961
Economic classification									
Current payments	216 169	(281)	8 893	224 781	225 855	(1 074)	100,5%	202 397	179 218
Compensation of employees	108 905	-	(6 096)	102 809	101 394	1 415	98,6%	103 889	103 107
Salaries and wages	93 363	500	(5 451)	88 412	88 508	(96)	100,1%	90 432	90 299
Social contributions	15 542	(500)	(645)	14 397	12 886	1 511	89,5%	13 457	12 808
Goods and services	107 264	(281)	14 989	121 972	124 461	(2 489)	102,0%	96 968	74 578
Administrative fees	510	92	-	602	433	169	71,9%	301	185
Advertising	2 201	933	-	2 894	2 893	1	100,0%	2 863	2 718
Minor assets	595	(506)	-	89	12	77	13,5%	36	12
Catering: Departmental activities	650	(246)	(20)	384	309	75	80,5%	374	438
Communication (G&S)	7 100	(410)	(70)	6 620	6 264	356	94,6%	7 332	7 182
Computer services	79 102	1 628	17 068	97 798	99 784	(1 986)	102,0%	85 024	46 530
Consultants: Business and advisory services	117	(44)	(70)	3	73	(70)	2433,3%	851	309
Legal services	4 804	200	-	5 004	4 985	19	99,6%	7 644	7 322
Contractors	-	87	(80)	7	86	(79)	1228,6%	-	-
Consumable supplies	545	74	(110)	509	585	76	96,1%	540	262
Consumable: Stationery, printing and office supplies	1 807	(53)	(60)	1 694	1 350	344	79,7%	2 059	1 737
Property payments	1 652	(146)	(500)	1 006	504	502	50,1%	792	792
Travel and subsistence	5 041	(160)	(770)	4 111	5 241	(1 130)	127,5%	5 382	5 380
Training and development	-	345	-	345	-	345	-	-	-
Operating payments	165	(178)	-	(13)	627	(640)	(4823,1%)	183	143
Venues and facilities	2 306	(1 395)	(340)	571	1 009	(438)	176,7%	2 327	765
Rental and hiring	569	(262)	(59)	248	306	(58)	123,4%	960	803
Interest and rent on land	-	-	-	-	-	-	-	1 540	1 533
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	1 540	1 533
Transfers and subsidies	28 573	(4)	-	28 569	26 471	2 098	92,7%	24 123	24 121
Departmental agencies and accounts	22	-	-	22	22	-	100,0%	11	10
Departmental agencies	22	-	-	22	22	-	100,0%	11	10
Households	28 551	(4)	-	28 547	26 449	2 098	92,7%	24 112	24 111
Social benefits	543	(4)	-	539	824	(285)	152,9%	545	544
Other transfers to households	28 008	-	-	28 008	25 625	2 383	91,5%	23 567	23 567
Payments for capital assets	3 906	285	-	4 191	931	3 260	22,2%	4 864	3 622
Machinery and equipment	3 906	285	-	4 191	931	3 260	22,2%	4 864	3 622
Transport equipment	-	-	-	-	-	-	-	313	312
Other machinery and equipment	3 906	285	-	4 191	931	3 260	22,2%	4 551	3 310
	248 648	-	8 893	257 541	253 257	4 284	98,3%	231 384	206 961

Programme 3: POLICY AND GOVERNANCE

	1	2	3	4	5	6	7	8	9
	2024/25							2023/24	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. SPECIAL PROGRAMMES	12 375	3 731	-	16 106	15 640	466	97,1%	15 148	14 579
2. INTER-GOVERNMENTAL RELATIONS	9 328	(974)	-	8 354	8 389	(35)	100,4%	7 244	7 079
3. PROVINCIAL POLICY MANAGEMENT	45 210	(621)	(4 078)	40 511	40 321	190	99,5%	40 719	38 223
4. PREMIER'S PRIORITY PROGRAMMES	14 389	(207)	(695)	13 587	12 538	1 049	92,3%	13 847	12 580
5. PROGRAMME SUPPORT	27 456	(1 929)	1 111	26 638	26 329	309	98,8%	31 155	29 755
	108 758	-	(3 562)	105 196	103 217	1 979	98,1%	108 113	102 216
Economic classification									
Current payments	107 987	(411)	(5 300)	102 276	100 532	1 744	98,3%	105 991	101 085
Compensation of employees	81 479	-	(3 600)	77 879	77 857	22	100,0%	78 674	76 033
Salaries and wages	88 834	1 077	(3 600)	86 311	86 792	(481)	100,7%	86 745	85 705
Social contributions	12 645	(1 077)	-	11 568	11 065	503	95,7%	11 929	10 328
Goods and services	26 508	(411)	(1 700)	24 397	22 675	1 722	92,9%	27 317	25 052
Administrative fees	706	614	-	1 320	1 253	67	94,9%	605	565
Advertising	151	23	-	174	-	174	-	231	149
Minor assets	1 500	(590)	-	910	108	802	11,9%	7	6
Catering: Departmental activities	1 163	495	-	1 658	1 666	(8)	100,5%	4 522	4 582
Communication (G&S)	1 185	(66)	-	1 119	933	186	83,4%	1 614	906
Computer services	1 493	-	(1 500)	(7)	144	(151)	(2057,1%)	676	631
Consultants: Business and advisory services	4 182	(9)	-	4 173	5 168	(995)	123,8%	3 637	3 452
Contractors	-	59	-	59	-	59	-	568	511
Consumable supplies	359	917	-	1 276	1 170	106	91,7%	452	1 298
Consumable: Stationery, printing and office supplies	446	76	-	522	323	199	61,9%	312	173
Transport provided: Departmental activity	218	328	-	546	393	153	72,0%	1 298	1 286
Travel and subsistence	11 283	(2 155)	(200)	8 928	9 326	(398)	104,5%	9 573	8 128
Training and development	17	-	-	17	16	1	94,1%	135	112
Operating payments	35	25	-	60	40	20	66,7%	99	99
Venues and facilities	3 383	(168)	-	3 215	1 374	1 841	42,7%	2 335	2 157
Rental and hiring	387	40	-	427	761	(334)	178,2%	1 253	997
Transfers and subsidies	290	-	402	692	690	2	99,7%	713	710
Households	290	-	402	692	690	2	99,7%	713	710
Social benefits	290	-	402	692	690	2	99,7%	713	710
Payments for capital assets	481	411	1 336	2 228	1 995	233	89,5%	1 409	421
Machinery and equipment	481	411	1 336	2 228	1 995	233	89,5%	1 409	421
Other machinery and equipment	481	411	1 336	2 228	1 995	233	89,5%	1 409	421
Payment for financial assets	-	-	-	-	-	-	-	-	-
	108 758	-	(3 562)	105 196	103 217	1 979	98,1%	108 113	102 216

NORTH WEST: OFFICE OF THE PREMIER
Notes to the Appropriation Statement

- 1 Detail of transfers and subsidies as per Appropriation Act (after Virement):**
Detail of these transactions can be viewed in the note on Transfers and subsidies and Annexure 1 (A-H) to the Annual Financial Statements.
- 2 Detail of specifically and exclusively appropriated amounts voted (after Virement):**
Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.
- 3 Detail on payments for financial assets**
Detail of these transactions per programme can be viewed in the note to Payments for financial assets to the Annual Financial Statements.
- 4 Explanations of material variances from Amounts Voted (after virement):**

4,1

Per programme:

Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
R'000	R'000	R'000	%

ADMINISTRATION

135 331

134 132

1 199

1%

The variance is within the 2% materiality threshold

INSTITUTIONAL DEVELOPMENT

257 541

253 257

4 284

2%

The variance is within the 2% materiality threshold

POLICY AND GOVERNANCE

105 196

103 217

1 979

2%

The variance is within the 2% materiality threshold

4,2 Per economic classification:

Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
R'000	R'000	R'000	%

Current expenditure

Compensation of employees	272 843	271 434	1 409	1%
Goods and services	183 333	182 624	709	0%
Interest and rent on land	-	-	-	0%

Transfers and subsidies

Provinces and municipalities				
Departmental agencies and accounts	22	22	-	0%
Higher education institutions				
Public corporations and private enterprises				
Foreign governments and international organisations				
Non-profit institutions				
Households	31421	29317	2104	7%

Payments for capital assets

Buildings and other fixed structures				
Machinery and equipment	10 303	7 063	3 240	31%
Heritage assets				
Specialised military assets				
Biological assets				
Land and subsoil assets				
Software and other intangible assets				

Payments for financial assets
Compensation of employees

The variance is within the 2% materiality threshold

Goods and services:

The variance is within the 2% materiality threshold

Departmental agencies:

The variance is within the 2% materiality threshold

Households:

90% of household allocation is meant for bursaries for non-employees and the under expenditure came as result of the delayed submission of student accounts from various institutions of higher learning.

Machinery and Equipment:

Majority of allocation in M & E lies with ICT and it was meant for procurement of network infrastructure, a delay in SITA procurement processes was experienced.

NORTH WEST: OFFICE OF THE PREMIER

Statement of Financial Performance

	Note	2024/25 R'000	2023/24 R'000
REVENUE			
Annual appropriation	<u>1</u>	498 068	471 201
Statutory appropriation	<u>2</u>	-	-
Departmental revenue	<u>3</u>	359	85
NRF Receipts		-	-
Aid assistance		-	-
TOTAL REVENUE		498 427	471 286
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>5</u>	271 434	267 069
Goods and services	<u>6</u>	182 624	130 894
Interest and rent on land	<u>7</u>	-	1 533
Aid assistance	<u>4</u>	-	-
Total current expenditure		454 058	399 496
Transfers and subsidies			
Transfers and subsidies	<u>9</u>	29 339	25 944
Aid assistance	<u>4</u>	-	-
Total transfers and subsidies		29 339	25 944
Expenditure for capital assets			
Tangible assets	<u>10</u>	7 063	10 611
Intangible assets	<u>10</u>	-	-
Total expenditure for capital assets		7 063	10 611
Unauthorised expenditure approved without funding		-	-
Payments for financial assets	<u>8</u>	146	189
TOTAL EXPENDITURE		490 606	436 240
SURPLUS/(DEFICIT) FOR THE YEAR		7 821	35 046
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		7 462	34 961
Annual appropriation		7 462	34 961
Statutory Appropriation		-	-
Conditional grants		-	-
Departmental revenue and NRF Receipts	<u>19</u>	359	85
Aid assistance	<u>4</u>	-	-
Capitalisation reserve		-	-
SURPLUS/(DEFICIT) FOR THE YEAR		7 821	35 046

NORTH WEST: OFFICE OF THE PREMIER

Statement of Financial Position

	Note	2024/25 R'000	2023/24 R'000
ASSETS			
Current Assets		7 843	35 066
Cash and cash equivalents	<u>11</u>	5 753	32 885
Other financial assets	<u>12</u>	-	-
Prepayments and advances	<u>13</u>	-	-
Receivables	<u>14</u>	2 090	2 181
Loans	<u>16</u>	-	-
Voted funds receivable	<u>17</u>	-	-
Statutory Appropriation receivable	<u>18</u>	-	-
Aid assistance prepayments	<u>4</u>	-	-
Aid assistance receivable	<u>4</u>	-	-
Non-Current Assets		32 111	29 687
Investments	<u>15</u>	-	-
Prepayments and advances	<u>13</u>	-	-
Receivables	<u>14</u>	32 111	29 687
Loans	<u>16</u>	-	-
Other financial assets	<u>12</u>	-	-
TOTAL ASSETS		39 954	64 753
LIABILITIES			
Current Liabilities		7 873	35 271
Voted funds to be surrendered to the Revenue Fund	<u>17</u>	7 462	34 961
Statutory Appropriation to be surrendered to the Revenue Fund	<u>18</u>	-	-
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>19</u>	81	30
Bank overdraft	<u>20</u>	-	-
Payables	<u>21</u>	330	280
Aid assistance repayable	<u>4</u>	-	-
Aid assistance unutilised	<u>4</u>	-	-
Non-Current Liabilities			
Payables	<u>22</u>	-	-
TOTAL LIABILITIES		7 873	35 271
NET ASSETS		32 081	29 482
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		32 081	29 482
Retained funds		-	-
Revaluation reserves		-	-
Unauthorised expenditure		-	-
TOTAL		32 081	29 482

