



# e-Update

*Internal Newsletter*

**PREMIER MOKGOSI RENEWS DG MOGOTLHE  
CONTRACT FOR THREE MORE YEARS**



**Office of the Premier**

North West Provincial Government  
REPUBLIC OF SOUTH AFRICA



**BUILDING A  
NORTH WEST PROVINCE  
THAT WORKS FOR ALL**



## PREMIER MOKGOSI RENEWS DG MOGOTLHE CONTRACT FOR THREE MORE YEARS

In a quest to ensure continued leadership and dedication to sound governance, North West Premier Lazarus Mokgosi recently extended the contract of the province's Director-General (DG), Mosweu Paul Mogotlhe, for an additional three years.

The DG's initial five-year employment contract was scheduled to come to an end on 31 March 2026, but it has now been renewed to 31 March 2029 following the Premier's decision.

Premier Mokgosi said the decision was taken after assessing the important role played by the Office of the Premier in strengthening the capacity of the provincial administration, coordinating programmes aimed at accelerating service delivery, and ensuring stability within government operations.

He said he is satisfied with the performance of the Director-General; his firm leadership and commitment to effective governance have strengthened the provincial administration and enhanced the Office of the Premier's ability to coordinate and monitor the implementation of the provincial government's priorities.

"The extension of his contract will ensure continuity in leadership and stability within the North West Provincial Government administration, while also strengthening our ability to serve communities across the province," Premier Mokgosi said.

Premier Mokgosi extended best wishes to DG Mogotlhe as he continues to carry out his strategic responsibilities.

# NORTH WEST PROVINCIAL GOVERNMENT HOLDS HR STRATEGY RETREAT IN RUSTENBURG

By Lesedi Dingoko

The North West Provincial Government recently hosted a three-day Human Resource Management Retreat in Rustenburg, bringing together senior officials and HR practitioners to strengthen institutional capacity and improve service delivery across departments.

Deputy Director-General in the Office of the Premier, Buti Chuma, addressed Heads of Corporate Services and outlined the objectives of the gathering.

“This retreat is aimed at strengthening strategic HR alignment, improving workforce planning and enhancing organisational performance across the provincial administration”, DDG Chuma said. The retreat focused on programme-specific commissions that examined key areas of human resource management, including standards and procedures, labour relations, human resource practices and administration, organisational development, and human resource development.

Discussions highlighted the need to modernise HR systems through digitalisation to improve efficiency and transparency. Participants also emphasised proactive labour relations strategies to prevent workplace conflict and strengthen dispute resolution mechanisms.

Participants in a form of Commissions further reviewed performance management systems, recruitment and selection processes, organisational design structures and job evaluation processes to ensure compliance, fairness and alignment with departmental mandates. Skills development initiatives were also discussed as part of efforts to build a capable and ethical public service. The aim is to ensure that there is HR systems support accountability, good governance and effective service delivery to communities. The retreat concluded with practical resolutions aimed at improving coordination across departments, strengthening



monitoring mechanisms and ensuring compliance with HR prescripts. Officials say the outcomes will feed into the province's broader strategic planning to support a people-centred and responsive public service



# OFFICE OF THE PREMIER REGISTERS PROGRESS ON HIRING WOMEN IN SENIOR MANAGEMENT POSITIONS

By Lerato Majobe

The Chief Director for Corporate Services in the Office of the Premier, Peter Moholo, said that the Office has registered progress in appointing women to senior management positions recently and stated that there are measures in place to employ more of them in these positions. “In respect of the key performance indicators that talk about the appointment of women in the SMS, we are registering great progress, considering where we come from, the previous financial year, 2024/25 financial year, our percentage was at 40. In this financial year, we anticipated to have 45%, but we have exceeded, because we now stand at 45,6 %, and for the 2026/27 financial year, our target is 50%, which is well. I do not doubt that we will reach it”, Moholo said.

Moholo said that the office recently appointed two women to the Chief Directors' positions, increasing the number to three.

“We used to have only two women Chief Directors, and following the departure of the Chief Director of Special Programmes, we appointed a woman in that position, and now we have increased the number by having a woman at the level of a Chief Director in Performance Monitoring, so we now have three”, Moholo said.

Moholo further said that the Office aspires to exceed the



Department of Labour and Employment's target of appointing 3.2% of persons with disabilities by 0.8% in the next financial year.

He emphasized that the Office will ensure that the Senior Management vacancy positions advertisements contain a condition that says, “Preference will be given to women”.