NORTH WEST: OFFICE OF THE PREMIER

Cash Flow Statement

	Note	2024/25 R'000	2023/24 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		498 810	471 654
Annual appropriated funds received	1,1	498 068	471 201
Statutory appropriated funds received	<u>2</u>	-	-
Departmental revenue received	<u>3</u>	690	453
Interest received	3,3	52	-
NRF Receipts		-	-
Aid assistance received	<u>4</u>	-	-
Net (increase)/ decrease in working capital		141	-468
Surrendered to Revenue Fund		-35 652	-13 515
Surrendered to RDP Fund/Donor		-	-
Current payments		-454 058	-397 963
Interest paid	<u>7</u>	-	-1 533
Payments for financial assets	<u>8</u>	-146	-189
Transfers and subsidies paid		-29 339	-25 944
Net cash flow available from operating activities	<u>23</u>	-20 244	32 042
CASH FLOWS FROM INVESTING ACTIVITIES			
Distribution/dividend received		-	-
Payments for capital assets	<u>10</u>	-7 063	-10 611
Proceeds from sale of capital assets	3,4	-	-
(Increase)/ decrease in loans	<u>16</u>	-	-
(Increase)/ decrease in investments	<u>15</u>	-	-
(Increase)/ decrease in other financial assets	<u>12</u>	-	-
(Increase)/decrease in non-current receivables	<u>14</u>	-2 424	-2 479
(Increase)/decrease in non-current prepayments and advances	<u>13</u>	-	-
Net cash flows from investing activities		-9 487	-13 090
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		2 599	2 658
Increase/ (decrease) in non-current payables	<u>22</u>	-	-
Net cash flows from financing activities		2 599	2 658
Net increase/ (decrease) in cash and cash equivalents		-27 132	21 610
Cash and cash equivalents at beginning of period		32 885	11 275
Unrealised gains and losses within cash and cash equivalents		-	-
Cash and cash equivalents at end of period	<u>24</u>	5 753	32 885

NORTH WEST: OFFICE OF THE PREMIER

Statement of Changes in Net Assets

NET ASSETS			2024/25 R'000	2023/24 R'000
	Note			
Capitalisation Reserves				
Opening balance			-	-
Transfers:				
Movement in Equity				-
Movement in Operational Funds				-
Other movements				-
Closing balance			-	-
Recoverable revenue				
Opening balance			29 482	26 824
Transfers			2 599	2 658
Recoverable revenue written off	8,3			-
Debts revised				-
Debts recovered (included in departmental revenue)				-
Debts raised			2 599	2 658
Closing balance			32 081	29 482
Retained funds				
Opening balance			-	-
Transferred from voted funds to be surrendered (Parliament/Legislatures ONLY)				-
Utilised during the year				-
Other				-
Closing balance			-	-
Revaluation Reserves				
Opening balance			-	-
Revaluation adjustment (Housing departments)				-
Transfers				-
Other				-
Closing balance			-	-
Unauthorised expenditure				
Opening balance			-	-
Unauthorised expenditure - current year			-	-
Relating to overspending of the vote or main division within the vote				-
Incurred not in accordance with the purpose of the vote or main division				-
Less: Amounts approved by Parliament/Legislature with funding				-
Less: Amounts approved by Parliament/Legislature without funding and derecognised			-	-
Current				-
Capital				-
Transfers and subsidies				-
Less: Amounts recoverable				-
Less: Amounts written off				-
Closing balance			-	-
TOTAL			32 081	29 482

1

1,1 Annual Appropriation

	2024/25			2023/24		
	Final Budget R'000	Actual Funds Received R'000	Funds not requested/ not received R'000	Final Budget R'000	Appropriation Received R'000	Funds not requested/ not received R'000
Programmes						
1) ADMINISTRATION	134 661	134 661	-	131 704	131 704	-
2) INSTITUTIONAL DEVELOPMENT	258 211	258 211	-	231 384	231 384	-
3) POLICY AND GOVERNANCE	105 196	105 196	-	108 113	108 113	-
Total	498 068	498 068	-	471 201	471 201	-

1,2 Conditional grants**

	Note	2024/25 R'000	2023/24 R'000
Total grants received	45	-	-
Provincial grants included in Total Grants received		-	-

(** It should be noted that the Conditional grants are included in the amounts per the Final Appropriation in Note 1.1)

2 Statutory Appropriation

	2024/25 R'000	2023/24 R'000
0	-	-
0	-	-
Actual Statutory Appropriation received	-	-
Statutory Appropriation not requested / not received	-	-

3 Departmental Revenue

	Note	2024/25 R'000	2023/24 R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	3,1	179	195
Fines, penalties and forfeits	3,2	-	-
Interest, dividends and rent on land	3,3	52	-
Sales of capital assets	3,4	-	-
Transactions in financial assets and liabilities	3,5	511	258
Transfers received	3,6	-	-
Total revenue collected		742	453
Less: Own revenue included in appropriation	19	383	368
Departmental revenue collected		359	85

3,1 Sales of goods and services other than capital assets

	Note	2024/25 R'000	2023/24 R'000
Sales of goods and services produced by the department	3	179	179
Sales by market establishment		-	-
Administrative fees		-	-
Other sales		179	179
Sales of scrap, waste and other used current goods		-	16
Total		179	195

3,2 Fines, penalties and forfeits

	Note	2024/25 R'000	2023/24 R'000
Fines	3	-	-
Penalties		-	-
Forfeits		-	-
Total		-	-

3,3 Interest, dividends and rent on land

	Note	2024/25 R'000	2023/24 R'000
Interest	3	52	-
Dividends		-	-
Rent on land		-	-
Total		52	-

	Note	2024/25 R'000	2023/24 R'000
3.4 Sales of capital assets	3		
Tangible capital assets			
Buildings and other fixed structures		-	-
Machinery and equipment		-	-
Heritage assets		-	-
Specialised military assets		-	-
Land and subsoil assets		-	-
Biological assets		-	-
Intangible capital assets			
Software		-	-
Mastheads and publishing titles		-	-
Patents, licences, copyright, brand names, trademarks		-	-
Recipes, formulae, prototypes, designs, models		-	-
Services and operating rights		-	-
Total		-	-
3.5 Transactions in financial assets and liabilities	3		
Loans and advances		-	-
Receivables		511	3
Forex gain		-	-
Other Receipts including Recoverable Revenue		-	255
Gains on GFECRA		-	-
Total		511	258
3.6 Transfers received	3		
Other governmental units		-	-
Higher education institutions		-	-
Foreign governments		-	-
International organisations		-	-
Public corporations and private enterprises		-	-
Households and non-profit institutions		-	-
Total		-	-
3.6.1 Gifts, donations and sponsorships received in-kind (not included in the main note or sub note)	ANNEXURE 1H		
(Treasury Regulation 21.2.4)			
Gifts		-	-
Donations		-	-
Sponsorships		37	-
Total		37	-
3.7 Cash received not recognised (not included in the main note) - 2024/25			

Name of entity	Opening balance	Amount received	Amount paid to Revenue Fund	Closing balance
	R'000	R'000	R'000	R'000
NW Youth Entrepreneurship services fund surrender	-	156	156	-
	-	-	-	-
Total	-	156	156	-

Cash received not recognised (not included in the main note) - 2023/24

Name of entity	Opening balance	Amount received	Amount paid to Revenue Fund	Closing balance
	R'000	R'000	R'000	R'000
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

The NW Youth Entrepreneurship Service fund entity's bank account was closed and funds were surrendered to the revenue fund.
The entity was further disestablished effective from the 01-April-2025

	Note	2024/25 R'000	2023/24 R'000		
4 Aid Assistance					
Opening Balance		-	-		
Prior period error					
As restated		-	-		
Transferred from statement of financial performance		-	-		
Transferred to/from retained funds					
Paid during the year					
Closing Balance		-	-		
	Note	2024/25 R'000	2023/24 R'000		
4.1 Analysis of balance by source	4				
Aid assistance from RDP			-		
Aid assistance from other sources			-		
CARA Funds			-		
Closing Balance		-	-		
	Note	2024/25 R'000	2023/24 R'000		
4.2 Analysis of balance					
Aid assistance receivable			-		
Aid assistance prepayments (Not expensed)			-		
Aid assistance unutilised			-		
Aid assistance repayable			-		
Closing balance	4	-	-		
Aid assistance not requested/not received			-		
4.2.1 Aid assistance prepayments (expensed) - 2024/25	("prepayments expensed" not permitted from 1 April 2024)				
	Amount as at 1 April 2024	Less: Received in the current year	Less: Other	Amount as at 31 March 2025	
	R'000	R'000	R'000	R'000	
Goods and services	-			-	
Interest and rent on land	-			-	
Transfers and subsidies	-			-	
Capital assets	-			-	
Other	-			-	
Closing balance	-	-	-	-	
Aid assistance prepayments (expensed) - 2023/24	Amount as at 1 April 2023	Less: Received in the current year	Add/Less: Other	Add: Current Year prepayments	Amount as at 31 March 2024
	R'000	R'000	R'000	R'000	R'000
Goods and services	-	-	-	-	-
Interest and rent on land	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-
Capital assets	-	-	-	-	-
Other	-	-	-	-	-
Closing balance	-	-	-	-	-
4.3 Prior period error	Note		2023/24 R'000		
Nature of prior period error					
Relating to 20WW/XX (affecting the opening balance)			-		
Relating to 2023/24			-		
Total prior period errors			-		
	Note	2024/25 R'000	2023/24 R'000		
4.4 Aid assistance expenditure per economic classification					
Current		-	-		
Capital	<u>10</u>	-	-		
Transfers and subsidies		-	-		
Total aid assistance expenditure		-	-		
		2024/25 R'000	2023/24 R'000		
4.5 Aid assistance received in kind (not included in the main note)	<u>ANNEXURE 11</u>				
List aid assistance received in kind			-		
			-		
Total aid assistance received in kind		-	-		

5 Compensation of Employees

5,1 Salaries and wages

	2024/25 R'000	2023/24 R'000
Basic salary	188 336	187 091
Performance award	-	-
Service Based	532	1 084
Compensative/circumstantial	6 184	6 444
Periodic payments	-	-
Other non-pensionable allowances	39 462	37 484
Total	234 514	232 103

5,2 Social Contributions

Employer contributions

	2024/25 R'000	2023/24 R'000
Pension	23 684	22 756
Medical	13 186	12 160
UIF	-	-
Bargaining council	50	50
Official unions and associations	-	-
Insurance	-	-
Total	36 920	34 966

Total compensation of employees

271 434	267 069
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Average number of employees

430	440
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6 Goods and services

	2024/25 R'000	2023/24 R'000
Administrative fees	3 451	1 656
Advertising	4 126	2 903
Minor assets	189	690
Bursaries (employees)	353	168
Catering	2 606	5 233
Communication	8 091	9 069
Computer services	99 928	47 161
Consultants: Business and advisory services	6 785	5 297
Infrastructure and planning services	-	-
Laboratory services	-	-
Scientific and technological services	-	-
Legal services	4 985	7 322
Contractors	263	585
Agency and support / outsourced services	-	-
Entertainment	-	-
Audit cost – external	6 327	5 844
Fleet services	4 209	4 164
Inventories	-	-
Consumables	5 502	5 828
Housing	-	-
Operating leases	2 595	3 290
Property payments	504	792
Rental and hiring	1 068	1 814
Transport provided as part of the departmental activities	393	1 443
Travel and subsistence	21 722	19 511
Venues and facilities	5 403	4 798
Training and development	2 696	2 189
Other operating expenditure	1 428	1 137
Total	182 624	130 894

6,1 Minor assets

Tangible capital assets

	2024/25 R'000	2023/24 R'000
Buildings and other fixed structures	-	-
Biological assets	-	-
Heritage assets	-	-
Machinery and equipment	189	690
Land and subsoil assets	-	-
Specialised military assets	-	-

Intangible capital assets

	2024/25 R'000	2023/24 R'000
Software	-	-
Mastheads and publishing titles	-	-
Patents, licences, copyright, brand names, trademarks	-	-
Recipes, formulae, prototypes, designs, models	-	-
Services and operating rights	-	-
Total	189	690

6,2 Computer services

	2024/25 R'000	2023/24 R'000
SITA computer services	56 349	41 168
External computer service providers	43 579	5 993

		99 928	47 161
		2024/25 R'000	2023/24 R'000
6.3 Audit cost – external	Note 6		
Regularity audits		6 327	5 844
Performance audits		-	-
Investigations		-	-
Environmental audits		-	-
Computer audits		-	-
Total		6 327	5 844
6.4 Inventories	Note 6		
Clothing material and accessories		-	-
Farming supplies		-	-
Food and food supplies		-	-
Fuel, oil and gas		-	-
Learning and teaching support material		-	-
Materials and supplies		-	-
Medical supplies		-	-
Medicine		-	-
Medsas inventory interface		-	-
Other supplies	6.4.1	-	-
Total		-	-
6.4.1 Other Supplies			
Ammunition and security supplies		-	-
Assets for distribution		-	-
Machinery and equipment		-	-
School furniture		-	-
Sports and recreation		-	-
Library material		-	-
Other assets for distribution		-	-
Other		-	-
Total	6,4	-	-
6.5 Consumables	Note 6		
Consumable supplies		3 094	2 592
Uniform and clothing		-	1 172
Household supplies		1 587	1 286
Building material and supplies		-	-
Communication accessories		-	9
IT consumables		-	44
Other consumables		1 507	81
Stationery, printing and office supplies		2 408	3 236
Total		5 502	5 828
6.6 Property payments	Note 6		
Municipal services		-	-
Property management fees		-	-
Property maintenance and repairs		-	-
Other		504	792
Total		504	792
6.7 Travel and subsistence	Note 6		
Local		20 084	19 507
Foreign		1 638	4
Total		21 722	19 511
6.8 Other operating expenditure	Note 6		
Professional bodies, membership and subscription fees		-	-
Resettlement costs		73	258
Other		1 355	879
Total		1 428	1 137
6.9 Remuneration of members of a commission or committee of inquiry (Included in Consultants: Business and advisory services)			
<i>(Treasury Regulation 20.2.4)</i>			
Name of Commission / Committee of inquiry			
Intergrated Panel of Experts		235	1 339
Premier Economic Advisory Council		3 919	-
Total		4 154	1 339
7 Interest and Rent on Land	Note		
Interest paid		-	1 533
Rent on land		-	-
Total		-	1 533

		2024/25	2023/24
		R'000	R'000
8	Payments for financial assets		
	Material losses through criminal conduct	-	-
	Theft	8,4	-
	Other material losses	8,1	-
	Purchase of equity	-	-
	Extension of loans for policy purposes	-	-
	Other material losses written off	8,2	-
	Debts written off	8,3	146
	Forex losses	8,5	-
	Debt take overs	-	-
	Losses on GFECRA	-	-
	Total	146	189
		2024/25	2023/24
		R'000	R'000
8,1	Other material losses	8	
	Nature of other material losses		
	(Group major categories, but list material items)		
	Total	-	-
		2024/25	2023/24
		R'000	R'000
8,2	Other material losses written off	8	
	Nature of losses		
	(Group major categories, but list material items)		
	Total	-	-
		2024/25	2023/24
		R'000	R'000
8,3	Debts written off	8	
	Nature of debts written off		
	(Group major categories, but list material items: (debt written off relating to irregular expenditure, debt written off relating to recoverable revenue and other debts written off must be listed.)		
	Irregular expenditure written off		
	Total	-	-
	Recoverable revenue written off		
	Total	-	-
	Other debt written off		
	Supplier Debts	101	1
	Staff Debts	45	188
	Total	146	189
	Total debt written off	146	189
		2024/25	2023/24
		R'000	R'000
8,4	Details of theft	8	
	Nature of theft		
	(Group major categories, but list material items)		
	Total	-	-
		2024/25	2023/24
		R'000	R'000
8,5	Forex losses	8	
	Nature of losses		
	(Group major categories, but list material items)		
	Total	-	-

9 Transfers and Subsidies

Provinces and municipalities
Departmental agencies and accounts
Higher education institutions
Foreign governments and international organisations
Public corporations and private enterprises
Non-profit institutions
Households
Total

Total

	2024/25	2023/24
Note	R'000	R'000
46, 47		-
<u>ANNEXURE 1B</u>	22	10
<u>ANNEXURE 1C</u>	-	-
<u>ANNEXURE 1E</u>	-	-
<u>ANNEXURE 1D</u>	-	-
<u>ANNEXURE 1F</u>	-	-
<u>ANNEXURE 1G</u>	29 317	25 934
	29 339	25 944

9.1 Gifts, donations and sponsorships made in kind (not included in the main note)

Gifts
Donations
Sponsorships
Total

	2024/25	2023/24
Note	R'000	R'000
<u>ANNEXURE 1J</u>	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

10 Expenditure for capital assets

Tangible capital assets

- Buildings and other fixed structures
- Heritage assets
- Machinery and equipment
- Specialised military assets
- Land and subsoil assets
- Biological assets

Intangible capital assets

- Software
- Mastheads and publishing titles
- Patents, licences, copyright, brand names, trademarks
- Recipes, formulae, prototypes, designs, models
- Services and operating rights

Total

[illegible]

The following amounts have been included as project costs in Expenditure for capital assets:

Compensation of employees
Goods and services

10.1 Analysis of funds utilised to acquire capital assets - 2024/25

Tangible capital assets

- Buildings and other fixed structures
- Heritage assets
- Machinery and equipment
- Specialised military assets
- Land and subsoil assets
- Biological assets

Intangible capital assets

- Software
- Mastheads and publishing titles
- Patents, licences, copyright, brand names, trademarks
- Recipes, formulae, prototypes, designs, models
- Services and operating rights

Total

Voted Funds R'000	Aid assistance R'000	TOTAL R'000
7 063	-	7 063
7 063		7 063
-	-	-
7 063	-	7 063

10.2 Analysis of funds utilised to acquire capital assets - 2023/24

Tangible capital assets

- Buildings and other fixed structures
- Heritage assets
- Machinery and equipment
- Specialised military assets
- Land and subsoil assets
- Biological assets

Intangible capital assets

- Software
- Mastheads and publishing titles
- Patents, licences, copyright, brand names, trademarks
- Recipes, formulae, prototypes, designs, models
- Services and operating rights

Total

[illegible]

10,3 Finance lease expenditure included in Expenditure for capital assets

Tangible capital assets

Buildings and other fixed structures
Heritage assets
Machinery and equipment
Specialised military assets
Land and subsoil assets
Biological assets

Intangible capital assets

Software
Mastheads and publishing titles
Patents, licences, copyright, brand names, trademarks
Recipes, formulae, prototypes, designs, models
Services and operating rights

Total

2024/25
R'000

2023/24
R'000

1 659

1 025

1 659

1 025

1 659

1 025

Note

2024/25
R'000

2023/24
R'000

11 Cash and Cash Equivalents

Consolidated Paymaster General Account
Cash receipts
Disbursements
Cash on hand
Investments (Domestic)
Investments (Foreign)

Total

5 753

32 885

-

-

-

-

-

-

-

-

5 753

32 885

Note

2024/25
R'000

2023/24
R'000

12 Other Financial Assets

Current

Local

-

-

-

-

Total

-

-

Foreign

-

-

-

-

Total

-

-

Total Current other financial assets

-

-

Note

2024/25
R'000

2023/24
R'000

Non-Current

Local

-

-

-

-

Total

-

-

Foreign

-

-

-

-

Total

-

-

Total Non-Current other financial assets

-

-

Note

2024/25
R'000

2023/24
R'000

13 Prepayments and Advances

Staff advances
Travel and subsistence
Prepayments (Not expensed)
Advances paid (Not expensed)
SOCPEN advances

Total

-

-

-

-

-

-

-

-

-

-

-

-

Analysis of Total Prepayments and advances

Current Prepayments and advances
Non-current Prepayments and advances

Total

-

-

-

-

-

-

13,1 Advances paid (Not expensed)

	Note	Balance as at 1 April 2024	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year advances	Balance as at 31 March 2025
	13	R'000	R'000	R'000	R'000	R'000
National departments		-	-	-	-	-
Provincial departments		-	-	-	-	-
Public entities		-	-	-	-	-
Other institutions		-	-	-	-	-
Total		-	-	-	-	-

	Note	Balance as at 1 April 2023	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year advances	Balance as at 31 March 2024
	13	R'000	R'000	R'000	R'000	R'000
National departments		-	-	-	-	-
Provincial departments		-	-	-	-	-
Public entities		-	-	-	-	-
Other institutions		-	-	-	-	-
Total		-	-	-	-	-

13,2 Prepayments (Not expensed)

	Note	Balance as at 1 April 2024	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year prepayments	Balance as at 31 March 2025
	13	R'000	R'000	R'000	R'000	R'000
<i>Listed by economic classification</i>						
Goods and services		-	-	-	-	-
Interest and rent on land		-	-	-	-	-
Transfers and subsidies		-	-	-	-	-
Capital assets		-	-	-	-	-
Other		-	-	-	-	-
Total		-	-	-	-	-

	Note	Balance as at 1 April 2023	Less: Amount expensed in current year	Add/Less: Other	Add: Current Year prepayments	Balance as at 31 March 2024
	13	R'000	R'000	R'000	R'000	R'000
Prepayments (Not expensed)						
<i>Listed by economic classification</i>						
Goods and services		-	-	-	-	-
Interest and rent on land		-	-	-	-	-
Transfers and subsidies		-	-	-	-	-
Capital assets		-	-	-	-	-
Other		-	-	-	-	-
Total		-	-	-	-	-

13,3 Prepayments (Expensed) ("prepayments expensed" not permitted from 1 April 2024)

	Balance as at 1 April 2024	Less: Received in the current year	Less: Other	Amount as at 31 March 2025
	R'000	R'000	R'000	R'000
<i>Listed by economic classification</i>				
Goods and services	1 604	-1 604	-	-
Interest and rent on land	-	-	-	-
Transfers and subsidies	-	-	-	-
Capital assets	-	-	-	-
Other	-	-	-	-
Total	1 604	-1 604	-	-

	Balance as at 1 April 2023	Less: Received in the current year	Add/Less: Other	Add: Current Year prepayments	Amount as at 31 March 2024
	R'000	R'000	R'000	R'000	R'000
Prepayments (Expensed)					
<i>Listed by economic classification</i>					
Goods and services	4 366	-7 171	-	4 409	1 604
Interest and rent on land	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-
Capital assets	-	-	-	-	-
Other	-	-	-	-	-
Total	4 366	-7 171	-	4 409	1 604

The Office prepaids goods and services related to ICT in line with the agreements as prescribed.

13,4 Advances paid (Expensed) ("advances expensed" not permitted from 1 April 2024)

	Balance as at 1 April 2024	Less: Received in the current year	Less: Other	Amount as at 31 March 2025
	R'000	R'000	R'000	R'000
National departments	-	-	-	-
Provincial departments	-	-	-	-
Public entities	1 988	-1 988	-	-
Other institutions	-	-	-	-
Total	1 988	-1 988	-	-

Less: Received

	Balance as at 1 April 2023	in the current year	Add/Less: Other	Add: Current Year advances	Amount as at 31 March 2024
Advances paid (Expensed)	R'000	R'000	R'000	R'000	R'000
National departments	-	-	-	-	-
Provincial departments	-	-	-	-	-
Public entities	666	-10 837	-4 479	16 638	1 988
Other institutions	-	-	-	-	-
Total	666	-10 837	-4 479	16 638	1 988

Advances are made to entities in line with the agreements

		2024/25			2023/24		
	Note	Current R'000	Non-current R'000	Total R'000	Current R'000	Non-current R'000	Total R'000
14 Receivables							
Claims recoverable	14.1	1 784		1 784	2 169	-	2 169
Trade receivables	14.2			-	-	-	-
Recoverable expenditure	14.3	52		52	-	-	-
Staff debt	14.4	148	32	180	12	150	162
Other receivables	14.5	106	32 079	32 185	-	29 537	29 537
Total		2 090	32 111	34 201	2 181	29 687	31 868
			Note	2024/25 R'000		2023/24 R'000	
14.1 Claims recoverable	14						
National departments				1 055		-	
Provincial departments				729		2 169	
Foreign governments						-	
Public entities						-	
Private enterprises						-	
Higher education institutions						-	
Households and non-profit institutions						-	
Local governments						-	
Total				1 784		2 169	
			Note	2024/25 R'000		2023/24 R'000	
14.2 Trade receivables	14						
(Group major categories, but list material items)							
						-	
						-	
Total				-		-	
			Note	2024/25 R'000		2023/24 R'000	
14.3 Recoverable expenditure	14						
(Group major categories, but list material items)							
Deduction Disallowance				8		-	
Salary Reversal Control Account				13		-	
Salary Tax debt				9		-	
Pension Recoverable				21		-	
Insurance Deduction				1		-	
Total				52		-	
			Note	2024/25 R'000		2023/24 R'000	
14.4 Staff debt	14						
(Group major categories, but list material items)							
Current employees						36	
Ex-employees				180		126	
						-	
						-	
Total				180		162	
			Note	2024/25 R'000		2023/24 R'000	
14.5 Other receivables	14						
(Group major categories, but list material items)							
Unauthorised expenditure						-	
Irregular expenditure						-	
Fruitless and wasteful expenditure				32 079		29 442	
						-	
Supplier Debt				106		95	
						-	
						-	
Total				32 185		29 537	
			Note	2024/25 R'000		2023/24 R'000	
14.6 Impairment of receivables							
Estimate of impairment of receivables						175	
Total				-		175	