# Forum Urges Stronger Alignment of Corporate Identity and Strategic Communication Across Departments

By Lesedi Dingoko

The North West Provincial Government Website and Corporate Identity Management Forum recently convened a meeting to deliberate on key matters relating to procurement, corporate identity, and communication strategy across provincial departments.

The meeting was chaired by Isaac Mokaila and was attended by the North West Provincial Government Head of Communication, Brian Setswambung, and communicators from various departments.

Addressing the forum, Mokaila spoke about the long-standing procurement of Adobe software, assuring members that progress was being made in resolving the matter.

“The difficulty about the procurement of the software is about to come to an end, as SITA has advised that a submission be written to them so that they can approve it. This will enable the department’s Supply Chain Management to procure without following SITA processes,” he said.

Mokaila emphasised the importance of departments reviewing their corporate identity manuals to align with the province’s newly approved theme of “building a North West Province that works for all.”

Responding to concerns raised about the usability of the circulated office of the premier letterhead, he advised forum members to remain flexible in their designs while ensuring that corporate colors, typography, and the approved coat of arms remain consistent with the corporate identity manual.

Setswambung also briefed the forum on branding matters and shared insights from the Deputy Minister in the Presidency, Kenny Morolong, regarding the implementation of the national communication policy.

“According to the Deputy Minister in the Presidency, part of the visit included socialising the cabinet approved communication policy with the Executive Council to ensure its smooth implementation,” he said.

He said the Deputy Minister further accentuated that there should be no cuts to communication budgets and that departments must allocate between three and five percent of their budgets to communication, this to ensure that communication remains the strategic driver of government messages that inform communities about the work of government and help build public confidence in the provincial brand.



# OFFICE OF THE PREMIER'S HUMAN RESOURCE MANAGEMENT DEVELOPMENT ENCOURAGES EMPLOYEES TO EQUIP THEMSELVES WITH KNOWLEDGE AND SKILLS

*By Neo Modupe*

In ensuring that employees in the Office of the Premier excel in executing their daily activities, the Office's Human Resource Development encourages staff members to attend training and apply for the Office's bursary to further their studies.

Assistant Director in this Sub- Directorate, Kesenogile Gopane, said that receiving the bursary relieves financial distress on employees and helps them to apply for better employment opportunities after completing their studies.

"This bursary is very helpful as all of us have other financial responsibilities, and obtaining various qualifications can

create an opportunity for you to apply for better positions in the office or in other departments, because you will be equipped with knowledge and skills", Gopane said.

Refilwe Nkwana, who benefited from this bursary programme, appreciated the Office as he had always wished to further his studies, but money was an obstacle for him to make his dream materialise.

"The HRD has done wonders in considering offering this kind of bursary, because today I have managed to study further without having to worry about my finances", Nkwana said.

# OFFICE OF THE PREMIER PREPARES EMPLOYEES TO HAVE HARMONIOUS LIVES POST THEIR RETIREMENT IN THE GOVERNMENT

By Lerato Majobe

Employee Health and Wellness Sub- Directorate in the Office of the Premier recently conducted a pre-retirement workshop in Mahikeng aimed at encouraging employees to plan for their retirement earlier to avoid financial frustration after calling it “quits” from government.

The workshop is targeted at employees who are between fifty and sixty-five years old.

Mmaletsatsi Mothibi, who was one of the attendees, said that the workshop was very beneficial to her as it helped her to think of starting to prepare for her exit from government now.

“The workshop was very informative, it reminded me that I should start preparing for my retirement now by making sure that I fulfil my material aspirations while I am still working, not with the pension money that I will be receiving monthly from the Government Employment Pension Fund (GEPF)”, Mothibi said.

Representing those who are about to exit the system, Chake Mokoka, the longest serving public servant, said that the information they received will serve as a tool that will assist them in navigating their new lives as retirees.

Bontle Sejamoholo, who coordinated the workshop, encouraged attendees to familiarise themselves with their future normal by becoming part of the societal set-up that they will be part of after retiring.

Government stakeholders that included, amongst others, the GEPF as mentioned above, South African Revenue Services (SARS), Government Employees Medical Scheme (GEMS), and the Master of the High Court graced the event to educate the attendees about how they operate to advance their socio-economic conditions further.





## FOR ARTICLES AND PICTURES

# C O N T R I B U T I O N S

## E-MAIL

Ms Nonofu Lobelo - [NLobelo@nwpg.gov.za](mailto:NLobelo@nwpg.gov.za)

Mr Lerato Majobe - [RLMajobe@nwpg.gov.za](mailto:RLMajobe@nwpg.gov.za)