	Note	2024/25 R'000	2023/24 R'000
15 Investments			
Non-Current			
Shares and other equity			
(List investments at cost)			-
			-
			-
Total		-	-
Securities other than shares	Note	2024/25 R'000	2023/24 R'000
(List investments at cost)	Annex 2A		-
			-
			-
Total		-	-
Total non-current investments		-	-
Analysis of non current investments	Note	2024/25 R'000	2023/24 R'000
Opening balance		-	-
Additions in cash			-
Disposals for cash			-
Non-cash movements			-
Closing balance		-	-
15,1 Impairment of investments	Note	2024/25 R'000	2023/24 R'000
Estimate of impairment of investments			-
Total		-	-
16 Loans	Note	2024/25 R'000	2023/24 R'000
Public corporations		-	-
Higher education institutions		-	-
Foreign governments		-	-
Private enterprises		-	-
Non-profit institutions		-	-
Staff loans		-	-
Total		-	-
Analysis of Balance	Note	2024/25 R'000	2023/24 R'000
Opening balance		-	-
New Issues			-
Repayments			-
Write-offs			-
Closing balance		-	-
16,1 Impairment of loans	Note	2024/25 R'000	2023/24 R'000
Estimate of impairment of loans			-
Total		-	-
17 Voted Funds to be surrendered to the Revenue Fund	Note	2024/25 R'000	2023/24 R'000
Opening balance		34 961	12 921
Prior period error	17,2		
As restated		34 961	12 921
Transfer from statement of financial performance (as restated)		7 462	34 961
Add: Unauthorised expenditure for current year			-
Voted funds not requested/not received	1,1	-	-
Transferred to retained revenue to defray excess expenditure (Parliament/Legislatures ONLY)	17,1		-
Paid during the year		-34 961	-12 921
Closing balance		7 462	34 961
17,1 Voted funds/(Excess expenditure) transferred to the retained funds (Parliament/Legisla	Note	2024/25 R'000	2023/24 R'000
Opening balance	17		-
Transfer from the statement of financial performance			-
Transfer from Departmental Revenue to defray excess expenditure	19		-
Closing balance		-	-

17,2	Prior period error	Note		2023/24 R'000
	Nature of prior period error	17		-
	Relating to 20WW/XX (affecting the opening balance)			
	Relating to 2023/24			-
	Total			
17,3	Reconciliation of unspent conditional grants	Note	2024/25 R'000	2023/24 R'000
	Opening balance		-	-
	Total conditional grants received	1,2	-	-
	Total conditional grants spent		-	-
	Unspent conditional grants to be surrendered		-	-
	Less: Paid to the Provincial Revenue Fund by Provincial department		-	-
	Approved for rollover			
	Not approved for rollover			
	Closing balance		-	-
18	Statutory Appropriation to be surrendered to the Revenue Fund	Note	2024/25 R'000	2023/24 R'000
	Opening balance		-	-
	Prior period error	18,1	-	-
	As restated		-	-
	Transfer from Statement of Financial Performance (as restated)		-	-
	Statutory Appropriation not requested / not received	2	-	-
	Paid during the year		-	-
	Closing balance		-	-
18,1	Prior period error	Note		2023/24 R'000
	Nature of prior period error	18		-
	Relating to 2022/23 (affecting the opening balance)			
	Relating to 2023/24			-
	Total			-
19	Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	Note	2024/25 R'000	2023/24 R'000
	Opening balance		30	171
	Prior period error	19,1	-	-
	As restated		30	171
	Transfer from Statement of Financial Performance (as restated)		359	85
	Own revenue included in appropriation		383	368
	Transfer from aid assistance	4	-	-
	Transfer to voted funds to defray expenditure (Parliament/Legislatures ONLY)	17,1	-	-
	Paid during the year		-691	-594
	Closing balance		81	30
19,1	Prior period error	Note		2023/24 R'000
	Nature of prior period error	19		-
	Relating to 2022/23 (affecting the opening balance)			
	Relating to 2023/24			-
	Total			-
20	Bank Overdraft	Note	2024/25 R'000	2023/24 R'000
	Consolidated Paymaster General Account		-	-
	Fund requisition account		-	-
	Overdraft with commercial banks (Local)		-	-
	Overdraft with commercial banks (Foreign)		-	-
	Total		-	-

		Note	2024/25 R'000	2023/24 R'000			
21	Payables - current						
	Amounts owing to other entities		-	-			
	Advances received	21,1	-	-			
	Clearing accounts	21,2	286	253			
	Other payables	21,3	44	27			
	Total		330	280			
		Note	2024/25 R'000	2023/24 R'000			
21,1	Advances received	21					
	National departments	Annex 8B	-	-			
	Provincial departments	Annex 8B	-	-			
	Public entities	Annex 8B	-	-			
	Other institutions	Annex 8B	-	-			
	Total		-	-			
		Note	2024/25 R'000	2023/24 R'000			
21,2	Clearing accounts	21					
	(Identify major categories, but list material amounts)						
	Income Tax		216	227			
	Government Employee Housing Scheme		70	-			
	Pension		-	26			
			-	-			
			-	-			
			-	-			
			-	-			
			-	-			
	Total		286	253			
		Note	2024/25 R'000	2023/24 R'000			
21,3	Other payables	21					
	(Identify major categories, but list material amounts)						
	Public Works (Rental Dwellings)		44	27			
			-	-			
			-	-			
			-	-			
			-	-			
	Total		44	27			
			2024/25	2023/24			
			One to two years	Two to three years	Older than three years	Total	Total
		Note	R'000	R'000	R'000	R'000	R'000
22	Payables – non-current						
	Amounts owing to other entities		-	-	-	-	-
	Advances received	22.1	-	-	-	-	-
	Other payables	22.2	-	-	-	-	-
	Total		-	-	-	-	-
		Note	2024/25 R'000	2023/24 R'000			
22,1	Advances received	22					
	National departments	Annex 8B	-	-			
	Provincial departments	Annex 8B	-	-			
	Public entities	Annex 8B	-	-			
	Other institutions	Annex 8B	-	-			
	Total		-	-			
		Note	2024/25 R'000	2023/24 R'000			
22,2	Other payables	22					
	(Identify major categories, but list material amounts)						
			-	-			
			-	-			
	Total		-	-			

23 Net cash flow available from operating activities

Net surplus/(deficit) as per Statement of Financial Performance
Add back non cash/cash movements not deemed operating activities
(Increase)/decrease in receivables
(Increase)/decrease in prepayments and advances
(Increase)/decrease in other current assets
Increase/(decrease) in payables – current
Proceeds from sale of capital assets
Proceeds from sale of investments
(Increase)/decrease in other financial assets
Expenditure on capital assets
Surrenders to Revenue Fund
Surrenders to RDP Fund/Donor
Voted funds not requested/not received
Statutory Appropriation not requested/not received
Own revenue included in appropriation
Other non-cash items

Net cash flow generated by operating activities

Note	2024/25 R'000	2023/24 R'000
	7 821	35 046
	-28 065	-3 004
	91	-691
	-	-
	50	223
	-	-
	-	-
	7 063	10 611
	-35 652	-13 515
	-	-
	-	-
	383	368
	-	-
	-20 244	32 042

24 Reconciliation of cash and cash equivalents for cash flow purposes

Consolidated Paymaster General account
Fund requisition account
Cash receipts
Disbursements
Cash on hand
Cash with commercial banks (Local)
Cash with commercial banks (Foreign)
Total

Note	2024/25 R'000	2023/24 R'000
	5 753	32 885
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	5 753	32 885

25 Contingent liabilities and contingent assets

25.1 Contingent liabilities

Liable to

Nature

Motor vehicle guarantees
Housing loan guarantees
Other guarantees
Claims against the department
Intergovernmental payables
Environmental rehabilitation liability
Other
Total

Employees
Employees

Annex 3A
Annex 3A
Annex 3A
Annex 3B
Annex 5
Annex 3B
Annex 3B

510 565
5 311

-
-
-
463 116
5 665
-
-

515 876

468 781

Claims against the state were understated by R4.6 million in the prior year

The claims against the department are as follows:

- Dispute arising from failure to pay for legal services rendered on behalf of Kgosi Mogale of Bapo Ba Mogale: Khanyisa Mogale Inc - R4 874 475
- Rescission of Court Order 50/15 for the taxation which was submitted for the amount of R2 283 467 Premier is 2nd Respondent, while the NW Commission of Inquiry is the first Respondent: George Pogisho Mosethi Matlhaku
- Civil claim for services rendered: Friendly Hand Trading Projects - R905 110
- Civil claim - Application to declare an Arbitration Award an Order of Court: Nepo Data Dynamics (Pty) Ltd - R351 086 000
- Third application for rescission of constitutional court judgement by Valor IT - R146 473 747
- Civil claim - Government sued for alleged accident caused by a pothole-R3 954 000

25.2 Contingent assets

Nature of contingent asset

Livifusion

Note	2024/25 R'000	2023/24 R'000
	76 804	76 804
	-	-
	-	-
	-	-
	-	-
	-	-
	76 804	76 804

The Office has instituted a litigant amounting to R76 804 000.

26 Capital commitments

Buildings and other fixed structures
Heritage assets
Machinery and equipment
Specialised military assets
Land and subsoil assets
Biological assets
Intangible assets
Total

Note	2024/25 R'000	2023/24 R'000
	-	-
	-	-
	-	8 944
	-	-
	-	-
	-	-
	-	-
	-	8 944

			2024/25 R'000	2023/24 R'000
27 Accruals and payables not recognised				
27,1 Accruals				
Listed by economic classification	30 days	30+ days	Total	Total
Goods and services	7 889	21 610	29 499	19 942
Interest and rent on land			-	-
Transfers and subsidies			-	-
Capital assets			-	-
Other			-	-
Total	7 889	21 610	29 499	19 942

	Note	2024/25 R'000	2023/24 R'000
Listed by programme level			
Administration		4 202	3 436
Institutional Development		23 804	16 090
Policy and Governance		1 493	416
Total		29 499	19 942

Major accruals are as follows:

1. SITA- R20M
2. DOJ- R2.6m

Accruals amounting to R2.3 million were understated in the prior year

	30 days R'000	30+ days R'000	Total R'000	2023/24 Total R'000
27,2 Payables not recognised				
Listed by economic classification				
Goods and services	3 260	6	3 266	4 481
Interest and rent on land			-	-
Transfers and subsidies			-	-
Capital assets			-	101
Other			-	-
Total	3 260	6	3 266	4 582

	Note	2024/25 R'000	2023/24 R'000
Listed by programme level			
Administration		1 209	1 191
Institutional Development		1 626	2 740
Policy and Governance		431	651
Total		3 266	4 582

Major payables are as follows:

1. SITA- R1m

	Note	2024/25 R'000	2023/24 R'000
Included in the above totals are the following:			
Confirmed balances with departments	<u>Annex 5</u>	5 041	3 167
Confirmed balances with other government entities	<u>Annex 5</u>	21 165	15 049
Total		26 206	18 216

	Note	2024/25 R'000	2023/24 R'000
28 Employee benefits			
Leave entitlement		17 954	14 953
Service bonus		7 149	6 886
Performance awards		-	-
Capped leave		6 672	6 800
Other		2 378	1 738
Total		34 153	30 377

The amount of leave entitlement includes negative leave balances amounting to - R 30 641,06

The reason for the negative leave are twofold. Firstly, the timing difference in the cut-off of the leave cycle which runs 01 January to 31 December, whereas the Financial Statements are prepared at 31 March. Secondly, employees receive their annual vacation credits pro-rata in January at the beginning of the cycle. These credits may be utilised immediately when available with no restriction on the number of days taken up to the limit of available credits. It means that an employee may take more than the accrual for Jan to March (AFS), or the period for IFS. The days taken in excess of the accrual are reflected as negative credits.

Had the negative leave balances been disclosed separately, the leave entitlement would have been disclosed at an amount of R 18 563 364,56

	Note	2024/25 R'000	2023/24 R'000
Included in the above totals are the following:			
Confirmed balances with departments	<u>Annex 5</u>	1 904	238
Confirmed balances with other government entities	<u>Annex 5</u>	-	270
Total		1 904	508



29 Lease commitments

29,1 Operating leases

2024/25	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year			2 474		2 474
Later than 1 year and not later than 5 years					-
Later than five years					-
Total lease commitments	-	-	2 474	-	2 474

2023/24	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	2 412	-	2 412
Later than 1 year and not later than 5 years	-	-	-	-	-
Later than five years	-	-	-	-	-
Total lease commitments	-	-	2 412	-	2 412

Office accommodation (Buildings) leases have an escalation rate ranging from 7-10%
Operating lease commitments were understated by R59k

			2024/25 R'000	2023/24 R'000
Rental earned on sub-leased assets		3		-
Total			-	-

29,2 Finance leases **

2024/25	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year				501	501
Later than 1 year and not later than 5 years				217	217
Later than five years				-	-
Total lease commitments	-	-	-	718	718

2023/24	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	742	742
Later than 1 year and not later than 5 years	-	-	-	718	718
Later than five years	-	-	-	-	-
Total lease commitments	-	-	-	1 460	1 460

** This note excludes leases relating to public private partnerships as they are separately disclosed in the note on Public Private Partnerships

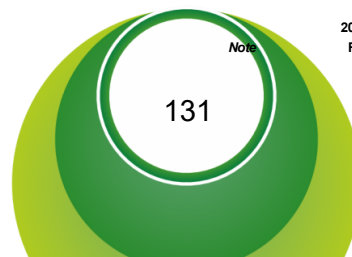
			2024/25 R'000	2023/24 R'000
Rental earned on sub-leased assets		3		-
Total			-	-

29,3 Operating lease future revenue

2024/25	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year					-
Later than 1 year and not later than 5 years					-
Later than five years					-
Total operating lease revenue receivable	-	-	-	-	-

2023/24	Specialised military assets	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	-	-
Later than 1 year and not later than 5 years	-	-	-	-	-
Later than five years	-	-	-	-	-
Total operating lease revenue receivable	-	-	-	-	-

30 Accrued departmental revenue



2024/25
R'000

2023/24
R'000

Note

Sales of goods and services other than capital assets

Fines, penalties and forfeits

Interest, dividends and rent on land

Sale of capital assets

Transactions in financial assets and liabilities

Transfers received

Other

Total

Note

2024/25
R'000

2023/24
R'000

30,1 Analysis of accrued departmental revenue

Opening balance

Less: Amounts received

Less: Services received in lieu of cash

Add: Amounts recorded

Less: Amounts written-off/reversed as irrecoverable

Less: Amounts transferred to receivables for recovery

Other (Specify)

Closing balance

Note

2024/25
R'000

2023/24
R'000

30,2 Accrued department revenue written off

Nature of losses

(Group major categories, but list material items)

Total

Note

2024/25
R'000

2023/24
R'000

30,3 Impairment of accrued departmental revenue

Estimate of impairment of accrued departmental revenue

Total

Note

2024/25
R'000

2023/24
R'000

31 Unauthorised, Irregular and Fruitless and wasteful expenditure

Unauthorised expenditure

Irregular expenditure

Fruitless and wasteful expenditure

Total

Information on any criminal or disciplinary steps taken as a result of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure is included in the annual report under the PFMA compliance report. Expenditure of R1 575k incurred in the prior year was confirmed to be irregular expenditure in the current year in line with PFMA compliance and reporting framework

Note

2024/25
R'000

2023/24
R'000

32 Related party transactions

Revenue received

Tax revenue

Sales of goods and services other than capital assets

Fines, penalties and forfeits

Interest, dividends and rent on land

Sales of capital assets

Transactions in financial assets and liabilities

Transfers received

Total

Payments made

Compensation of employees

Goods and services

Interest and rent of land

Expenditure for capital assets

Payments for financial assets

Transfers and subsidies

Total

Note

2024/25
R'000

2023/24
R'000

Year end balances arising from revenue/payments

Receivables from related parties

Payables to related parties

Total

Loans to/from related parties

Non-interest bearing loans to/(from)

Interest bearing loans to/(from)

Total

Note

2024/25
R'000

2023/24
R'000

-

-

-

Other

Guarantees issued/received

List other contingent liabilities between department and related party

Note

2024/25
R'000

2023/24
R'000

-

-

-

-

-

Total

-

-

	2024/25	2023/24
	<i>Note</i>	R'000
In-kind goods and services (provided)/received		
List in kind goods and services between department and related party		-
		-
		-
		-
		-
		-
Total	-	-

All entities in the provincial sphere of government are related parties, as a result all provincial departments, trading entities, schedule 3C and 3D public entities as well as the provincial legislature are related parties to the Office.

This includes the following entities within the department's portfolio:
Youth Enterprise Services (YES Fund)

	2024/25 R'000	2023/24 R'000
33 Key management personnel		
Political office bearers (provide detail below)	2 498	2 468
Officials:		-
Level 15-16	11 073	8 807
Level 14(Incl CFO if at a lower level)	14 303	15 820
Level 14(Acting/Secondment)	2 993	1 370
Family members of key management personnel		-
Total	30 867	28 465
	2024/25 R'000	2023/24 R'000

Key management personnel (Parliament/Legislatures)		
Speaker to Parliament/the Legislature		..
Deputy Speaker to Parliament/the Legislature		..
Secretary to Parliament/ the Legislature		..
Deputy Secretary		..
Chief Financial Officer		..
Legal Advisor		..
Other		..
Total	<u> </u>	<u> </u>

34 Public Private Partnership

[illegible]

Any guarantees issued by the department are disclosed in Note on Contingent Liabilities

Provide a summary of the significant terms of the agreement, along with the parties to the agreement, and the date of commencement thereof

	Note	2024/25 R'000	2023/24 R'000
35 Impairment (Other than receivables, accrued departmental revenue, loans and investments)			
Please specify			
Total			

	Note	2024/25 R'000	2023/24 R'000
36 Provisions			-
Please specify			-
			-
			-
			-
Total			-

36,1 Reconciliation of movement in provisions - 2024/25

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance					-
Increase in provision					-
Settlement of provision					-
Unused amount reversed					-
Reimbursement expected from third party					-
Change in provision due to change in estimation of inputs					-
Closing balance	-	-	-	-	-

Reconciliation of movement in provisions - 2023/24

	Provision 1 R'000	Provision 2 R'000	Provision 3 R'000	Provision 4 R'000	Total provisions R'000
Opening balance	-	-	-	-	-
Increase in provision	-	-	-	-	-
Settlement of provision	-	-	-	-	-
Unused amount reversed	-	-	-	-	-
Reimbursement expected from third party	-	-	-	-	-
Change in provision due to change in estimation of inputs	-	-	-	-	-

Closing balance

37	Non-adjusting events after reporting date	2024/25
	Include an estimate of the financial effect of the subsequent non-adjusting events or a statement that such an estimate cannot be made	R'000

Total

38 Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-				-
MACHINERY AND EQUIPMENT	168 252		5 404	257	173 399
Transport assets	14 510			238	14 272
Computer equipment	95 995		3 112	13	99 094
Furniture and office equipment	9 089		1 868	6	10 951
Other machinery and equipment	48 658		424		49 082
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-				-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-				-
FINANCE LEASE ASSETS	2 278		-	1 001	1 277
Finance lease assets	2 278			1 001	1 277
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	170 530	-	5 404	1 258	174 676

Movable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Heritage assets		
Machinery and equipment	10	161
Specialised military assets		
Biological assets		

Assets that could not be verified are classified as under investigation
This category of assets will be resolved through the annual asset verification confirming the existence and/non existence thereof

38,1 Movement for 2023/24

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets	-	-	-	-	-
MACHINERY AND EQUIPMENT	153 697	-51	19 352	4 746	168 252
Transport assets	-	-	14 510	-	14 510
Computer equipment	95 781	-51	3 796	3 531	95 995
Furniture and office equipment	9 127	-	-	38	9 089
Other machinery and equipment	48 789	-	1 046	1 177	48 658
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets	-	-	-	-	-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
FINANCE LEASE ASSETS	1 001	-	1 277	-	2 278
Finance lease assets	1 001	-	1 277	-	2 278
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	154 698	-51	20 629	4 746	170 530

38.1.1 Prior period error

Note

**2023/24
R'000**

Nature of prior period error
Relating to 2022/23(affecting the opening balance)
Computer equipment overstatement

-51

Relating to 2023/24
Transport assets overstatement

-30

Total

-81

Transport asset transferred from COSATMA erroneously overstated by R30k on the asset register

Computer equipment was erroneously overstated by R51k

38,2 Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Finance lease assets R'000	Total R'000
Opening balance	-	-	-	-	14 796	-	14 796
Value adjustments	-	-	-	-	-	-	-
Additions	-	-	-	189	-	-	189
Disposals	-	-	-	2	-	-	2
TOTAL MINOR CAPITAL ASSETS	-	-	-	14 983	-	-	14 983
	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
Number of R1 minor assets	-	-	-	1	-	-	1
Number of minor assets at cost	-	-	-	7 316	-	-	7 316
TOTAL NUMBER OF MINOR ASSETS	-	-	-	7 317	-	-	7 317

Minor Capital Assets under investigation

Number

Value

Included in the above total of the minor capital assets per the asset register are assets that are under investigation:

R'000

Specialised military assets
Intangible assets
Heritage assets
Machinery and equipment
Biological assets

1 030

1 944

Assets that could not be verified are classified as under investigation.

This category of assets will be resolved through the annual asset verification confirming the existence and/non existence thereof

Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	14 530	-	-	14 530
Prior period error	-	-	-	-	-	-	-
Additions	-	-	-	690	-	-	690
Disposals	-	-	-	424	-	-	424
TOTAL MINOR CAPITAL ASSETS	-	-	-	14 796	-	-	14 796

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Number of R1 minor assets	-	-	-	1	-	-	1
Number of minor assets at cost	-	-	-	7 265	-	-	7 265
TOTAL NUMBER OF MINOR ASSETS	-	-	-	7 266	-	-	7 266

38.2.1 Prior period error

Note

2023/24
R'000

Nature of prior period error
Relating to 2022/23 (affecting the opening balance)

Relating to 2023/24

Total

38.3 Movable capital assets written off

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	259	-	-	259
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	259	-	-	259

MOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	-	-	-	-
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	-	-	-	-

Movable assets to the value of R257k were written off in the current year

Movable tangible capital assets: Capital Work-in-progress

38.4 CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

	Note	Opening Balance 1 April 2024	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2025
	Annexure 7	R'000	R'000	R'000	R'000
Heritage assets		-	-	-	-
Machinery and equipment		-	-	-	-
Specialised military assets		-	-	-	-
Biological assets		-	-	-	-
TOTAL		-	-	-	-

Payables not recognised relating to Capital WIP
[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]

Total

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

	Note	Opening Balance	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2024
	Annexure 7	R'000	R'000	R'000	R'000	R'000
Heritage assets		-	-	-	-	-
Machinery and equipment		-	-	-	-	-
Specialised military assets		-	-	-	-	-
Biological assets		-	-	-	-	-
TOTAL		-	-	-	-	-

39 Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	-			-
MASTHEADS AND PUBLISHING TITLES	-			-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	-			-
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-			-
SERVICES AND OPERATING RIGHTS	-			-
FINANCE LEASE ASSETS	-			-
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	-	-

Intangible Capital Assets under investigation

Included in the above total of the intangible capital assets per the asset register are assets that are under investigation:

Software
Mastheads and publishing titles
Patents, licences, copyright, brand names, trademarks
Recipes, formulae, prototypes, designs, models
Services and operating rights

Number
Value
R'000

Movement for 2023/24

39.1 MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance	Prior period error	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
SOFTWARE	-	-	-	-	-
MASTHEADS AND PUBLISHING TITLES	-	-	-	-	-
PATENTS, LICENCES, COPYRIGHT, BRAND NAMES, TRADEMARKS	-	-	-	-	-
RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS	-	-	-	-	-
SERVICES AND OPERATING RIGHTS	-	-	-	-	-
FINANCE LEASE ASSETS	-	-	-	-	-
TOTAL INTANGIBLE CAPITAL ASSETS	-	-	-	-	-

39.1.1 Prior period error

Note

2023/24
R'000

Nature of prior period error
Relating to 2022/23 (affecting the opening balance)

Relating to 2023/24

Total

Intangible capital assets: Capital Work-in-progress

39.2 CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

	Note	Opening Balance	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance
		1 April 2024			31 March 2025
		R'000	R'000	R'000	R'000
Intangible assets	Annexure 7	-	-	-	-
TOTAL		-	-	-	-

Payables not recognised relating to Capital WIP

[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]

2024/25
R'000

2023/24
R'000

Total

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2024

	Note	Opening Balance	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance
						31 March 2024
		R'000	R'000	R'000	R'000	R'000
Intangible assets	Annexure 7	-	-	-	-	-
TOTAL		-	-	-	-	-

40 Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance R'000	Additions R'000	Disposals R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	1 284	-	-	1 284
Dwellings	-	-	-	-
Non-residential buildings	1 284	-	-	1 284
Other fixed structures	-	-	-	-
HERITAGE ASSETS	-	-	-	-
Heritage assets	-	-	-	-
LAND AND SUBSOIL ASSETS	-	-	-	-
Land	-	-	-	-
Mineral and similar non-regenerative resources	-	-	-	-
FINANCE LEASE ASSETS	-	-	-	-
Finance lease assets	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	<u>1 284</u>	<u>-</u>	<u>-</u>	<u>1 284</u>

Immovable Tangible Capital Assets under investigation

	Number	Value R'000
Included in the above total of the immovable tangible capital assets per the asset register are assets that are under investigation:		
Buildings and other fixed structures	1	1 284
Heritage assets		
Land and subsoil assets		

Provide reasons why assets are under investigation and actions being taken to resolve matters

Movement for 2023/24

40.1 MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2024

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES					1 284
Dwellings	-	-	-	-	-
Non-residential buildings	1 284	-	-	-	1 284
Other fixed structures	-	-	-	-	-
HERITAGE ASSETS	1 284	-	-	-	-
Heritage assets	-	-	-	-	-
LAND AND SUBSOIL ASSETS	-	-	-	-	-
Land	-	-	-	-	-
Mineral and similar non-regenerative resources	-	-	-	-	-
FINANCE LEASE ASSETS	-	-	-	-	-
Finance lease assets	-	-	-	-	-
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	<u>1 284</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1 284</u>

40.1.1 Prior period error

Note

**2023/24
R'000**

Nature of prior period error

Relating to 2022/23(affecting the opening balance)

Relating to 2023/24

Total

Immovable tangible capital assets: Capital Work-in-progress

40.2 CAPITAL WORK-IN-PROGRESS AS AT 31 MARCH 2025

Note	Opening Balance 1 April 2024 R'000	Current Year WIP R'000	Ready for use (Assets to the AR) / Contracts terminated R'000	Closing Balance 31 March 2025 R'000
<u>Annexure 7</u>				
Heritage assets	-	-	-	-
Buildings and other fixed structures	-	-	-	-
Land and subsoil assets	-	-	-	-
TOTAL	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

Include discussion here where deemed relevant

Payables not recognised relating to Capital WIP

[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-

**2024/25
R'000**

**2023/24
R'000**

Total

Note	Opening Balance	Prior period error	Current Year	WIP	Ready for use (Assets to the R)	Closing Balance 31 March 2024
	R'000	R'000	R'000		terminated R'000	R'000
Heritage assets	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Immovable tangible capital assets written off

40,3 IMMOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2025

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000
Immovable assets written off	-	-	-	-	-
TOTAL IMMOVABLE CAPITAL ASSETS WRITTEN OFF	-	-	-	-	-

IMMOVABLE CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2024

	Buildings and other fixed structures	Heritage assets	Land and subsoil assets	Finance lease assets	Total
	R'000	R'000	R'000	R'000	R'000
Immovable assets written off	-	-	-	-	-
TOTAL IMMOVABLE CAPITAL ASSETS WRITTEN OFF	-	-	-	-	-

40,4 Immovable capital assets (additional information)

		Note	2024/25	2023/24
a Unsurveyed land	Estimated completion date	Annexure 9	Area	Area
				-
b Properties deemed vested		Annexure 9	Number	Number
Land parcels				-
Facilities				-
Schools				-
Clinics				-
Hospitals				-
Office buildings				-
Dwellings				-
Storage facilities				-
Other				-
c Facilities on unsurveyed land	Duration of use	Annexure 9	Number	Number
Schools				-
Clinics				-
Hospitals				-
Office buildings				-
Dwellings				-
Storage facilities				-
Other				-
d Facilities on right to use land	Duration of use	Annexure 9	Number	Number
Schools				-
Clinics				-
Hospitals				-
Office buildings				-
Dwellings				-
Storage facilities				-
Other				-
e Agreement of custodianship		Annexure 9	Number	Number
Land parcels				-
Facilities				-
Schools				-
Clinics				-
Hospitals				-
Office buildings				-
Dwellings				-
Storage facilities				-
Other				-

41 Principal-agent arrangements

	2024/25	2023/24
41,1 Department acting as the principal	R'000	R'000
State Information Technology Agency	638	362
		-
Total	638	362

Management fees paid on account of goods & services procured through SITA

41,2 Department acting as the agent		
41.2.1 Revenue received for agency activities	2024/25 R'000	2023/24 R'000
		-
Total	-	-

41.2.2 Reconciliation of funds and disbursements - 2024/25

Category of revenue/expenditure per arrangement	Total funds received	Expenditure incurred against funds
	R'000	R'000
Total	-	-

Reconciliation of funds and disbursements - 2023/24

Category of revenue/expenditure per arrangement	Total funds received	Expenditure incurred against funds
	R'000	R'000
Total	-	-

41.2.3 Reconciliation of carrying amount of receivables and payables - 2024/25

Receivables	Opening balance	Revenue principal is entitled to	Less: Write-offs/settlements/waivers	Cash received on behalf of principal	Closing balance
	R'000	R'000	R'000	R'000	R'000
Name of entity	-				-
TOTAL	-	-	-	-	-

Payables	Opening balance	Funds received	Expenses incurred on behalf of the principal	Cash paid on behalf of principal	Closing balance
	R'000	R'000	R'000	R'000	R'000
Name of entity	-				-
TOTAL	-	-	-	-	-

Reconciliation of carrying amount of receivables and payables - 2023/24	Opening balance	Revenue principal is entitled to	Less: Write-offs/settlements/waivers	Cash received on behalf of principal	Closing balance
	R'000	R'000	R'000	R'000	R'000
Name of entity	-	-	-	-	-
TOTAL	-	-	-	-	-

Payables

	Opening balance	Funds received	Expenses incurred on behalf of the principal	Cash paid on behalf of principal	Closing balance
	R'000	R'000	R'000	R'000	R'000
Name of entity	-	-	-	-	-
TOTAL	-	-	-	-	-

42 Changes in accounting estimates and Changes in accounting policies

42.1 Change in accounting estimate

During the year the following changes were made to the estimations employed in the accounting for transactions, assets, liabilities, events and circumstances

	Value derived using the original estimate	Value derived using the amended estimate	R-value impact of change in estimate
Accounting estimate change 1: Provide a description of the change in estimate			
Line item 1 affected by the change			

Provide a description of the estimated impact on future periods

	Value derived using the original estimate	Value derived using the amended estimate	R-value impact of change in estimate
Accounting estimate change 2: Provide a description of the change in estimate			
Line item 1 affected by the change			

Provide a description of the estimated impact on future periods

	Value derived using the original estimate	Value derived using the amended estimate	R-value impact of change in estimate
Accounting estimate change 3: Provide a description of the change in estimate			
Line item 1 affected by the change			

42.2 Changes in accounting policies

		Opening Balance before the change 1 April 2023	Adjustment to opening balance	Restated opening Balance after the change 1 April 2023	Adjustment for 2023/24	Restated closing Balance 31 March 2024
	Note	R'000	R'000	R'000	R'000	R'000
Nature of change in accounting policy						
Finance lease assets						
Movable Tangible Capital Assets	38			-		-
Intangible Capital Assets	39			-		-
Immovable Tangible Capital Assets	40			-		-
Minor Assets	38			-		-

2024/2025		2023/24		
Prior period errors	Note	Amount bef error correction	Prior period error	Restated amount
		R'000	R'000	R'000
43.1 Correction of prior period errors				
<i>Revenue: (e.g. Annual appropriation, Departmental revenue, Aid assistance, etc.)</i>				
Net effect		-	-	-
<i>Expenditure: (e.g. Compensation of employees, Goods and services, Tangible capital assets, etc.)</i>				
Transport provided as part of the departmental activities	6	1 313	130	1 443
Catering	6	5 363	-130	5 233
Net effect		6 676	-	6 676
<i>Transport costs in the prior year was misallocated to catering costs</i>				
<i>Assets: (e.g. Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc.)</i>				
Movable tangible capital assets-Transport assets	38	14 540	-30	14 510
Operating lease commitments- Buildings and other fixed structures	29	2 354	58	2 412
Advances expensed -National departments	13	1 988	-1 988	-
Advances expensed-Public entities	13	-	1 988	1 988
Other machinery and equipment	38	49 790	-2 278	47 512
Finance lease assets	38	-	2 278	2 278
Computer equipment	38	95 781	-51	95 730
Net effect		164 453	-23	164 430
<i>Transport asset transferred from COSATMA erroneously overstated by R30k on the asset register</i>				
<i>Advances made to Public entities were previously classified as advances made to National departments</i>				
<i>Finance leased assets were incorrectly classified as other in the prior year</i>				
<i>Computer equipment was erroneously overstated by R51k</i>				
<i>Liabilities: (e.g. Payables current, Voted funds to be surrendered, Commitments, Provisions, etc.)</i>				
Accruals	27	17 649	2 293	19 942
claims against the state	25	458 507	4 609	463 116
Net effect		476 156	6 902	483 058
<i>Accruals amounting to R2.3 million were understated in the prior year</i>				
<i>Claims against the state were understated by R4.6 million in the prior year</i>				
<i>Other: (e.g. Unauthorised expenditure, Irregular expenditure, fruitless and wasteful expenditure, etc.)</i>				
Key management personnel- level 15-16	33	6 962	1 845	8 807
Irregular expenditure	31	-	1 575	1 575
Net effect		6 962	3 420	10 382
<i>key management personnel was understated by R1 845k</i>				
<i>Expenditure of R 1 575k incurred in the prior year was confirmed to be irregular expenditure in the current year in line with PFMA compliance and reporting framework</i>				

NORTH WEST: OFFICE OF THE PREMIER
Notes to the Annual Financial Statements
44 TRANSFER OF FUNCTIONS AND MERGERS
44.1 Transfer of functions

Provide a brief description of the functions transferred or acquired and the reason for undertaking the transaction or event.

44.1.1 Statement of Financial Position	Note	Balance before transfer date	Functions (transferred) / received Dept name (Specify)	Functions (transferred) / received Dept name (Specify)	Functions (transferred) / received Dept name (Specify)	Balance after transfer date
		R'000	R'000	R'000	R'000	R'000
ASSETS		-	-	-	-	-
Current Assets		-	-	-	-	-
Cash and cash equivalents						-
Other financial assets						-
Prepayments and advances						-
Receivables						-
Loans						-
Voted funds receivable						-
Statutory Appropriation receivable						-
Aid assistance prepayments						-
Aid assistance receivable						-
Non-Current Assets		-	-	-	-	-
Investments						-
Prepayments and advances						-
Receivables						-
Loans						-
Other financial assets						-
TOTAL ASSETS		-	-	-	-	-
LIABILITIES		-	-	-	-	-
Current Liabilities		-	-	-	-	-
Voted funds to be surrendered to the Revenue Fund						-
Statutory Appropriation to be surrendered to the Revenue Fund						-
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund						-
Bank overdraft						-
Payables						-
Aid assistance repayable						-
Aid assistance unutilised						-
Non-Current Liabilities		-	-	-	-	-
Payables						-
TOTAL LIABILITIES		-	-	-	-	-
NET ASSETS		-	-	-	-	-

44.1.2 Notes

	Balance before transfer date	Functions (transferred) / received Dept name (Specify)	Functions (transferred) / received Dept name (Specify)	Functions (transferred) / received Dept name (Specify)	Balance after transfer date
	R'000	R'000	R'000	R'000	R'000
Contingent liabilities					-
Contingent assets					-
Capital commitments					-
Accruals					-
Payables not recognised					-
Employee benefits					-
Lease commitments - operating lease					-
Lease commitments - finance lease					-
Lease commitments - operating lease revenue					-
Accrued departmental revenue					-
Irregular expenditure					-
Fruitless and wasteful expenditure					-
Impairment					-
Provisions					-
Movable tangible capital assets					-
Immovable tangible capital assets					-
Intangible capital assets					-

44.2 Mergers

Provide a brief description of the merger and the reason for undertaking the transaction or event.

44.2.1 Statement of Financial Position

Note

	Balance bef merger date Combining Dept (Specify)	Balance bef merger date Combining Dept (Specify)	Balance bef merger date Combining Dept (Specify)	Balance after merger date Combined Dept (Specify)
	R'000	R'000	R'000	R'000
ASSETS				
Current Assets				
Cash and cash equivalents	-	-	-	-
Other financial assets				-
Prepayments and advances				-
Receivables				-
Loans				-
Voted funds receivable				-
Statutory Appropriation receivable				-
Aid assistance prepayments				-
Aid assistance receivable				-
Non-Current Assets				
Investments	-	-	-	-
Prepayments and advances				-
Receivables				-
Loans				-
Other financial assets				-
TOTAL ASSETS	-	-	-	-
LIABILITIES				
Current Liabilities				
Voted funds to be surrendered to the Revenue Fund	-	-	-	-
Statutory Appropriation to be surrendered to the Revenue Fund				-
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund				-
Bank overdraft				-
Payables				-
Aid assistance repayable				-
Aid assistance unutilised				-
Non-Current Liabilities				
Payables	-	-	-	-
TOTAL LIABILITIES	-	-	-	-
NET ASSETS	-	-	-	-

44.2.2 Notes

	Balance bef merger date Combining Dept (Specify)	Balance bef merger date Combining Dept (Specify)	Balance bef merger date Combining Dept (Specify)	Balance after merger date Combined Dept (Specify)
	R'000	R'000	R'000	R'000
Contingent liabilities				-
Contingent assets				-
Capital commitments				-
Accruals				-
Payables not recognised				-
Employee benefits				-
Lease commitments - operating lease				-
Lease commitments - finance lease				-
Lease commitments - operating lease revenue				-
Accrued departmental revenue				-
Irregular expenditure				-
Fruitless and wasteful expenditure				-
Impairment				-
Provisions				-
Movable tangible capital assets				-
Immovable tangible capital assets				-
Intangible capital assets				-

NORTH WEST: OFFICE OF THE PREMIER
Notes to the Annual Financial Statements

45

STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF GRANT	GRANT ALLOCATION					SPENT				2023/24	
	Division of Revenue Act / Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act / Provincial Grants	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
					-				-		
					-				-		
					-				-		
					-				-		

Departments are reminded of the DORA requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of a province.

NAME OF PROVINCE/GRANT	GRANT ALLOCATION				TRANSFER			SPENT				2023/24	
	Division of Revenue Act / Provincial grants	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by department	Amount spent by department	Unspent funds	% of available funds spent by dept	Division of Revenue Act / Provincial grants	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Summary by province													
Eastern Cape	-	-	-	-	-	-	-	-	-	-	-	-	-
Free State	-	-	-	-	-	-	-	-	-	-	-	-	-
Gauteng	-	-	-	-	-	-	-	-	-	-	-	-	-
KwaZulu-Natal	-	-	-	-	-	-	-	-	-	-	-	-	-
Limpopo	-	-	-	-	-	-	-	-	-	-	-	-	-
Mpumalanga	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern Cape	-	-	-	-	-	-	-	-	-	-	-	-	-
North West	-	-	-	-	-	-	-	-	-	-	-	-	-
Western Cape	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	-	-
Summary by grant	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-
Eastern Cape				-									-
Free State				-									-
Gauteng				-									-
KwaZulu-Natal				-									-
Limpopo				-									-
Mpumalanga				-									-
Northern Cape				-									-
North West				-									-
Western Cape				-									-
	-	-	-	-	-	-	-	-	-	-	-	-	-



ANNUAL REPORT
2024/2025

Eastern Cape
Free State
Gauteng
KwaZulu-Natal
Limpopo
Mpumalanga
Northern Cape
North West
Western Cape

-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-

Eastern Cape
Free State
Gauteng
KwaZulu-Natal
Limpopo
Mpumalanga
Northern Cape
North West
Western Cape

-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a province or, where appropriate, into the CPD account of a province as well as indicate the funds utilised for the administration of the receiving officer.

National Department surrender of unspent conditional grant not approved for rollover (To be completed by National Departments)

Name of province

Related to conditional grants schedule of 2023/24			
Amount not approved for rollover	Amount received	Amount surrendered to National Revenue Fund	Amount still due
R'000	R'000	R'000	R'000
-	-	-	-
-	-	-	-
-	-	-	-

Total

NORTH WEST: OFFICE OF THE PREMIER
Notes to the Annual Financial Statements

47

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

[illegible]

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

NORTH WEST: OFFICE OF THE PREMIER
Notes to the Annual Financial Statements

48 BROAD BASED BLACK ECONOMIC EMPOWERMENT PERFORMANCE

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

	<i>Note</i>	2024/25 R'000	2023/24 R'000
49 NATURAL DISASTER OR RELIEF EXPENDITURE	<u>ANNEXURE 11</u>		
Compensation of employees		-	-
Goods and services		-	-
Transfers and subsidies		-	-
Expenditure for capital assets		-	-
Other		-	-
Total		<u>-</u>	<u>-</u>

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1A
STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

[illegible]

Total

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENTAL AGENCY/ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2023/24	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
YOUTH ENTREPRENEUR SERVICES			22	22	22	100,0%	10	10
				-				
Total	-	-	22	22	22		10	10

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1C

STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

HIGHER EDUCATION INSTITUTION NAME	TRANSFER ALLOCATION				TRANSFER			2023/24	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual Transfer	Amount not transferred	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
				-		-			
				-		-			
Total	-	-	-	-	-	-		-	-

**NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements**

ANNEXURE 1D
STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2023/24	
	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Capital	Current	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Public corporations										
Transfers	-	-	-	-	-	-	-	-	-	-
					-					
					-					
					-					
Subsidies	-	-	-	-	-	-	-	-	-	-
					-					
					-					
					-					
Subtotal: Public corporations	-	-	-	-	-		-	-	-	-
Private enterprises										
Transfers	-	-	-	-	-	-	-	-	-	-
					-					
					-					
Subsidies	-	-	-	-	-	-	-	-	-	-
					-					
					-					
					-					
Subtotal: Private enterprises	-	-	-	-	-		-	-	-	-
					-					
TOTAL	-	-	-	-	-		-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER

Annexures to the Annual Financial Statements

ANNEXURE 1E

STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS

FOREIGN GOVERNMENT / INTERNATIONAL ORGANISATION	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers				-				
				-				
				-				
				-				
				-				
	-	-	-	-	-		-	-
Subsidies								
				-				
				-				
				-				
				-				
	-	-	-	-	-		-	-
Total	-	-	-	-	-		-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1F
STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

NON-PROFIT INSTITUTIONS	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers				-	-			
				-	-			
				-	-			
				-	-			
				-	-			
	-	-	-	-	-		-	-
Subsidies				-	-			
				-	-			
				-	-			
				-	-			
	-	-	-	-	-		-	-
				-	-			
Total	-	-	-	-	-		-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1G
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2023/24	
	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
H/H EMPL S/BEN: INJURY ON DUTY	788			788	223	28,3%	206	121
H/H EMPL S/BEN: LEAVE GRATUITY	1 459			1 459	2 233	153,1%	1 867	1 946
H/H: BURSARIES (NON-EMPLOYEE)	28 008			28 008	25 625	91,5%	22 056	22 056
H/H : CLAIMS AGAINST STATE (CASH)	1 166			1 166	1 236	106,0%	1 511	1 511
H/H : PMT/REFUND&REM-ACT/GRCE				-			300	300
	31 421	-	-	31 421	29 317		25 940	25 934
Subsidies								
				-				
				-				
				-				
	-	-	-	-	-		-	-
Total	31 421	-	-	31 421	29 317		25 940	25 934

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1H

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2024/25	2023/24
		R'000	R'000
Received in cash			
Gifts			
Total gifts		-	-
Donations			
Total donations		-	-
Sponsorships			
ABSA BANK	Sponsorship for employee health and wellnes: Sports and recreation a	37	
Total sponsorships		37	-
Subtotal - received in cash		37	-
Received in kind			
Gifts			
Total gifts		-	-
Donations			
Total donations		-	-
Sponsorships			
Total sponsorships		-	-
Subtotal - received in kind		-	-
TOTAL GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED		37	-

NORTH WEST: OFFICE OF THE PREMIER Annexures to the Annual Financial Statements

ANNEXURE 11 STATEMENT OF AID ASSISTANCE RECEIVED

NAME OF DONOR	PURPOSE	OPENING BALANCE	REVENUE	EXPENDITURE	PAID BACK ON/BY 31 MAR	CLOSING BALANCE
		R'000	R'000	R'000	R'000	R'000
Aid assistance received in cash						-
						-
						-
						-
						-
Subtotal		-	-	-	-	-
Aid assistance received in kind						-
						-
						-
						-
Subtotal		-	-	-	-	-
TOTAL AID ASSISTANCE RECEIVED		-	-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1J

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

NATURE OF GIFT, DONATION OR SPONSORSHIP (Group major categories but list material items including name of organisation)	2024/25	2023/24
	R'000	R'000
Made in kind		
Gifts		
Total gifts	-	-
Donations		
Total donations	-	-
Sponsorships		
Total sponsorships	-	-
TOTAL GIFTS, DONATIONS AND SPONSORSHIPS MADE IN KIND	-	-



NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 1K
STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

GRANT TYPE	APRIL 2024	MAY 2024	JUN 2024	JUL 2024	AUG 2024	SEPT 2024	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	TOTAL
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Old age													-
War veterans													-
Disability													-
Grant in aid													-
Foster care													-
Care dependency													-
Child support grant													-
Other													-
Total	-	-	-	-	-	-	-	-	-	-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

Annexure 1L

STATEMENT OF INDIRECT GRANTS BETWEEN NATIONAL DEPARTMENTS AND MUNICIPALITIES

NAME OF GRANT	GRANT ALLOCATION				SPENT
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Amount spent
	R'000	R'000	R'000	R'000	R'000
				-	
				-	
				-	
				-	
				-	
				-	
				-	
				-	
				-	
				-	
Total	-	-	-	-	

NORTH WEST: OFFICE OF THE PREMIER Annexures to the Annual Financial Statements

ANNEXURE 2A STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO NATIONAL/PROVINCIAL PUBLIC ENTITIES

Name of public entity	State Entity's PFMA Schedule type (state year end if not 31 March)	% of shares held		Number of shares held		Cost of investment R'000		Net Asset Value of investment		Profit/(Loss) for the year R'000		Losses guaranteed
		2024/25	2023/24	2024/25	2023/24	2024/25	2023/24	2024/25	2023/24	2024/25	2023/24	Yes/No

National/Provincial Public Entity

Subtotal

-	-	-	-	-	-	-	-	-	-	-	-	-
---	---	---	---	---	---	---	---	---	---	---	---	---

Other

Subtotal

-	-	-	-	-	-	-	-	-	-	-	-	-
---	---	---	---	---	---	---	---	---	---	---	---	---

TOTAL

-	-	-	-	-	-	-	-	-	-	-	-	-
---	---	---	---	---	---	---	---	---	---	---	---	---

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 2B

STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO ENTITIES (continued)

Name of entity	Nature of business	Cost of investment R'000		Net Asset value of investment R'000		Amounts owing to Entities R'000		Amounts owing by Entities R'000	
		2024/25	2023/24	2024/25	2023/24	2024/25	2023/24	2024/25	2023/24
Controlled entities									
Subtotal		<hr/> <div>- - - - - - - -</div> <hr/>							
Non-controlled entities									
Associate									
Subtotal		<hr/> <div>- - - - - - - -</div> <hr/>							
Joint ventures									
Subtotal		<hr/> <div>- - - - - - - -</div> <hr/>							
Other non-controlled entities									
Subtotal		<hr/> <div>- - - - - - - -</div> <hr/>							
TOTAL		<hr/> <div>- - - - - - - -</div> <hr/>							

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 3A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2025 - LOCAL

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2024	Guarantees draw downs during the year	Guaranteed repayments/ cancelled/ reduced during the year	Revaluation due to foreign currency movements	Closing balance 31 March 2025	Revaluations due to inflation rate movements	Accrued guaranteed interest for year ended 31 March 2025
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles						-	-	-
							-	-	-
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Housing								
							-	-	-
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Other								
							-	-	-
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-

ANNEXURE 3A (continued)
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2025 - FOREIGN

GUARANTOR INSTITUTION	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2024	Guarantees draw downs during the year	Guaranteed repayments/ cancelled/ reduced during the year	Revaluation due to foreign currency movements	Closing balance 31 March 2025	Revaluations due to inflation rate movements	Accrued guaranteed interest for year ended 31 March 2025
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles						-	-	-
							-	-	-
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Housing								
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Other								
							-	-	-
							-	-	-
							-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 3B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

NATURE OF LIABILITY	Opening balance 1 April 2024	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2025
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Dispute arising with: Khanyisa Mogale	4 874				4 874
Rescission of Cour Order: Mosetlhi Matlhaku	2 283				2 283
Civil claim: Friendly Hand Trading Projects	905				905
Civil claim: Nepo Data Dynamics	303 971	47 115			351 086
Valor IT	146 474				146 474
Shane Noel Adams	4 609	334			4 943
					-
Subtotal	463 116	47 449	-	-	510 565
Environmental liability					-
					-
					-
					-
Subtotal	-	-	-	-	-
Other					-
					-
					-
					-
Subtotal	-	-	-	-	-
TOTAL	463 116	47 449	-	-	510 565

ANNEXURE 3B (continued)
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2025

Nature of liabilities recoverable	Opening balance 1 April 2024	Details of liability and recoverability	Movement during the year	Closing balance 31 March 2025
	R'000		R'000	R'000
				-
				-
				-
				-
				-
Total	-		-	-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 4
CLAIMS RECOVERABLE

GOVERNMENT ENTITY	outstanding		outstanding		Total		Cash in transit at year end 2024/25*	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
COGTA - SALARY CLAIM	390				390	-		
SOCDEV-SALARY CLAIM	579				579	-		
COSATMA-MEA REFUND	150				150	-		
DOJ-SALARY CLAIM		47			-	47		
DWYPD-EXPENDITURE REFUND	1 055				1 055	-		
					-	-		
	2 174	47	-	-	2 174	47		
OTHER GOVERNMENT ENTITIES								
					-	-		
					-	-		
					-	-		
					-	-		
	-	-	-	-	-	-		
Total	2 174	47	-	-	2 174	47		

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 5
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2024/25*	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
NW: COSATMA - VMS	382				382	-		
NW: DPWR- RENTAL DWELINGS	44				44	-		
NATIONAL : DEPARTMET OF JUSTICE	2 580	71	1 567	3 744	4 147	3 815		
NW:HEALTH	1 054				1 054	-		
PUBLIC SERVICE & ADMINISTRATION	18				18	-		
NW:SOCDEV	892				892	-		
					-	-		
Subtotal	4 970	71	1 567	3 744	6 537	3 815		-
Non-current								
					-	-		
					-	-		
					-	-		
					-	-		
Subtotal	-	-	-	-	-	-		-
Total Departments	4 970	71	1 567	3 744	6 537	3 815		-
OTHER GOVERNMENT ENTITY								
Current								
SITA - COMPUTER SERVICES	21 153				21 153	-		
GOVERNMENT PRINTING WORKS	12				12	-		
					-	-		
					-	-		
					-	-		
Subtotal	21 165	-	-	-	21 165	-		-
Non-current								
					-	-		
					-	-		
					-	-		
					-	-		
Subtotal	-	-	-	-	-	-		-
Total Other Government Entities	21 165	-	-	-	21 165	-		-
TOTAL INTERGOVERNMENTAL PAYABLES	26 135	71	1 567	3 744	27 702	3 815		-

**NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements**

**ANNEXURE 6
INVENTORIES**

INVENTORIES FOR THE YEAR ENDED 31 MARCH 2025	Note	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
		R'000	R'000	R'000	R'000	R'000
Opening balance		-	-	-	-	-
Add/(Less): Adjustments to prior year balances						-
Add: Additions/Purchases - Cash						-
Add: Additions - Non-cash						-
(Less): Disposals						-
(Less): Issues						-
Add/(Less): Received current, not paid (Paid current year, received prior year)						-
Add/(Less): Adjustments						-
Closing balance		-	-	-	-	-

INVENTORIES FOR THE YEAR ENDED 31 MARCH 2024	Note	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	Insert major category of inventory	TOTAL
		R'000	R'000	R'000	R'000	R'000
Opening balance						-
Add/(Less): Adjustments to prior year balances						-
Add: Additions/Purchases - Cash						-
Add: Additions - Non-cash						-
(Less): Disposals						-
(Less): Issues						-
Add/(Less): Received current, not paid (Paid current year, received prior year)						-
Add/(Less): Adjustments						-
Closing balance		-	-	-	-	-

**NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements**
ANNEXURE 7

Movement in Capital Work-in-Progress

MOVEMENT IN CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2025

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-
Heritage assets	<input type="text"/>	<input type="text"/>		<input type="text"/>
MACHINERY AND EQUIPMENT	-	-	-	-
Transport assets	<input type="text"/>	<input type="text"/>		<input type="text"/>
Computer equipment				-
Furniture and office equipment				-
Other machinery and equipment				-
SPECIALISED MILITARY ASSETS	-	-	-	-
Specialised military assets	<input type="text"/>	<input type="text"/>		<input type="text"/>
BIOLOGICAL ASSETS	-	-	-	-
Biological assets	<input type="text"/>	<input type="text"/>		<input type="text"/>
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-
Dwellings	<input type="text"/>	<input type="text"/>		<input type="text"/>
Non-residential buildings				-
Other fixed structures				-
LAND AND SUBSOIL ASSETS	-	-	-	-
Land	<input type="text"/>	<input type="text"/>		<input type="text"/>
Mineral and similar non-regenerative resources				-
COMPUTER SOFTWARE	-	-	-	-
Computer Software	<input type="text"/>	<input type="text"/>		<input type="text"/>
MASTHEADS AND PUBLISHING TITLES	-	-	-	-
Mastheads and publishing titles	<input type="text"/>	<input type="text"/>		<input type="text"/>
TRADEMARKS	-	-	-	-
Patents, Licences, Copyright, Brand names, Trademarks	<input type="text"/>	<input type="text"/>		<input type="text"/>
MODELS	-	-	-	-
Recipes, formulae, prototypes, designs, models	<input type="text"/>	<input type="text"/>		<input type="text"/>
SERVICES AND OPERATING RIGHTS	-	-	-	-
Services and operating rights	<input type="text"/>	<input type="text"/>		<input type="text"/>
TOTAL	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

	Opening balance	Prior period errors	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	-	-	-	-	-
Heritage assets					-
MACHINERY AND EQUIPMENT	-	-	-	-	-
Transport assets					-
Computer equipment					-
Furniture and office equipment					-
Other machinery and equipment					-
SPECIALISED MILITARY ASSETS	-	-	-	-	-
Specialised military assets					-
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets					-
BUILDINGS AND OTHER FIXED STRUCTURES	-	-	-	-	-
Dwellings					-
Non-residential buildings					-
Other fixed structures					-
LAND AND SUBSOIL ASSETS	-	-	-	-	-
Land					-
Mineral and similar non-regenerative resources					-
COMPUTER SOFTWARE	-	-	-	-	-
Computer Software					-
MASTHEADS AND PUBLISHING TITLES	-	-	-	-	-
Mastheads and publishing titles					-
TRADEMARKS	-	-	-	-	-
Patents, Licences, Copyright, Brand names, Trademarks					-
MODELS	-	-	-	-	-
Recipes, formulae, prototypes, designs, models					-
SERVICES AND OPERATING RIGHTS	-	-	-	-	-
Services and operating rights					-
TOTAL					-

NORTH WEST: OFFICE OF THE PREMIER
Annexures to the Annual Financial Statements

ANNEXURE 8A

INTER-ENTITY ADVANCES PAID (note 13)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PROVINCIAL DEPARTMENTS						
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PUBLIC ENTITIES						
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
OTHER INSTITUTIONS						
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER **Annexures to the Annual Financial Statements**

ANNEXURE 8B
INTER-ENTITY ADVANCES RECEIVED (note 21 AND note 22)

ENTITY	Confirmed balance		Unconfirmed balance		Total	
	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Current					-	-
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
Non-Current					-	-
					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PROVINCIAL DEPARTMENTS						
Current					-	-
					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
Non-Current					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
PUBLIC ENTITIES						
Current					-	-
					-	-
					-	-
Subtotal	-	-	-	-	-	-
Non-Current					-	-
					-	-
					-	-



					-	-
					-	-
Subtotal		-	-	-	-	-
OTHER INSTITUTIONS						
Current					-	-
					-	-
					-	-
					-	-
					-	-
Subtotal		-	-	-	-	-
Non-Current						
					-	-
					-	-
					-	-
					-	-
					-	-
Subtotal		-	-	-	-	-
TOTAL		-	-	-	-	-
Current		-	-	-	-	-
Non-current		-	-	-	-	-

NORTH WEST: OFFICE OF THE PREMIER

Annexures to the Annual Financial Statements

ANNEXURE 9

ADDITIONAL INFORMATION ON IMMOVABLE ASSETS

Refer to the Chapter 11 on Capital Assets: Appendix A for further assistance on what to insert into this Annexure.

The detail for note 40.4 should be included in this annexure.

In addition to the detail for note 40.4 the department should address the information regarding

- 1. Surveyed but unregistered land parcels and*
- 2. Contingent assets.*

Annexures to the Annual Financial Statements

ONLY TO BE COMPLETED BY HUMAN SETTLEMENTS DEPARTMENTS

ANNEXURE 10

DEPARTMENT OF HUMAN SETTLEMENTS - HOUSING RELATED EXPENDITURE CLASSIFICATION

Inventories

List the items for correct expenditure

31/03/2025	31/03/2024
R'000	R'000

Subtotal

-	-
---	---

Expenditure for capital assets

List the items for correct expenditure

Subtotal

-	-
---	---

Transfers and subsidies

List the items for correct expenditure

Subtotal

-	-
---	---

TOTAL

-	-
---	---

Capital commitments

Buildings and other fixed structures

Heritage assets

Machinery and equipment

Specialised military assets

Land and subsoil assets

Biological assets

Intangible assets

Total

31/03/2025	31/03/2024
R'000	R'000

-	-
---	---

NORTH WEST: OFFICE OF THE PREMIER Annexures to the Annual Financial Statements

ANNEXURE 11
NATURAL DISASTER OR RELIEF EXPENDITURE
Per quarter and in total

Expenditure per economic classification	APRIL 2024 R'000	MAY 2024 R'000	JUN 2024 R'000	Subtotal Q1 R'000	JUL 2024 R'000	AUG 2024 R'000	SEPT 2024 R'000	Subtotal Q2 R'000	OCT 2024 R'000	NOV 2024 R'000	DEC 2024 R'000	Subtotal Q3 R'000	JAN 2025 R'000	FEB 2025 R'000	MAR 2025 R'000	Subtotal Q4 R'000	2024/25 TOTAL R'000	2023/24 TOTAL R'000
Compensation of employees				-				-				-				-		
Goods services	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
<i>Please list all the applicable SCOA level 4 items:</i>																		
				-				-				-				-		
				-				-				-				-		
Transfers and subsidies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
<i>Please list all the applicable SCOA level 4 items:</i>																		
				-				-				-				-		
				-				-				-				-		
Other expenditure not listed above	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-
<i>Please list all the applicable SCOA level 4 items:</i>																		
				-				-				-				-		
				-				-				-				-		
				-				-				-				-		
TOTAL NATURAL DISASTER OR RELIEF EXPENDITURE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-

NORTH WEST: OFFICE OF THE PREMIER Annexures to the Annual Financial Statements

ANNEXURE 12 ANALYSIS OF PREPAYMENTS AND ADVANCES (NOTES 4.2.1 AND 13.1 TO 13.4)

Name of Entity	Sector of the entity	Description of goods, services, and/or capital assets paid for	Classification categories	Contract reference number	Total contract value	Contract commencement date	Contract end date	Frequency of the prepayment or advance	Balance outstanding as at 31 March 2024	Total amount prepaid/ advanced in the current year	Less: goods, services or capital assets received in the current year	Add/ (Less): Other	Balance outstanding as at 31 March 2025	Reason for prepayment or advance and for it remaining outstanding at year end (more details can be provided in the narrative blocks where necessary)
					R'000				R'000	R'000	R'000	R'000	R'000	
Prepayments														
HCI Backup	ICT	Solution implementation & Training (Datacentre) Server product (Server license and	Goods and services		2 681	01/07/2019	30/06/2024	Once off payment 5 years Once off	134		(134)		-	-
Microsoft	ICT	assurance fees) Enterprise Products (Monthly Subscriptions)	Goods and services		4 409	01/07/2023	30/06/2024	payment: Annually	1 470	-	1 470		-	-
TOTAL PREPAYMENTS									1 604	-	(1 604)	-	-	
Advances														
SITA - CA Southern	ICT	CA Software, Maintenance and Support	Goods and services		2 841	01/11/2023	30/10/2024	Once off payment: Annually	1 988	-	1 988		-	-
TOTAL ADVANCES									1 988	-	(1 988)	-	-	
TOTAL PREPAYMENTS AND ADVANCES									3 592	-	(3 592)	-	-	



Office of the Premier

Department:
Office of the Premier
North West provincial Government
Republic Of South Africa

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